

INDIAN INSTITUTE OF CEREBRAL PALSY



# IICP

## Annual Report 2020-2021



Recipient of The National Award for Best Institute for Disability  
Ministry of Social Justice and Empowerment, Government of India

*Artwork: Sibsankar Chakrabarti and Suparna Sarkar*

# Covid challenge for schools for special kids

JHINUK MAZUMDAR

Calcutta: The challenge for schools and organisations for children with special needs is maintaining the Covid-19 safety protocols like distancing, wearing masks and following the basic hygiene, the heads of several schools said.

At least two organisations said that since many of the individuals belonged to a "high support" group, it was difficult to maintain distance even if they dealt with small groups of eight to 10.

For children with special needs, there is a greater tendency to touch or have body contact or at times even put things in the mouth.

For some travelling in public transport is a challenge because it might put them more at risk, another teacher said. Many find it difficult

to wear masks for long durations and they tend to take off the mask every now and then.

"Many of our children do not want to wear a mask and those who are in the high support group do not have the sense of maintaining distance," said Anamika Sinha, the director of Manovikas Kendra.

Sinha said for individuals whose cognitive functioning is low, it is difficult to understand the consequences of not following norms.

"It will be difficult for people with developmental challenges to maintain distance. Though there will be some who will be washing hands, the true understanding of hygiene is difficult for many of them," said Indrani Basu, founder, Autism Society West Bengal.

Institutions are worried over reopening amid a fresh rise in Covid cases in Bengal.

"It will be difficult for special schools to open totally under these conditions," said Basu.

A section of parents is still scared to send their children to schools because of the pandemic. But others, including single parents and those who have to go out to work and have no support at home, want the centres to reopen.

A single parent, the mother of a 14-year-old boy with autism, had to "drag the child" with her everywhere after the grandmother passed away because there was no place to keep him.

Some of the centres are awaiting a nod from the department of women and child development and social welfare to reopen.

During online classes, we are constantly telling the children about the safety protocols and the importance of wearing masks. But it is

not easy for them to follow it. We will have to use strategies for making them wear it and for effective implementation when we reopen," said Sonali Nandi, the chief operating officer and director of technical services, Indian Institute of Cerebral Palsy.

Nandi said they were preparing the SOPs that have to be followed once children are back on campus.

The class size in many of these centres are small but it will have to be further split to ensure distancing.

"If we had 15 children initially, we would have to

break the class further and have six or seven," said Nandi.

In some schools wearing masks has been made part of the daily activities and they are being trained to wear masks for some time and then keep them aside for a while.

## In The News

The Telegraph NO ONE KNOWS OUR CITY BETTER

# METRO

# Schools fight Covid with jab drives

INDIAN INSTITUTE OF CEREBRAL PALSY

Indian Institute of Cerebral Palsy, in association with Medica Superspeciality Hospital, recently organised a vaccination camp on its Taratala campus. The eligible students, staff members and care givers were happy to return to the campus, even though just for a jab. Despite rain and lack of local transport, there was a huge turnout. More than 300 persons with disabilities and their family members received the first or second dose of the Covishield vaccine at the day-long programme. Sixty members of Mentaid, sponsored by the Calcutta Foundation, were



also part of the drive. "Persons with cerebral palsy and multiple disabilities have compromised immunity and are at a far greater risk of getting infected by the virus.

## YOUNG METRO

Many of our service users, who are above 18 years of age and have profound disabilities, are wheelchair users.

Transporting them to a government hospital or urban

health centre for vaccination and waiting in long queues was not a feasible option. Many are unable to express their anxieties and some of them will not wear a mask because of their intellectual disabilities. They are, therefore, extremely vulnerable in any public place. Given the issues, parents and guardians welcomed the IICP's initiative," said Sonali Nandi, the chief operations officer and director-technical services of the organisation.

# THE TIMES OF INDIA

## People with palsy, caregivers get vax at IICP

Jhimi Mukherjee pandey @timesgroup.com

Kolkata: More than 300, affected by cerebral palsy, and some of their parents and caregivers were vaccinated at the Indian Institute of Cerebral Palsy (IICP), near Taratala on Wednesday. The

vaccination was given free of cost by the institute that has been serving children and also young adults affected by palsy for the past 47 years.

Many of them have been through the school and are now in different stages of higher education or profession, who are still being handicapped by the institute.

The institute tied up with a private hospital for the day-long drive and a large number of palsy affected men and women, many of

**DAY-LONG DRIVE**

them wheelchair-bound, came in for their vaccinations to the institute. "Many of these people are wheelchair bound. As a result, they stay indoors without taking the risk of queuing up at hospitals. So, we organised the camp because this is a familiar and safe place for them," said Sumita Roy, a spokesperson of the institute.

Sixty autistic and mentally challenged people, supported by Mentaid, were brought in to the institute for vaccination too. They were sponsored by Calcutta Foundation, an NGO.

LACK OF RAMPS, BRAILLE BALLOT GUIDES

## Barriers to voting for differently-abled

DEBRAJ MITRA

Calcutta: The entrance to the electronic voting machine (EVM) room was so narrow at a booth in the 2019 Lok Sabha polls that a woman on a wheelchair found it difficult to negotiate. "You can ask your husband to cast your vote," a polling official had whispered into her ear.

A man with cerebral palsy, who also uses a wheelchair, reached the ground floor of a polling booth but there was no ramp. He could not make his way past a flight of four-five stairs. He had to be lifted by others before he could cast his vote.

Differently-abled people and activists narrated the hurdles faced in exercising their voting rights in front of politicians during a panel discussion at a city club on Tuesday.

The facility of home-based postal ballot system has been available for voters with disabilities since 2019. But many of them are still to be included in the electoral rolls, said representatives of NGOs.

Saswati Acharyan Mahanty, 52, a special educator with the Indian Institute of Cerebral Palsy for over two decades, has polio herself and uses a wheelchair.

"During the last election (2019), I could not enter the EVM room on my own. The



Participants in the discussion on hurdles faced by people with disabilities in exercising their voting rights. Picture by Ritwajit Datta

polling staff finally helped me enter but not before an official suggested that my husband 'cast my vote'. Why should that happen? My husband and I are entitled to have separate political preferences," said Mahanty.

A visually impaired voter had asked for a Braille ballot guide at another booth during the 2019 elections. "The polling official sounded surprised at hearing the word," the man recounted.

There were close to 3,00,000 voters with disabilities in Bengal during the 2019 polls, according to government estimates. District magistrates are supposed to have a database of voters with disabilities specifying the nature of disability on the electoral rolls.

The Election Commission's Systematic Voters Education and Electoral Participation mandates the following: "Assured Minimum Facilities" at polling stations —

"signage, help desk, polling booth at ground floor, obstacle free wide levelled pathway from entrance to voting compartment, ramp as per GOI standards, accessible toilets, drinking water, separate entry and exit, lighting, accessible furniture, Braille ballot guide, adjustable Braille embossed EVMs, wheel chairs, booth volunteers and display of accessible posters on information pertaining to voting".

But on the ground, many of the facilities are absent, the speakers pointed out at the programme organised by NIP, an organisation that works with differently-abled people.

"The election manifestos give very little space to differently-abled people. Is it because they are not part of a vote bank?" asked Debajyoti Ray, the secretary of NIP.

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## MISSION STATEMENT

*Indian Institute of Cerebral Palsy seeks to bring about positive changes in the lives of all people with cerebral palsy through a range of policies and service provisions designed to enhance their individual skills and knowledge and give them opportunities to exercise their constitutional rights and fully participate and contribute to the community and country.*

## VISION

*Indian Institute of Cerebral Palsy (IICP) is a registered charitable society. It is an NGO working in the disability sector since 1974. IICP's vision is an inclusive society with equal opportunities and access for all marginalised groups including persons with disabilities.*

## CHAIRPERSON'S REPORT

**Rakhi Sarkar**



We are going through extremely challenging times. Depending on how judiciously and defiantly we can confront these challenges, these times will result in one of the most defining moments in the history of this Institution.

Keeping the pandemic constraints in mind, the IICP team devised an impressive set of activities and projects that allowed the Institute to continue with its teaching and training programmes from mid-2020 till current times.

Team IICP successfully implemented an excellent session of vaccination for over 307 students, teachers, staff, and parents. This was indeed a daunting task given the lockdown and lack of regular infrastructural support. We are grateful to the management of Medica Superspecialty Hospital for making the vaccinations possible.

From a highly hands-on approach, IICP had to shift, almost overnight, to the virtual realm thus creating an exemplary set of procedures, protocols, and programmes. In the last several months, the Institute has been experimenting and growing in this new direction, which incidentally has unravelled many exciting prospects and scopes for the future.

A detailed account of the activities has been enumerated in this report. On behalf of the Governing Body of IICP, I take this opportunity to express my deep gratitude and appreciation to members of our advisory bodies, the Government of West Bengal, donors, and various stakeholders for their unequivocal support and cooperation.

Our deepest prayers remain for a few of our most compassionate benefactors and associates whom we have lost to the pandemic. Their contributions will permanently be etched in the annals of IICP.

May members of team IICP continue to deliver services with utmost care and dedication as they have always done through the last 46 years. May their commitment and ingenuity always prevail!

**GOVERNING BODY**  
 April 2020 – March 2021

**CHIEF MENTOR**



**Uma Ahmad**

**Chairperson**



**Rakhi Sarkar**

**Vice Chairperson**



**Sudha Kaul**

**Hon Secretary**



**Reena Sen**

**Hon Jt Treasurer**



**Arjun Sengupta**

**Hon Jt Treasurer**



**Apratim Ray**

**Members**



**Meenakshi Atal**



**Ranu Banerjee**



**Pratiti Basu Sarkar**



**Gautam Chakravarti**



**Shiv Siddhant Narayan Kaul**



**S N Mookherjee**



**Sujata Parekh**



**Malika Varma**

**Advisory Committee 2020-2021**



**Dipak Kumar Banerjee**



**Subhra Chatterjee**



**Oindrilla Dutt**



**Biswadip Gupta**



**Theresa J Hamblin**



**Harish Parekh**



**Aniruddha Roy**



**Renu Saharia**

## MANAGEMENT COMMITTEES 2020-2021

### Hope Cup Organising Committee

Dr Ronen Roy, President, Tollygunge Club  
Deepak Atal  
Rohinton K Babaycon  
Indrajit Bhalotia  
Gaurav Ghosh  
Om Kaul  
Sudha Kaul  
Anil Mukerji  
H M Parekh  
Renu Saharia  
Reena Sen  
Viren Sinha  
Prashant Tivary

### School Management Committee 2020-2021

Uma Ahmad, Educationist  
Meenakshi Atal, Educationist  
Sreela Bose, Teacher of the Deaf  
Mamata Dev, Secretary, Asha Arko  
Kavneet Khullar, Principal, Akshar  
Malika Varma, Principal, Kangaroo Kids  
Purba Bose, Deputy Director, IICP  
Susrita Pradhan, Principal, IICP  
Parents: Sanchita Ghosh  
Mousumi Chakraborty  
Mrinal Kanti Saha  
Sumita Chakraborty Thakur

### Editorial Team

Shahana Chatterjee  
Subhra Chatterjee  
Sumita Roy  
Reena Sen

### Residential Services Management Committee

Chairperson: Ranu Banerjee  
Legal Advisor: S N Mookherjee  
Members: Maitreyee Bardhan Roy  
Mamata Dev  
Dipak Mitra  
Sonali Nandi  
Jaya Paul

### Advisors and Mentors

Education	Uma Ahmad Meenakshi Atal Ranu Banerjee Sreela Bose Madhu Dar Sudha Kaul Reena Sen
Communications	Jayabrato Chatterjee
Social Work	Sujata Parekh
Fine Arts	Priti Patel
Speech Therapy	Babul Basu
Finance	Dipak Kumar Banerjee
Medicine	Dr Anupam Dasgupta, Neurology

### Independent Member

Committee for Prevention of Sexual  
Harassment in the Workplace  
Ranjana Bhattacharya,  
Former Vice Principal, Modern High School

**MEMBERS OF STAFF**

1 April 2020 – 31 March 2021

**Chief Operations Officer & Director Technical Services**



Sonali Nandi

**Deputy Directors**



Madhuchhanda Kundu



Purba Bose



Asis Kumar Ghosh



Swati Chakraborty

**Chief Finance Officer**



Joydeb Chatterjee

**Administrative Officer**



Santanu Subir Dutta

**Chief Communications Officer**



Sumita Roy

**SERVICE DEPARTMENTS**

**FAMILY SERVICES**

**Head**



Rajni Ganeriwala

**Coordinator**



Tanusree Das

**SCHOOL SERVICES – CENTRE FOR SPECIAL EDUCATION**

**Principal**



Susrita Pradhan

**Supervisors**



Kakali Dasgupta



Suchetana Mukherjee

**Senior Professionals**



Pranoti Das



Ruma Maity



Lia Debnath



Soma Banerjee



Asit Kr Sardar

**Special Educators and Teachers**



Reeta Arora



Anjana Sharma Chakraborti



Madhurima Dasgupta



Sayani Guhathakurta



Ashabari Gayen



Rakhi Mandal



Anushri Mukherjee



Sudakshina Mukherjee



Rajashri Pal



Riya Pal



Adity Paul



Nandita Paul



Amrita Roy



Debjani Roy



Poulami Roy



Shampa Sadhukhan



Ananya Samanta



Kheyali Samanta



Suparna Sarkar



Sanjay Das

**Jugnu Play School**

**Coordinator**



Sumana Ghosh

**Teachers**



Pinky Bhattacharya



Indrani Roy

**Community Based Services**

**Head**



Arijit Ghosh

**Deputy Head**



Rabi Ghosh

**Inclusive Open School**

**Coordinator (RMV)**



Parboti Chakraborty

**Teachers**



Gita Basu



Susmita Chatterji



Arundhati Mazumdar



Shefali Mukherjee



Veronica Nair

**ADULT DAY CENTRE (ADC) and RESPITE SERVICES**

**Head, Respite Services**



Dipak Mitra

**Head, ADC**



Paromita Chakraborty

**Deputy Head, Respite Services**



Avijit Baral

**Senior Professionals**



Soma Saha



Soumen Mondal

**Coordinator (Respite Services)**



Sankar Sinha

**Special Educators**



Amit Kumar Basak



Pradeep Bhattacharya



Mahuya Dey



Ayetri Dutta

**Respite Professionals**



Sibsankar Chakrabarti



Suparna Ghati



Kathika Giri



Madhumita Santra

**Caregivers**



Abir Bhakta



Lakshmi Das



Minoti Dutta



Sumit Dutta



Tusi Haldar

**Nurse**



Usha Massey

**Cooks**



Swetasree Adhikari



Atashi Bag

**INFORMATION COMMUNICATION TECHNOLOGY (ICT)**

**Head**



Krishnarupa Chowdhury

**Deputy Head**



Sandip Halder

**Coordinator**



Madhumita Dasgupta

**ICT Trainers**



Kalyan Das



Sudipendu Dutta




Dipak Ghosh



Kaushik Hafizee



### VOCATIONAL TRAINING

<b>Head</b>	<b>Deputy Head</b>	<b>Coordinator</b>	<b>Placement and Liaison Officer</b>	<b>Officer in Charge, Tea Packing</b>	<b>Hon Project Coordinaor</b>	<b>Supervisor</b>	
							
Saurabh Bhattacharyya	Susmita Guha Roy	Biswajit Majhi	Atiqur Rahaman	Lt Col (Retd) PG Goswami	Basabi Ghatak	Stephen Swapan Gomes	
<b>Printing Unit</b>		<b>Catering Unit</b>		<b>Cooks</b>		<b>Helper</b>	<b>Consultant</b>
							
Panchu Mondal	Akash Mallick	Ashraf Ali	Kamini Gupta	Subrata Bhowmik	Sumita Sahu	Dipak Nayak	Susanta Kumar Dhar

### ADVOCACY AND DISABILITY STUDIES AND ANKUR ADVOCACY GROUP

<b>Coordinator</b>

Saswati Acharya Mahanti

### THERAPY SERVICES

<b>Head</b>	<b>Deputy Head</b>	<b>Coordinator</b>	<b>Therapists</b>			
						
Indranil Ghosh	Swarup K Paul	Subrata Pandit	Oindrilla Ganguly	Ajanta Ghosh	Ashok Kumar	Joydeb Poddar

### SOCIAL SERVICES

<b>Head</b>	<b>Deputy Head</b>	<b>Social Workers</b>			
					
Mausumi Halder	Krishna Kar Das	Ambika Bhuniya	Gargi Chakrabarty	Swati Hudut	Sampurna Santra

**ACCOUNTS AND ADMINISTRATION**

**Deputy Head, Admin**



Vijaylakshmi Nair

**Senior Professionals**



Anshu Chowdhury



N K Mahapatra



Lissy Francis

**Supervisor**



Ramit Chowdhury

**EDP Assistant**



Raja Sen

**Senior Accountants**



Jayanta Ghosh



Shankar Narayan Sinha

**Accounts Assistant**



N K Banerjee

**Accounts Coordinator**



Nirmal K Adhikary

**Consultant**



Pritam Das

**Auxiliary Staff**



Sanat Mondal



Rabindranath Darjee



Nandan Chakraborty



Shakila Banu



Sujata Barua



Sitara Begum



Munna Bej



Rabin Bera



Barnali Das



Deben Das



Pratima Das



Swapna Das



Shukla Das



Mannick Kumar Dutta



Sova Ghosh



Radharani Halder



Archana Koyal



Uma Mukherjee



Nirmal Nashkar



Anima Pakira



Aditi Pramanik



Madhai Pramanick



Bhagabati Roy



Pinanda Makhai



Shila Sardar



Amir Mullick



Magnath Halder

## REPORT: April 2020 – March 2021

### CHIEF OPERATIONS OFFICER & DIRECTOR, TECHNICAL SERVICES

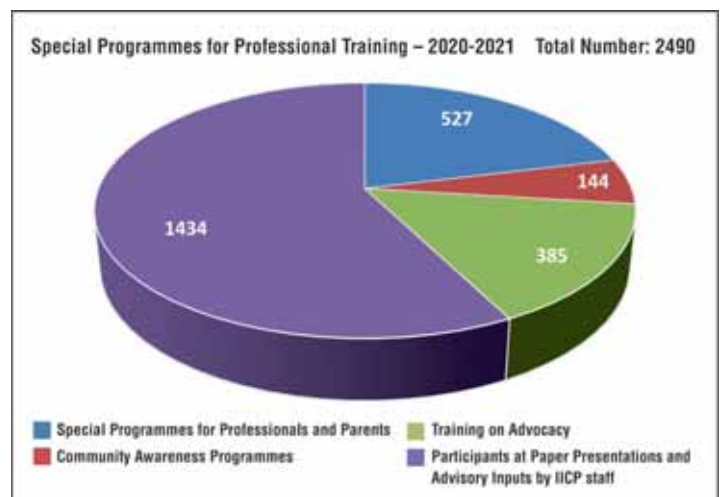
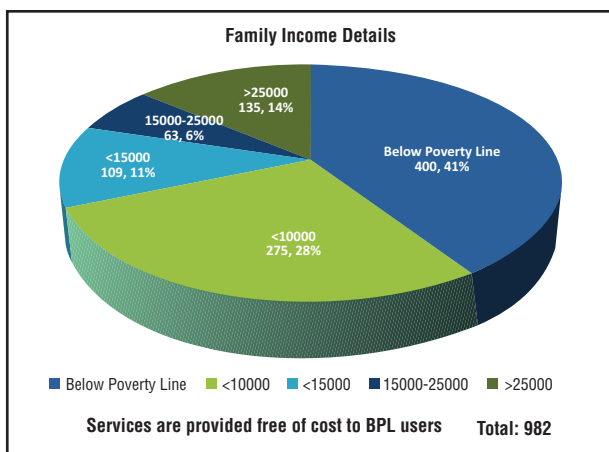
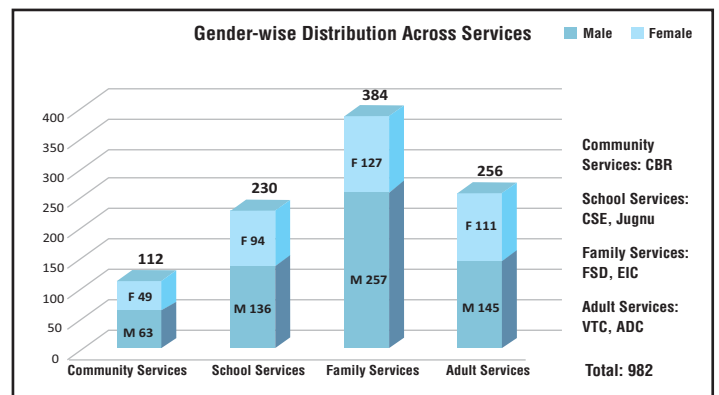
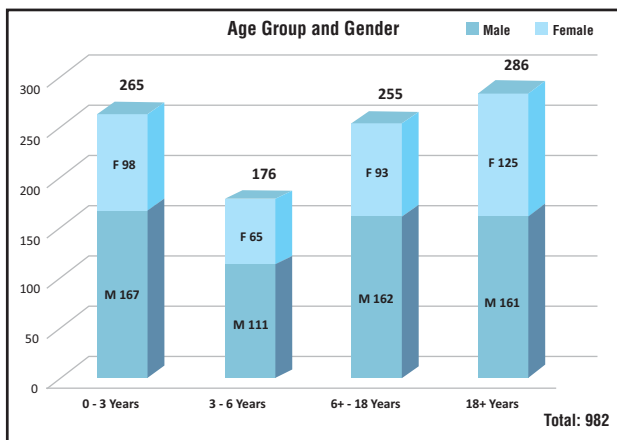
#### Sonali Nandi

An entire year has gone by living with the pandemic. We had to adapt to these unusual circumstances, and review our plans and priorities in order to meet organisational goals and service targets. A paradigm shift in a substantially changed environment made professionals across services rethink strategies and modes of service delivery. Be it implementation of digital pedagogy, online celebration of special occasions and cultural events, webinars and workshops, we managed to reach out to people and communities regardless of their geographical location. There is a feeling of satisfaction in the success we achieved despite the odds. The digital divide was an obstacle in getting through to every service user but with the help of generous donors, we provided smartphones, thus including many children and adults from impoverished homes in online classes and interactions.

The efforts of the IICP team and the cooperation of our service users, parents, caregivers, and partner organisations enabled us to navigate the months of turbulence with confidence and positivity. The guidance of our Governing Body and Advisors as well as the generous and compassionate support of our individual and corporate donors, sponsors, and well-wishers helped us tide over these difficult times. In 2020, we were saddened by the demise of Aparna Ganguly, P K (Ashish) Sen, Deepak Atal, and Shauri Banerjee. Our heartfelt condolences to their families.

The pandemic is far from over but we look forward to the future with hope and optimism. In order to implement optimal outcomes for children and adults with disabilities in a post-Covid future, I look forward to the committed and coordinated advice and efforts from all our stakeholders. We are in the process of an organisational review as we all realise that the environment after Covid will not be the same as before, and we will have to reorient and redefine much of what we thought we knew.

I have great faith that my team and all other partners will, as always, rise to the occasion.



## SERVICE DELIVERY 2020-2021

### FAMILY SERVICES

A multi-disciplinary team of professionals provide early intervention programmes and support to parents for effective home management of children with neuro-motor disabilities.

- Demonstration videos on communication, cognitive skills, mealtime management, toileting, and structured play were made and shared with parents.
- Online sessions were conducted to teach parents to make simple teaching learning materials.
- Joint assessments of 30 new beneficiaries were successfully conducted online.
- 16 children were recommended for admission to school services.



*Mealtime Management Intervention*



*Parental Support and Guidance in a New Format*

### SCHOOL SERVICES

Educational opportunities are offered through the play school **Jugnu Shishu Vikas Kendra**; the **Centre for Special Education (CSE)**; and the **Open School Unit (OSU)**. **IICP is recognised by the National Institute of Open Schooling as a Special Accredited Institution for Education of the Disadvantaged (SAEID)**. School services include a small number of students without disabilities from economically disadvantaged families in the neighbourhood. These students are involved in all aspects of the curriculum till they reach Class V when they move to mainstream government schools.

- Individual Educational Plans were met through synchronous and asynchronous online classes.
- Students participated in a range of competitions, workshops, and cultural events on virtual platforms both at national and international levels
- 29 students were provided with smartphones to access online education.
- 29 students successfully passed their Secondary Examination from the West Bengal Council of Rabindra Open Schooling.



*Learning in Different Ways*

## ADULT SERVICES

The **Vocational Training Centre** extends opportunities for skills development in printing, catering, back office assistance, and computer applications with emphasis on employment.

- 18 adults were given smartphones to access online training sessions.
- 8 trainees created 270 handmade paper gift bags from home.
- Auxiliary staff were trained to make 3 ply cloth masks. 380 pieces were sold.

The **Adult Day Centre** is a leisure and learning unit for adults with severe disabilities and high support needs.

**Respite Services** is availed by users for short residential stays in emergencies or for independent living.

- A project to grow organic herbs, vegetables, and flowers was initiated.
- Home support care was extended to 4 families in need.



*Training in Catering and Printing from Home*

## COMMUNITY BASED SERVICES

The Department partners with local organisations to facilitate rehabilitation services for persons with disabilities in urban slums and districts.

- 112 needy families received dry rations, and essential health and hygiene supplies.
- An eye screening camp was held in March 2021 in collaboration with Nihar Munsri Eye Foundation. 26 of the 44 people screened will require surgical intervention.
- 9 children with disabilities were referred to Rashtriya Bal Swasthya Karyakram (RBSK) at PG Hospital for treatment.
- 3 children with disabilities from the Society for Indian Children's Welfare (SICW) were referred for admission to IICP's Centre for Special Education.



*Eye Screening Camp*

## GENERIC SERVICES

**THERAPY** – Physiotherapists and occupational therapists work on the physical and functional abilities of children and adults with an emphasis on posture and seating.

- Therapists contacted and supported 521 service users.
- Therapy goals were discussed with parents at class goal planning sessions at CSE.
- 10 tele-health sessions for parents were conducted through Zoom.
- 12 new wheelchairs were funded by Parcon India Limited.
- 2 orthosis and 6 special chairs were provided for optimal posture.

**SOCIAL SERVICES** – Social work professionals engage with and support psycho-social and emotional wellbeing of families, and help them access entitlements from the State Government.

Regular contact with beneficiaries helped to mitigate the stress of long months of home confinement.

- 118 adults were registered under the Niramaya Insurance Policy.
- 130 received pension under the Manabik Pension Scheme.
- 11 received mobility aids and appliances according to individual needs.
- 47 beneficiaries were given anti-epilepsy medicines.
- 156 service users were provided with dry rations and essential items.

## INFORMATION TECHNOLOGY (IT)

The IT Department offers short vocational courses in computer literacy, and provides technological support and solutions across all services for projects, programmes, and training courses.

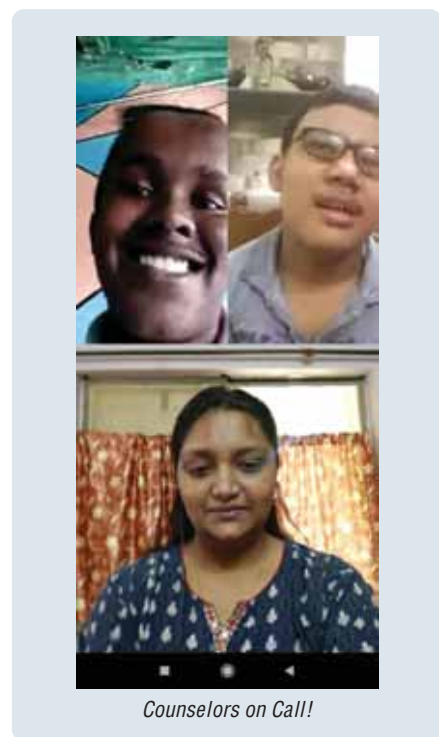
- 16 trainees successfully completed the online computer course.
- 5 trainees improved their spoken English skills through the English Bolo course.
- 2 trainees guided for employment were successfully absorbed as staff in different organisations.



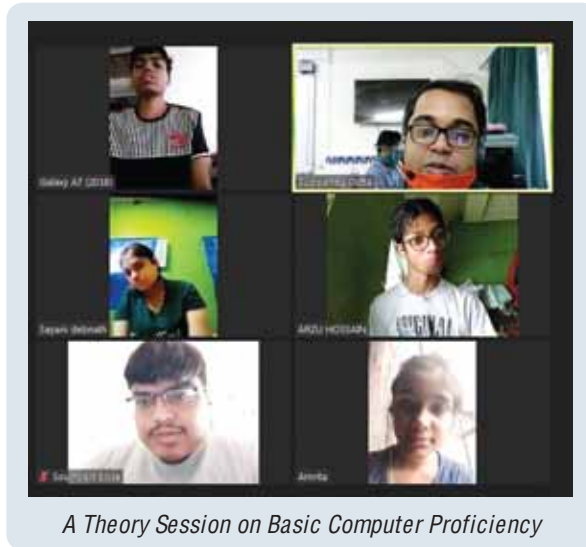
*English Bolo!*



*Online Support from Professionals*



*Counselors on Call!*



*A Theory Session on Basic Computer Proficiency*

**Roshni**, the National Resource Centre for Augmentative and Alternative Communication (AAC) provides training and customised services to AAC users. Bridging for Inclusion supports students with complex communication needs. The Media Lab is a creative space for adults with disabilities to discuss and debate topics of relevance. The Writer’s Workshop facilitated language skills for 54 students using AAC.

## COMMUNICATION AND FUND RAISING

With immense gratitude, we acknowledge the support of all our donors, sponsors, and well-wishers. Our thanks to each of them for their contribution of funds and donations in kind. We are grateful to the ABP Group for supporting the publication of IICP’s Annual Report and Deepshikha.



*Author Kunal Basu, Chief Guest for IICP’s 46th online Founders’ Day Celebration*



*Lt Gen Anil Chauhan, GOC in C, Eastern Command with the winners of the tenth IICP Hope Cup – 19th February 2021*

## ANKUR ADVOCACY GROUP

**'NOTHING ABOUT US WITHOUT US'**

**Saswati Mahanti, Coordinator**

Members of the Ankur Advocacy Group (AAG) work to sensitise the community and act as a channel of social inclusion. Voices of activists play an important role in highlighting issues of social justice, equal opportunities, and human rights of persons with disabilities. In 2020-21, AAG participated in virtual awareness programmes and media campaigns to ensure disability is included in all mainstream agenda.

- On 3 December, International Day for Persons with Disabilities, AAG members took part in an interactive session on changing public perceptions of persons with disabilities on High News TV channel
- An awareness programme to educate the general public on Cerebral Palsy was aired on Radio FM Gold
- Ankur members participated in Breaking Barriers, a virtual panel discussion organised by New Alipore College to highlight the travails of access to education for the specially abled
- Saswati Mahanti expounded the 'problems of accessibility faced by wheelchair users' at a webinar organised by Disability Activists Forum (DAF)
- At a Press Meet organised by the National Institute for Professionals (NIP), Ankur members urged politicians of different political parties to ensure better infrastructure and accessibility at polling booths for voters with special needs



*Dipak Ghosh at the Press Club Meet*



*Saswati Mahanti and Sudipendu Dutta on High News TV Channel*



*Speaking Up – At the Press Meet by NIP*



## INDEPENDENT AUDITOR'S REPORT

**B.M. CHATRATH & CO LLP**  
**(Formerly B M CHATRATH & CO)**  
Chartered Accountants  
LLPIN AAJ-0682

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21, HEMANTA BASU SARANI, KOLKATA 700 001  
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2248-9934  
E-mail: [bmccal@bmchatrath.in](mailto:bmccal@bmchatrath.in)  
Website: [www.bmchatrath.com](http://www.bmchatrath.com)

To  
The Members  
Indian Institute of Cerebral Palsy

We have audited the accompanying Financial Statements of Indian Institute of Cerebral Palsy, which comprise the Balance Sheet as at 31st March, 2021, and the related Income & Expenditure Account for the year ended and a summary of significant accounting policies.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation of these Financial Statements that give a true and fair view of the financial position and financial performance of the scheme in accordance with the Generally Accepted Accounting principles in India. The Accounting standards issued by the Institute of Chartered Accountants of India are not applicable as the Institute is not involved in any Commercial, Industrial or Business Activities. The responsibility includes the design, implementation and maintenance of internal control relevant to the preparation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India.

Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

Place: Kolkata

Date: 6 August, 2021

An audit involves performing procedures to obtain evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Trust's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Institute's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by management as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Due to Covid-19 Pandemic and the consequential nation-wise Lockdown and restrictions on travel we have conducted Audit on a remote access basis based on the information sent to us by the Company. This includes various Financial Accounts/Records.

Our Report has been made based on the Digital Review of the records maintained in the System and other related information received through email from time to time from the Management on our specific queries. The Audit has been conducted as per the Guidelines of the Institute of Chartered Accountants of India (ICAI).

### Opinion

In our opinion and to the best of our information and according to the explanation given to us, the financial statements give the information in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- a) In the case of the Balance Sheet, of the state of affairs of the Scheme as at March 31, 2021;
- b) In the case of the Income and Expenditure Account, of the excess of income over expenditure for the year ended on that date.

### Report on other Legal and Regulatory Requirements:

- i) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit.
- ii) In our opinion proper books of account as required by law have been kept by the Institute so far as appears from our examination of those books.
- iii) The Balance Sheet and the Income & Expenditure Account deal with by this Report are in agreement with the books of account.

For B.M.CHATRATH & CO LLP  
Chartered Accountants  
Firm Registration No. 301011E/E300025



C A S. K. BASU  
(PARTNER)  
Membership No. 054484  
UDIN: 21054484AAAAK16624


## BALANCE SHEET AS AT 31.3.2021

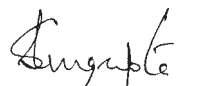
SOURCES OF FUNDS:-	Schedule	Figures	
		as at 31.3.2021	as at 31.3.2020
		₹	₹
General Fund	1	818,30,857	806,36,999
Specific Fund	2	140,68,978	131,62,016
Other Fund (Fixed Assets)	3	178,76,661	177,75,647
Sponsorship (CLASS) Recd. in advance		31,81,509	42,29,907
<b>Total</b>		<b>1169,58,005</b>	<b>1158,04,569</b>
<b>APPLICATIONS OF FUNDS:-</b>			
Fixed Assets	4 & 5	229,34,503	229,22,287
Current Assets, Loans & Advances	6	965,67,545	947,43,549
(Less): Current Liabilities	7	(25,44,043)	(18,61,267)
<b>Total</b>		<b>1169,58,005</b>	<b>1158,04,569</b>
Notes on Accounts and Significant Accounting Policies	8		

Schedule 1 to 8 form an integral part of this Balance Sheet.

  
Chairperson

  
Hon Secretary

  
Hon Jt Treasurer

  
Hon Jt Treasurer

For and on behalf of  
B. M. CHATRATH & CO. LLP  
CHARTERED ACCOUNTANTS  
Firm Registration No. 301011E/E300025

  
S K BASU  
PARTNER  
Membership No. 054484

Place: Kolkata  
Dated: 6th August 2021


## INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.3.2021

INCOME:	Schedule	Current Year	Previous Year
		₹	₹
Sponsorship (Class)		102,64,931	126,06,254
Donation		81,90,524	58,07,562
Fees	a	7,58,325	50,31,828
Government/Other Grants	b	-	-
Interest/Dividend	c	60,88,656	68,22,650
Other Income	d	2,44,920	9,42,439
Income from various events	i	37,000	1,89,405
Recovery from projects funds		88,89,213	78,49,160
<b>Total:</b>	<b>(A)</b>	<b>344,73,570</b>	<b>392,49,298</b>
<b>EXPENDITURE:</b>			
Student and Other Direct Charges	e	14,09,641	26,05,845
Payment to Personnel	f	169,56,449	231,52,761
Operating and Running Expenses	g	48,77,246	29,61,336
General and Incidental Expenses	h	6,21,638	13,49,628
Expenses for Various Events	i	22,403	5,07,611
Expenses for fund raising event – Hope Cup		3,37,145	6,41,438
Depreciation		7,27,163	7,66,830
Expenses from Projects		88,89,213	78,49,160
<b>Total</b>	<b>(B)</b>	<b>338,40,898</b>	<b>398,34,609</b>
<b>EXCESS OF INCOME OVER EXPENDITURE TRANSFERRED TO GENERAL FUND (A-B)</b>		<b>6,32,672</b>	<b>(5,85,311)</b>

  
 Chairperson

  
 Hon Secretary

  
 Hon Jt Treasurer

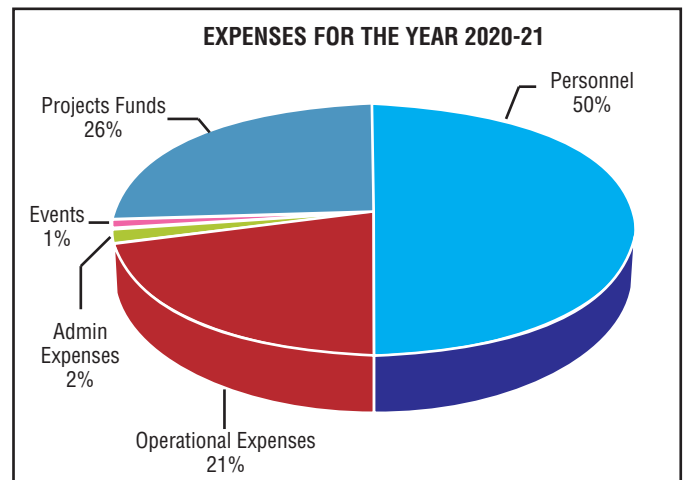
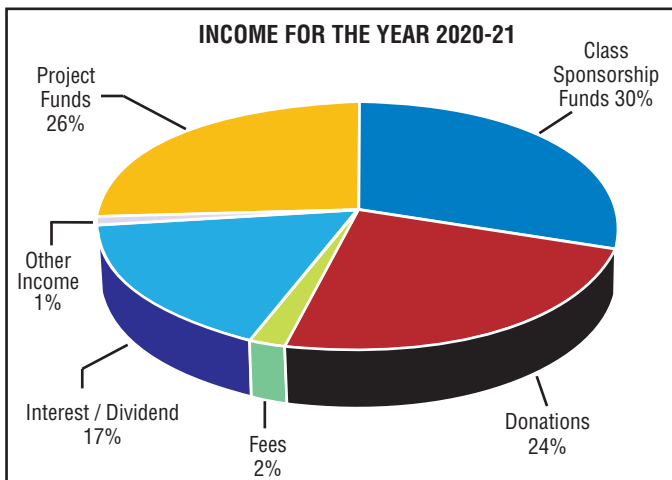
  
 Hon Jt Treasurer

For and on behalf of  
 B. M. CHATRATH & CO. LLP  
 CHARTERED ACCOUNTANTS  
 Firm Registration No. 301011E/E300025



S K BASU  
 PARTNER  
 Membership No. 054484

Place: Kolkata  
 Dated: 6th August 2021



**SCHEDULE 1**

ANNEXED TO AND FORMING PART OF THE  
BALANCE SHEET AS AT 31.3.2021

GENERAL FUND :

AS AT  
31.3.2021  
₹

AS AT  
31.3.2020  
₹

CORPUS FUND :

PUNSHI NARAIN DEVI TRUST CORPUS FUND

Bajaj Finserv Limited - Corpus Fund

H T Parekh Foundation Fund

The Bina Sareen 2014 Living Trust

The Pinki Sen Memorial Fund

Eileen Chakraborty Corpus Fund

Sister Nivedita Foundation

Vasudev Narayan Sharma-Corpus Fund

Saumavo Sarkar Endowment Fund

5,00,000  
45,00,000  
25,00,000  
1,71,65,100  
6,45,184  
1,42,93,142  
4,73,120  
2,00,000  
2,00,000

5,00,000  
45,00,000  
25,00,000  
1,71,65,100  
6,45,184  
1,42,93,142  
4,73,120  
2,00,000  
2,00,000

**4,04,76,546**

**4,04,76,546**

ADD:

OTHER FUNDS :

GENERAL FUND

GENERAL FUND FCRA

ADD: SURPLUS / (DEFICIT) FOR THE YEAR

3,68,14,261

3,75,51,098

39,07,377

31,94,667

6,32,672

(5,85,311)

TOTAL:

**8,18,30,856**

**8,06,37,000**

INDIAN INSTITUTE OF CEREBRAL PALSY P-35/1 TARATALA ROAD, KOLKATA - 700088												
SCHEDULE 2 ANNEXED TO AND FORMING PART OF THE BALANCE SHEET AS AT 31.03.2021												
GENERAL PROJECT NAME	2020-21						2019-20					
	OPENING BALANCE	REFUND	RECEIVED DURING THE YEAR	INTEREST RECEIVED	UTILISED/ADJUSTED DURING THE YEAR	CLOSING BALANCE	OPENING BALANCE	ADJUSTMENT	RECEIVED DURING THE YEAR	INTEREST RECEIVED	UTILISED DURING THE YEAR	CLOSING BALANCE
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
STUDENT WELFARE FUND	61,83,987		4,39,206		1,12,264	65,10,929	55,99,402		7,92,609	-	2,08,025	61,83,987
SNAC SCHEME- NATIONAL TRUST Welfare of persons with Autism, Cerebral Palsy, Mental Retardation & Multiple Disabilities	2,38,130		9,760			2,47,890	2,22,190		15,940			2,38,130
NATIONAL TRUST - Disha Project	7,299	-				7,299	7,299	-		-		7,299
English Bolo Project - Mjunction	18,731	-	1,50,000	-	84,000	84,731	-	-	3,03,000	-	2,84,269	18,731
PARCON INDIA (P) LTD- adding and upgrading aids and appliances for children and adults with severe physical disabilities	12,954	-	1,00,000	-	-	1,12,954	-	-	1,00,000	-	87,046	12,954
PROJECT FUND SMART CLASS -KIRAN VYAPAR LTD	21,088					21,088	4,048		2,61,000		2,43,960	21,088
PROJECT FUND SMART CLASS -VESUVIUS						-			1,75,976	-	1,75,976	-
NICCO PARK PROJECT - Supporting Medical Intervention	2,65,000		3,00,000		2,90,219	2,74,781	1,76,000		3,00,000		2,11,000	2,65,000
NICCO PARK PROJECT -MEDICAL INVESTIGATIONS	(45,474)		2,00,000			1,54,526	1,25,000				1,70,474	(45,474)
Lebong Investment Private Limited	3,00,000					3,00,000			3,00,000			3,00,000
PROJECT (TATA SOCIAL WELFARE TRUST) Living & Learning in Facilitative Environments LIFE.	52,469					52,469	(14,63,504)		15,15,973			52,469
PROJECT (I.F.B.) - Community Development for Better Living	(77,639)	-	1,05,000	-	3,30,000	(3,02,639)	(83,639)	-	4,20,000	-	4,14,000	(77,639)
PROJECT TATA EDUCATION DEVELOPMENT TRUST (Earlier known as JAMSETJI TATA TRUST)	2,20,311		27,500			2,47,811	1,48,249		72,062			2,20,311
DONATION (JUGNU) - Playschool Project	16,733					16,733	16,733		-	-		16,733
DONATION (WHEELCHAIR)	2,82,364	-	-		94,762	1,87,602	2,82,364	-	7,000	-	7,000	2,82,364
PROJECT (ABP) - Printing of Deepsikha and Annual Report	(2,263)	-			47,500	(49,763)	24,907	-	2,00,000		2,27,170	(2,263)
INDIA SME ASSET RECONSTRUCTION COMPANY - For assisting and upgrading of Vocational Training Centre	1,675	-				1,675	1,675	-		-		1,675
PROJECT - CENTURY PLYBOARD (FSD)	45,445		6,21,000		2,95,750	3,70,695	-		5,68,697		5,23,252	45,445
PROJECT - STATE URBAN DEVELOPMENT AGENCY - Skill Development for Sustainable Income Generation	1,47,155		670			1,47,825	1,41,684		5,471		-	1,47,155
Project GRSE Extended Support	3,12,724				3,12,724	-	-		6,83,617		3,70,893	3,12,724
RUPA & CO - WHEELS FOR LEARNING	444		-		-	444	444		-		-	444

Project - OUTOTEC	80,000								80,000			80,000						80,000
PROJECT FUND - ONGC	(19,135)								(19,135)			(19,135)						(19,135)
Project Fund (TSPDL)	3,39,843								3,39,843			3,39,843						3,39,843
H T PAREKH FOUNDATION PROJECT FUND	35,56,616								12,08,328	23,48,288		38,00,000						35,56,616
IIC CALCUTTA FOUNDATION- SOLAR PANEL PROJECT									5,50,000	-								
JSW FOUNDATION FUND	1,38,189								1,38,189	-								1,38,189
Expertis IT Project									35,01,300									-
KALPATARU TRUST	7,64,816								7,64,816	15,38,832								7,64,816
GRSE TATA Winger Fund									15,38,832	15,19,245								-
GRSE Infirmiture Support									15,19,245	15,19,245								-
<b>Total : (A)</b>	<b>1,28,61,462</b>								<b>1,49,50,390</b>	<b>69,73,584</b>		<b>96,01,345</b>					<b>61,20,166</b>	<b>1,28,61,462</b>

FCRA PROJECT NAME	OPENING BALANCE	ADJUSTMENTS	RECEIVED DURING THE YEAR	INTEREST RECEIVED	UTILISED DURING THE YEAR	CLOSING BALANCE	ADJUSTMENTS	RECEIVED DURING THE YEAR	INTEREST RECEIVED	UTILISED DURING THE YEAR	CLOSING BALANCE
JAM VIKASH SAMITY	2,21,784		6,53,663		8,75,447	-					-
PROJECT (HEALTHY WORLD) Partnership Programme for Developing a Core Group of Trainers to work in the Disability and Development Sector in Select Rural Areas of West Bengal	16,406					16,406					16,406
PROJECT - YOORALLA Training, Research & Development in Software development.	1,08,201					1,08,201					1,08,201
BIG HUG FOUNDATION - Early Intervention Clinic Project	(8,46,358)				9,59,752	(18,06,110)					(8,46,358)
Jugnu Playschool Project - BIG HUG FOUNDATION	(2,08,284)				80,430	(2,88,714)					(2,08,284)
DONATION (JUGNU)	35,770					35,770					35,770
MIBLOU (SANGAM) Community development for mainstreaming of disability	15,707					15,707					15,707
CHILDRENS HOPE INDIA - EARLY INTERVENTION CLINIC PROJECT						-					-
LEAP CP PROJECT	1,27,882					1,27,882					1,27,882
STUDENT WELFARE FUND (FCRA)	8,29,446	-	80,000			9,09,446					8,29,446
<b>Total : (B)</b>	<b>3,00,554</b>	<b>-</b>	<b>7,33,663</b>	<b>-</b>	<b>19,15,629</b>	<b>(8,81,412)</b>	<b>-</b>	<b>15,20,796</b>	<b>-</b>	<b>17,28,994</b>	<b>3,00,554</b>
<b>GRAND TOTAL : (A) + (B)</b>	<b>1,31,62,016</b>	<b>-</b>	<b>97,96,176</b>	<b>-</b>	<b>88,89,213</b>	<b>1,40,68,978</b>	<b>-</b>	<b>1,11,22,141</b>	<b>-</b>	<b>78,49,160</b>	<b>1,31,62,016</b>

GENERAL :	2020-21				2019-20				
	OPENING BALANCE	ADDITION DURING THE YEAR	DELETION	DEPRECIATION	BALANCE AS ON 31.03.2021	ADDITION DURING THE YEAR	DELETION	DEPRECIATION	BALANCE AS ON 31.03.2020
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
NATIONAL TRUST (Respite Services)	23,646	-	-	3,822	19,824	-	-	4,594	23,646
MAN POWER TRAINING (Non-Recruiting)	6,575	-	-	1,096	5,479	-	-	1,323	6,575
ATC (ICICI)	6,083	-	-	1,193	4,890	-	-	7,591	6,083
ONGC - FIXED ASSET FUND	57,379	-	-	11,805	45,574	-	-	15,142	57,379
OTHER DONATIONS:	1,178	-	-	240	938	-	-	303	1,178
V.T.C. (Non-Recruiting)	398	-	-	100	298	-	-	133	398
PRE-SCHOOL & EARLY INTERVENTION (Non-Recruiting)	10,066	-	-	1,721	8,345	-	-	2,107	10,066
C.P. CHILDREN (Non-Recruiting)	3,188	-	-	479	2,709	-	-	563	3,188
ELECTRICAL FITTINGS(M.P.LAD)	15,564	-	-	3,113	12,451	-	-	3,892	15,564
GGL - FIXED ASSET FUND	27,307	-	-	4,097	23,210	-	-	4,819	27,307
SAIL - FIXED ASSET FUND	2,24,169	-	-	35,176	1,88,993	-	-	41,990	2,24,169
JUGNU - Non - Recruiting	1,773	-	-	266	1,507	-	-	314	1,773
Project Fund Smartclass - TSPDL	4,97,928	-	-	1,33,707	3,64,221	-	-	4,97,928	4,97,928
DONATION(COMPUTER)	19,280	-	-	4,296	14,984	-	-	5,728	19,280
DONATION (LIFT)	96,794	-	-	24,199	72,595	-	-	32,265	96,794
SBI SCHOOL BUS	8,10,181	-	-	1,21,528	6,88,653	-	-	1,42,974	8,10,181
BUILDING(M.P.LAD)	8,28,565	-	-	41,429	7,87,136	-	-	43,609	8,28,565
DONATION COMPUTERS(N)	11,548	-	-	3,412	8,136	-	-	4,549	11,548
DONATION (GENERATOR)	69,231	-	-	17,308	51,923	-	-	23,078	69,231
DONATION (SCHOOL BUS)	4,82,685	-	-	72,403	4,10,282	-	-	85,180	4,82,685
TATA EDUCATION TRUST FUND	5,22,383	-	-	86,408	4,35,975	-	-	1,04,664	5,22,383
TSPDL FIXED ASSET FUND	1,50,132	-	-	1,11,663	38,469	-	-	3,26,352	1,50,132
COGNIZANT (ROSHNI)	97,294	-	-	23,158	74,136	-	-	97,294	97,294
NATIONAL TRUST - DISHA PROJECT	65,194	-	-	13,567	51,627	-	-	17,446	65,194
CIPLA FOUNDATION - RENOVATION WORKS OF LTRS	48,60,843	-	-	2,43,043	46,17,800	-	-	2,55,835	48,60,843
COAL INDIA LTD	3,76,799	-	-	56,521	3,20,278	-	-	66,496	3,76,799
INDIA SME - COMPUTER & EDP	2,28,233	-	-	57,059	1,71,174	-	-	76,078	2,28,233
PARCON INDIA PVT LTD - AIDS & APPLIANCES	83,538	-	-	12,531	71,007	-	-	14,743	83,538
PARCON INDIA LTD PROJECT FIXED ASSET FUND	85,000	-	-	12,750	72,250	-	-	15,000	85,000
AIRCONDITIONER (CENTURY PLY)	18,178	-	-	2,727	15,451	-	-	3,208	18,178
BOLEO CAR (RUPA & CO)	4,44,017	-	-	66,603	3,77,414	-	-	78,357	4,44,017
Project Fund Smartclass - Kiran Vyager Ltd.	2,13,465	-	-	53,367	1,60,098	-	-	30,495	2,13,465
GRSE Extended Support Fixed Asset Fund	6,79,755	-	-	1,04,980	8,87,499	-	-	37,090	6,79,755
Mijunction Fixed Asset Fund	89,493	3,12,724	-	18,496	70,997	-	-	10,376	89,493
PARCON INDIA LTD COMPUTER & APPLIANCE	76,165	-	-	19,042	57,123	-	-	10,881	76,165
VESUVIOUS SMART CLASS PROJECT	1,53,979	15,38,832	-	1,15,413	14,23,419	-	-	21,997	1,53,979
GRSE UTATA WINGER FUND	-	1,67,620	-	16,763	1,50,857	-	-	-	-
HTPF Capes Fund	-	-	-	-	-	-	-	-	-
<b>TOTAL (A)</b>	<b>1,13,38,006</b>	<b>20,19,176</b>	<b>-</b>	<b>15,33,976</b>	<b>1,18,23,206</b>	<b>9,77,744</b>	<b>-</b>	<b>15,13,693</b>	<b>1,13,38,006</b>
FORA :									
NORAD GRANT	9,11,215	-	-	45,821	8,65,394	-	-	48,281	9,11,215
MIBLOU FUND	29,96,465	-	-	1,48,407	28,48,058	-	-	31,52,995	29,96,465
MIBLOU(R.C.U)	20,09,378	-	-	1,03,170	19,06,208	-	-	1,08,600	20,09,378
YOORALLA-CAMERA	3,880	-	-	970	2,910	-	-	1,294	3,880
YOORALLA COMPUTER & EDP	11,100	-	-	4,354	6,746	-	-	5,805	11,100
YOORALLA AIRCONDITIONAR	70,656	-	-	9,652	61,004	-	-	11,355	70,656
PHF (FORA)	4,34,947	-	-	71,812	3,63,135	-	-	87,058	4,34,947
<b>TOTAL (B)</b>	<b>64,37,641</b>	<b>-</b>	<b>-</b>	<b>3,84,186</b>	<b>60,53,455</b>	<b>10,313</b>	<b>-</b>	<b>4,18,923</b>	<b>64,37,641</b>
<b>GRAND TOTAL (A) + (B)</b>	<b>1,77,75,647</b>	<b>20,19,176</b>	<b>-</b>	<b>19,18,162</b>	<b>1,78,76,661</b>	<b>9,88,057</b>	<b>-</b>	<b>19,32,616</b>	<b>1,77,75,647</b>

**SCHEDULE 8 ANNEXED TO AND FORMING PART OF THE BALANCE SHEET AS AT 31.3.2021**

**SIGNIFICANT ACCOUNTING POLICY AND NOTES ON ACCOUNTS**

**A. SIGNIFICANT ACCOUNTING POLICIES**

1. The fixed assets are valued at historical costs.
2. The Depreciation on fixed assets are provided on the written down value method at the following rates :

School Bus & Jeep	15%	Electrical Equipments	20%	Linen	50%
Furniture & Fittings	15%	Electrical Fittings	20%	Utensils	20%
Playground & School Equipment	15%	Water Coolers	20%	Generator	25%
Office Equipment	15%	T.V. & V.C.P	25%	Lift	25%
Video System	25%	Machinery	25%	Camera	25%
Building	5%	Photocopier	20%	Audio Books	25%
Computers	25%	Hydrotherapy Pool	5%		
3. Stock of Greeting Cards & Merchandise Items are valued at cost.
4. Income from Tea, Catering & Printing Unit netted off in Income & Expenditure Account.
5. Income Recognition:
  - (i) Donations towards Class Sponsorships are treated on accrual basis. All other donations and grants are recognised when received.
  - (ii) Interest on fixed deposits is recognised on accrual basis with reference to the interest certificates provided by banks and Form 26AS of the Income Tax.
  - (iii) All other items of income are recognised on cash basis.
6. Employees' Benefit:
  - (i) Employees Gratuity Fund maintained with Life Insurance Corporation of India.
  - (ii) Employees Provident Fund maintained with the Commissioner of Provident Fund.
  - (iii) Employees E.S.I.C. benefit is maintained with the Directorate of E.S.I.C.
7. Donations are recognised in the Corpus Fund only where the donor has communicated in writing that it is making the donation towards the corpus. All other donations are treated as revenue donations.

**B. NOTES ON ACCOUNTS :**

1. The break up of expenses of various projects are as under :

(A) IICP Overhead and Other Expenses:	2020-21		2019-20	
	₹	₹	₹	₹
a. Personnel Cost	34,74,746		40,79,293	
b. Student & other Direct Charges	10,56,085		14,55,692	
c. Operating & Running Expenses	2,97,100		6,33,487	
d. General & Incidental Expenses	1,86,336		2,52,224	
e. Expenses for Various Events		50,14,267	4,845	64,25,541
(B) Direct Project Programme Cost		94,762		2,27,170
(C) Project CAPEX Expenses		35,55,184		11,96,449
<b>Total</b>		<b>86,64,213</b>		<b>78,49,161</b>

2. Previous years' figures have been re-arranged and re-grouped wherever deemed necessary to make it comparable with the current year's figures and to give a better presentation of accounts.
3. Paise are rounded off to nearest rupee.
4. Auditor's Remuneration :

The auditor's remuneration for the year ended 31.03.2021 are as follows : Amount (₹)

Statutory Audit Fees paid to B M Chatrath & Co		53,100	
Total :		53,100	

## Human Resource Development Programmes 2020-2021

### Special Programmes for Professional Training

Month	Workshop Title	Conducted by	Participants
August	Behaviour Management: Part-1	Rajni Ganeriwala	22
September	Importance of Communication	Krishnarupa Chowdhury	28
September	Toileting	Pranati Das	22
September	Using Zoom for Online Teaching	Aniruddha Roy, Srabani Saha, Siddhartha Roychowdhury	30
October	Coping with Stress	Krishna Kar Das	35
October	Food and Nutrition	Krishna Kar Das	20
October	Frequently Asked Questions on Therapy: Part 1	Asis Ghosh	40
November	Frequently Asked Questions on Therapy: Parts 2 and 3	Asis Ghosh	37
November	Behaviour Management: Part -2	Rajni Ganeriwala	15
December	Preventive Health Measures	Dr Jayanti Bose	42
December	Overcoming Stress during the Pandemic	Dr J R Ram	52
February	Sitting and Posture	Indranil Ghosh	23
March	Training and Capacity Building for Staff: Sessions 1, 2, and 3	Reena Sen	41

### Training on Advocacy

Month	Topic and Venue	Target Group	Participated / Attended	Participants
May	Breaking Barriers: Virtual Panel Discussion	Students and Teachers, New Alipore College	Saswati Acharya Sudipendu Dutta Purba Bose	85
July	Coping with Corona: Webinar by Disability Activists Forum (DAF)	Parents and Representatives of NGOs	Saswati Acharya	100
December	Reclaiming Civility: Conducted by Sanchar	Parents and Representatives of NGOs	Saswati Acharya	80
March	Political Manifesto in the Context of Disabilities: Meet by National Institute for Professionals at Press Club	Representatives of Political Parties and the Media	Saswati Acharya Sudipendu Dutta Dipak Ghosh	70
March	Taking Boccia Forward: Webinar by Ekta.	Pan-Indian Disability Sports Organisations	Sudipendu Dutta	25
March	Problems of Wheelchair Users: Webinar by DAF	Parents and Representatives of NGOs	Saswati Acharya	25



## Community Awareness Programmes

Month	Workshop / Webinar Title	Target Group and Venue	IICP Faculty	Participants
August	Online Training for Community Partners	District Partners in Hooghly, Birbhum, and Kolkata	Arijit Ghosh Rabi Ghosh	12
February	Identification of Areas in Training/ Capacity Building	District Partners from 6 Organisations	Madhuchhanda Kundu Swati Chakraborty Arijit Ghosh	72
March	Identification of Areas of Need for Training/Capacity Building	Affiliates, Partner Organisations, and Self-Help Groups	Madhuchhanda Kundu Swati Chakraborty Arijit Ghosh	60

## Advisory Inputs / Resource Persons / Paper Presentation by IICP Staff

Presenter	Topic and Forum	Number of Delegates
Madhumita Dasgupta	<i>A Bridge for Effective Inclusion</i> : International Conference on Learning Diversity organised by Manochetna Academic and Research Centre	150
Madhumita Dasgupta Sudha Kaul	Inclusion in IICP based on the SPICES model organised by the Department of Special Education, Stockholm University	40
Swati Chakraborty	Assistive Technology for People with Multiple Disabilities and Complex Communication Needs organised by Trisha Foundation	328
Asis Ghosh	Early Identification and Intervention of Neuromotor Impairments in Infants conducted by Indian Academy of Cerebral Palsy	721
Asis Ghosh	General Movements Assessment and Hammersmith Infant Neurological Examination organised by All India Institute of Medical Sciences, Bhubaneswar	7
Asis Ghosh	2-day Training on Sensory Interventions and Mealtime Management for Children with Neuromotor Impairments organised by RBSK, IPGME&R, and SSKM Hospital for Participants from 5 District Early Intervention Centres	48
Sudipendu Dutta	The RPWD Act 2016 organised by Disability Activists Forum	36
Asis Ghosh	Needs-based and Age-appropriate Therapy for Persons with Multiple Disabilities organised by Sense International India	32
Asis Ghosh	State-Level Sensitisation of NGOs supported by Sense International India	27
Madhuchhanda Kundu	Academic Consultant at Netaji Subhas Open University	45

### Workshops and Webinars attended by IICP Staff

Month	Workshop / Webinar	Participating Staff Member
April	COVID 19 Pandemic Voices from the Margin: Series with Children with Disabilities organised by Praxis Managing Challenging Behavior in the Classroom organised by Caring Minds	Madhumita Dasgupta Madhumita Dasgupta
May	Webinar on Visual and Behavioural Characteristics Associated with CVI organised by Bridge School, CA	Madhumita Dasgupta
June	Webinar on Online Experiential Learning conducted by Heritage Group of Schools  Webinar on Reducing Risk for Women with Disabilities: Way Forward organised by USAID, SMRC, and Learning4impact  Webinar on Preparing Inclusive School for Children with Disabilities during COVID Crises organised by Global Inclusive Education Network  Teaching Social Behaviours: The Power of Social Stories organised by Action	Madhumita Dasgupta Krishnarupa Chowdhury Madhumita Dasgupta  Madhumita Dasgupta  Madhumita Dasgupta
July	International Conference on Learning Diversity 2020 organised by Manochetna Academic and Research Centre, Department of Education, Calcutta University	Madhuchhanda Kundu
August	Webinar on Handwriting Skills Development organised by Action for Autism and conducted by Rakhshanda Khan	Madhuchhanda Kundu
December	AAC Beyond Classroom organised by Vidyasagar, Chennai	Madhumita Dasgupta
March	Webinar on Ear and Care organised by Anwasha, Kolkata	Krishnarupa Chowdhury Sudakshina Mukherjee

### Online Internships

Month	Organisations	Target Group	Duration	Participants
September	Loreto College, Kolkata	Students	10 days	1
January	NMIMS, Mumbai	MBA Students	21 days	3
February	Symbiosis Institute of Technology, Pune	Engineering Students	7 days	1

### Webinars conducted by IICP Faculty

Month	Topic	Participants
August	Technology to Facilitate Inclusion for Children with Communication and Access Limitations (posed by physical and/or learning difficulties)	70
September	Augmentative and Alternative Communication and Inclusion	45

## FACULTY 2020 – 2021

### INTERNAL FACULTY

#### Director of Courses

Reena Sen *BEd, PhD*

#### Course Coordinator

##### BEd in Special Education (Multiple Disabilities)

Madhuchhanda Kundu *MA & PhD (Psych)*

##### Basic Management of Cerebral Palsy for Medical Practitioners and Rehabilitation Professionals

Indranil Ghosh *BSc, BSc Hons (OT)*

##### Computer Training Modular Courses for Adults with Disabilities and Disadvantages

Sandip Halder *BCom, Dip DTP*

##### Caregivers for Persons with Disabilities Course

Rabi Ghosh *BSW (Hons), MSW*

##### Training of Trainers (Caregivers Course)

Asis Kumar Ghosh *MPT, CP Training, Bobath Centre*

##### Home Help for Senior Citizens and Persons with

#### Disability

Dipak Mitra *MSW*

#### Lecturers

Saurabh Bhattacharyya *BSc, DSW (Labour), MSW*

Purba Bose *BSc, MSW*

Paromita Chakraborty *BSc, PG Cert Spl Ed, TNA Cert*

Swati Chakraborty *MA (Eco), PGDCA*

Sibshankar Chakraborti *MA, Dip CBR, BEd Spl Ed*

Mausumi Halder Chowdhury *BA, DSW*

Krishnarupa Chowdhury *BA (Hons), Dip Spl Ed (HI)*

Tanusree Das *BSc BEd (Spl Ed)*

Krishna Kar Das *BSc, MSW Diet Management*

Madhumita Dasgupta *MA, BEd, BEd (Spl Ed)*

Rajni Ganeriwala *BCom, DMR*

Ajanta Ghosh *BSc OT*

Arijit Ghosh *BSW (Hons), MSW*

Rabi Ghosh *BSW (Hons), MSW*

Sandip Halder *BCom, Dip (DTP and Commercial Arts)*

Dipak Mitra *MSW*

Saswati Mahanti *MA, Dip Spl Ed*

Sudakshina Mukherjee *BA, MA, DEd SE(HI)*

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Susrita Pradhan *MA, LLB, PG Dip (Spl Ed) PG Dip Psychological Counselling*

Swarup K Paul *BSc, DPT*

Susmita Guha Roy *BA (Hons), PG Dip (Spl Ed)*

#### Advocacy Trainers

Barsha Bhattacharya

Putul Biswas

Dipak Ghosh

Shraddha Khator

#### Nurse

Usha Massey *Certificate in General Nursing, Obstetrics and Midwifery*

#### Librarian and Training Assistant

Tanusree Mondal *MA, MLISc (Till January 2021)*

### GUEST FACULTY

#### Augmentative and Alternative Communication

Sudha Kaul *PhD*

#### Education

Uma Ahmad *BA, BEd*

Shabana Anwar, *BA (Cal Univ), BSc*

Debashree Banerjee *PhD, PG Dip Spl Ed*

Prof Asoke Bhattacharya *BEE (JU)*

*PG Dip in Mass Communication (IIMC, New Delhi), MPhil (JU)*

Katie Dalal *BA, TTC*

Madhu Dar *MA, BEd*

Neela Ghosh *BSc, BEd, MEd*

Ratnabali Ghosh *MA, BEd*

Dr Aditi Mondal *MSc, PhD (Human Development)*

Nandini Mukherjee *MA, BEd*

#### Special Education

Jayati Adhikary *MEd (LD), Dip (VI)*

Ranu Banerjee *BA (Hons), MS*

Indrani Basu *BEd*

Susanta K Bhowmick *MA, Dip Spl Ed (VI)*

Sukumar Chakraborty *MA, MEd (Spl Ed - VI)*

Ruma Chatterjee *PhD (History), BEd (Spl BEd),*

*Trained Teacher of Braille*

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Manjulika Majumder *BA (Hons), PG Dip Spl Ed*

Swapna Mukherjee, *MA (Ed), PG Cert (Spl Ed)*

Krishna Roy *PG Dip (Spl Ed), Specialisation in ASD*

Krishna Roy *MA (Psychology), DMR*

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### COURSE COMMITTEE

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Dean of Arts

Registrar

Finance Officer

Head, Education Department

Course Coordinator

#### IICP

Dr Madhuchhanda Kundu

Dr Reena Sen

### FIELD WORK AGENCIES

AKSHAR School, Kolkata

Autism Society of West Bengal

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Phone: 9395520111

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### Meghalaya

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### Mizoram

**Spastic Society of Mizoram**  
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### Odisha

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Bhubaneswar 751017  
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Phone: 9437071716

### Sikkim

**Spastic Society of Sikkim**  
Upper Syari No. 1, Govt Quarter  
Gangtok, East Sikkim  
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### Uttar Pradesh

**Kiran Society**  
Village Madhopur, PO - Kuruhuan 5032  
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E mail: mail@kiranvillage.org  
Phone: 09935828129

### Ashayen

The Spastics Centre, Kanpur  
Bal Bhawan, 16/99-A, Phool Bagh  
Kanpur 208001  
Email: sckanpur@gmail.com  
Phone: 9839031160, 9453943621

### West Bengal

**Jalpaiguri Welfare Organization**  
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