



SRISTI FOUNDATION

EMPOWERING PEOPLE WITH DISABILITIES

PROGRESS REPORT

April 2019 – March 2020



*Sristi Foundation, Konamangalam Village, Tindivanam Taluka,
Villupuram District, Tamil Nadu – 604 304 India*

CONTENTS

1. EXECUTIVE SUMMARY.....	2
2. OUR ORGANISATION.....	3
2.1 Our History.....	3
2.2 Our Vision.....	3
2.3 Our Mission.....	3
2.4 Where we are today.....	3
3. PROJECT UPDATES BY AREA.....	4
3.1 Sristi Village.....	4
3.2 Sristi Eco Care Farm.....	6
3.3 Sristi School.....	7
3.4 Other Ongoing Sristi Projects.....	9
Inclusive Pre School.....	9
Farm Based Vocational Training Program.....	9
Open Well Construction.....	10
3.5 New Projects Coming Soon.....	11
3.6 Support Requested!.....	13
4. SRISTI PARTNERSHIPS & PEOPLE UPDATE.....	14
4.1 Partnerships and collaboration.....	14
4.2 Staff updates.....	15
4.3 Member updates.....	16
4.3 Visitors.....	17
4.4 Volunteers, Interns and Student visits.....	18
5. FINAL WORDS.....	19
Appendix.....	20
A - Organization Profile.....	20
B - Sristi Foundation Board.....	21

1. EXECUTIVE SUMMARY

A MESSAGE FROM KARTHIK

Let me start with a **big thank you**. Your continued generosity, partnership and support is the reasons we can make our vision a reality. You make Sristi possible and for that I, and every single one of the members and their families, are forever thankful.

As we fly in to the new year - changes can be witnessed everywhere. As we become more established we are undergoing development to meet our demands across many areas such as physical infrastructure, human resources, and organisational effectiveness – to ensure we can provide the best service to as many members as possible.

With time moving so fast it is important to take a moment to look at what we have achieved and what we plan to do next. This report is a summarised presentation of the major activities, developments and important events so far, this financial year (i.e. since April 2019). Additionally, the document also highlights the major upcoming programs and developments coming up.

Before the report I wanted to highlight a few key updates that have happened since April 2019. You can read more detail about the project highlights in the report.

1. **Sristi School construction completed** - The newly constructed school was inaugurated by honorable Lieutenant Governor of Puduchery Dr Kiran Bedi on 13th June 2019.
2. **Dining and Kitchen hall construction started** - To ensure our students and community are provided with nutritious food in a hygienic environment by building a new canteen with kitchen and storage facilities. The hall will fit 100 people and be complete in Sep 2020.
3. **Sristi members graduate** - We are pleased to announce that Anandraj, Shakila and Ravi have all graduated from Sristi's programmes and have been working in our Sristi Village community for the last few years. Now, to enhance their skills and become professionals they have been accepted at Vidya Sagar, Chennai to study Caregiving for 6 months!
4. **Sristi wins awards** – we continue to win awards, showing Sristi's work is being recognised for our values and achievements
 - a. Founder Karthikeyan Received the Best Youth of 2018 Award from Auroville Ilaignarkal Education Centre
 - b. Vocational Excellence award from Chennai Pathway to Anandraj for working with empowering disabled people at Sristi Village
5. **Sristi France established** - René Divi has established Sristi France which will allow our French friends to support Sristi more easily and means that their donations will also be tax deductible. For more information please contact René by email: renedivi@hotmail.com

I hope you find the report informative and enjoyable. If you have any questions, please reach out to me.

Thank you again for your time and continued support.

All our love and best wishes,

Karthik, Lakshmi and all Sristi Members



2. OUR ORGANISATION

SRISTI'S HISTORY, VISION AND MISSION

2.1 Our History

Sristi Foundation was founded in 2013 by Mr. Karthikeyan Ganesan, a psychologist who spent 15+ years working with children and adults with intellectual and developmental disabilities. Karthik grew up in an orphanage that treated all children, disabled or not, equally. However, his disabled siblings faced discrimination in mainstream life. Therefore, after his studies, he returned to the orphanage to help make a difference.



While working at the orphanage he learnt that there are 1.6 million persons with intellectual and developmental disabilities in India (Census 2011) with about 75% in rural areas. With a low employment rate (1.5%) and higher living expenses they are one of the most impoverished groups in India. Whilst trying to help, the Indian system favours an institutional model - segregating and separating them from society, trapping them in a monotonous, sad and often abusive cycle.

It became Karthik's mission to change this, and so, Sristi Foundation was born.

2.2 Our Vision

An inclusive society where all people with intellectual and developmental disabilities are respected, valued and have choices to lead a holistic and dignified life. We believe in an inclusive and eco-responsible world, where everyone is given the opportunity to reach their full potential regardless of disability, race, gender, etc.

2.3 Our Mission

Enable persons with disabilities and other marginalized groups to live as independently and as fully as possible through economic and social empowerment.

2.4 Where we are today

Over the past 7 years we have converted 9 acres of dry land to a working inclusive village, eco-care farm and special school where every person feels valued and can lead a dignified and holistic life. Read on to learn about the different areas of Sristi and what we do in more detail.



3. PROJECT UPDATES BY AREA

WHAT WE'VE DONE IN EACH OF THE SRISTI AREAS

3.1 Sristi Village

Sristi Village is an inclusive residential community which offers marginalised individuals and people with intellectual disabilities the chance to live, learn, work, and generate income; allowing them to reach their full potential.

At present 35 members are involved in the program and engaged in the farming activities to productively channel their energy and help them to lead a good life. The village members are provided vocational, pre-vocational and secondary level of education according to their assessment result. They are divided into three groups to help them to perform their farm activities and other programs accordingly.



This year we've upgraded some parts of the village thanks to some generous benefactors. We express our gratitude to Ms. Manuela Balett, Leopold Bachmann Stiftung for the support towards the general project.

Mattresses and bunkers added - heartfelt thanks also to Eaton Power Quality Pvt Ltd and Saurin Nanavati, (USA) for providing the mattresses and bunker cots respectively. It has raised the standard of living for our members and most importantly given them their own dignified individual space to take responsibility for.



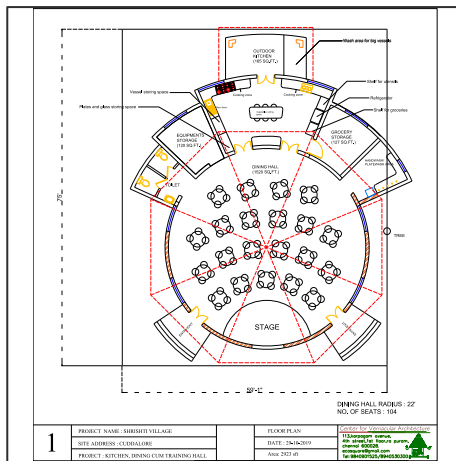
Live Hut built - Thank you to the students and faculty from Hochschule Luzern, Switzerland; IIT Roorkee, Uttarakhand, India and INCH Architects and Planners, Bangalore, India who built another live hut at Sristi Village.

It has enhanced the residence facilities, and presently being used as the guest house/ dormitory at the village.

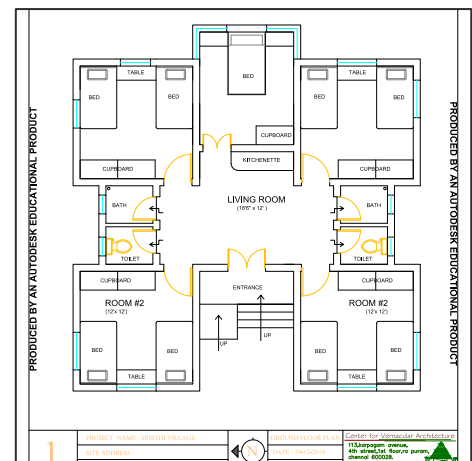


Looking ahead we have 3 exciting Sristi Village projects on the horizon.

1. New Kitchen and Dining Hall – at the moment, we can only provide meals of limited nutrition, cooked in a small building, while members eat on the floor of one of our huts. To ensure our students and community are provided with nutritious food in a hygienic environment, we are building a new canteen with kitchen and storage facilities. This is of utmost importance as the number of beneficiaries in the Sristi foundation is increases. We thank with all our hearts to Joris-Jan Visser, Director, ZIJN Foundation, Netherlands for the financial assistance to make this project possible. Construction has started and is due for completion in Sep 2020. The hall will have capacity to accommodate 100 members.



2. Construction of Community Residence - residential members currently live in congested huts limiting the living space for each individual. The organisation always attempts to provide a dignified and decent standard of living for the members, so we propose to construct new residential buildings in which 8 members will be accommodated in each dwelling accompanied by a caretaker – ‘Mother’ for the members. We express our sincere gratefulness and appreciation to Ms. Manuela Balett, Leopold Bachmann Stiftung, Switzerland for the much valuable assistance in making this possible. We will begin construction in April.



3. Construction of Directors Residence

To give our members the best care, personal attention and ensure the leadership are integrated into everyday life it is important to have the director living on site. That is why we will be commencing the building of a Director’s Residence on the Sristi land along with the community residence work commencing in April.

Thank you again to the very generous support of Ms. Manuela Balett, Leopold Bachmann Stiftung, Switzerland.

3.2 Sristi Eco-Care Farm

Agriculture provides great education and employment potential. In a supportive and loving environment, our members learn to manage and work on an eco-farm. To change the collective mindset towards disability, our team also involves family and local people. Our sustainable farming practices are helping regenerate the environment. As the land grows more fertile we are starting to feed ourselves. We then plan on selling the farm output to help contribute significantly to our costs.

A major highlight is the promotion Shekar Karan to farm manager! Congratulations! Under his guidance we are overcoming challenges and the members are now also engaged in the farming supported by a graduate in agriculture discipline. He is helping us use scientific approaches to overcome multi-faceted challenges. Our soil, water resource availability, suitable crops and other factors have been examined by experts and interventions started. These include water resource management, rainwater harvesting, implementation of irrigation techniques and choosing right breed of inputs/seeds.

Currently our Fruit forest, vegetable cultivation and cattle rearing are the major ongoing activities. The farm project is also creating an ecosystem (fruit bearing trees and birds) near the school. Cultivation of cereals and millets in the upcoming months will supplement food provision to the community. This year we have also protected our land with chain-link fencing - thank you to Star Health Insurance for the donation that made this possible.

Looking ahead we will be building live fencing around our village. This will be a support system for our community in various dimensions which will increase our biodiversity, provide an aesthetically pleasing noise barrier from the local quarry and work as a wind and dust breaker as well.

Our wholehearted obligations are conveyed to Roland Frutig for his regular guidance and to Eaton India Foundation for supporting the Fruit Forest Program and the Live Fencing Program.



3.3 Sristi School

We have seen first-hand how there are no facilities for children in rural areas with intellectual or development disabilities. They struggle to get good nutrition for their health or the right education at a key development time in their life.

Sristi School fixes this gap and intervenes early to break the poverty cycle. It offers education and training to develop our members and local children with disabilities into self-reliant individuals. Sristi accommodates special children without any bias which opens a wide arena to these children.

The curriculum focuses on managing basic individual functional needs (e.g. eating, reading & communication) along with behaviour, speech and physio therapy. We also involve the students in basic farm activities to optimise motor skills. Scientific methodologies are being followed and for standardisation - the Functional Assessment Check List Program (FACP) designed by National Institute for Mentally Handicapped, Secunderabad is used.



New building complete

To cope with the growing demand for special education we have completed a new school building! We express our sincere thanks to Joris-Jan Visser, Director, ZIJN Foundation, Netherlands for the financial assistance. We are also very grateful to National Trust - Government of India, Ms. Berta Baulenas Vilaregut and Montse Perez, JAL Spain, Rotary Club of Madras West Trust, Crompton Chennai and Dr. Sasikala, (USA) for your generous support.

Through development of the infrastructure, the number of children availing special education could be raised to 100 from the present strength of 51. The newly constructed school was inaugurated by honorable Lieutenant Governor of Puduchery Dr Kiran Bedi on 13th June 2019.



Further School developments made

- **School premises beautified** with lawn grasses and flower bearing plants in the quadrangle of the school and fruit bearing trees has been planted surrounding the building. Special thanks to Mr Jean-Louis Cardin for the idea and also for the material support for the garden and to Road Thrill, Chennai for the fruit tree program implementation
- **Updated new library:** Publications for the persons working in the field was brought from National institute for the Empowerment of Persons with Intellectual Disabilities, Secunderabad.

The endeavour was also supported by Dr John Murugaselvam who contributed his own works for which Sristi owe him gratitude. Thank you also to Ms. Berta Baulenas Vilaregut for your support to purchase our library books



- **Parents Association Inauguration:** The Association was formally inaugurated at Sristi where executive members were elected by and among the parents themselves. This will help to ensure that the school programmes remain focussed on what is best for the community.



3.4 Other Ongoing Sristi Projects

Inclusive Pre School

In a joint collaboration with Satya Special School, Puducherry we have created an inclusive Pre-School with a child centered program in the local village. This provides much needed support for young children in the area and allows all children to learn together. The programme caters to individual children’s learning and emotional needs through individual, small and large group activities and one to one communication. It is a balanced play and activity-based program which provides a stimulating environment for the language, intellectual, social emotional and physical development of the child.



Farm Based Vocational Training Program

This project aims to enhance the vocational skills of the Persons with Disabilities. The project enables trainees to learn vocational farming skills thereby increasing their confidence level in their workplace. The program is hosted and implemented by Sristi Foundation by associating with Satya Special School, Pondicherry. The three-month program that commenced on 1st December 2019 aims to improve the holistic development of the personalities and skills of the trainees.



Short Term Training Program for RCI Professionals

CRE Program - In association with National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD), Chennai, Sristi organised a Three Day Training Program at Villupuram for professionals dealing with differently abled members. Thanks to NIEPMD for giving us this opportunity. The RCI professionals got enlightenment around the topic of Transition Skills and Preparation. The training program was very much appropriated, as we found that most of attendees were facing challenges when handling the issues.



Rainwater harvesting system

The new school is attached with a water harvesting system with a reinforced cement concrete tank having capacity of 50,000 litres of water. The water can be used for the school building, community requirements and farming as well. A similar kind of water harvesting system with the same water holding capacity is planned to be constructed along with the proposed new kitchen and dining hall building.



Thus the 100,000-litre water harvesting system will be a mitigation measure for the scarcity of water for the projects. It's an immense pleasure to thank Mr. Paul Albisser, Kanthari Foundation Switzerland for the support which made the project possible.

Open Well Construction

An open well has been constructed on the farmland for availing water in order to meet the requirements of the community, especially for the farming. The amount of rainwater received in this season was very low, only 70% of the average seasonal rainfall which adversely affect the farming activities. Forecasting a similar kind of a situation in future and as a sustainable solution for the same the aforesaid well was dug from which water is availing for the farming activities. We would like to tender our warm gratitude to Mr. Damleji, and Mr. Sushrut Badhe, Midam Charitable Trust for aiding the organisation in fulfilling one of its highly needed requirements.



3.5 New Projects Coming Soon

Mobile Therapy Unit



During our survey of the local villages we identified many children with disabilities required regular physio and occupational therapy but due to the severe disability they unable to access the School. So we are planning to send Mobile therapy unit along with professional to provide necessary therapy, special education, health care support and help them to avail all government

supports.

To do this we are purchasing a Mobile Therapy Van that can deliver health, therapy and advisory services to the homes of those who find it difficult to leave the house. As well as physical support we will offer a holistic health service. For example we will assess the child’s situation and help them apply for relevant government programmes.

Thank you to the BoB 2019 and Manava Seva Dharma Samvardhini Trust (MSDS) for making this possible!

Sristi Women’s Community Home and Café Project

Sristi has received great demand for help from parents with daughters with intellectual and developmental disabilities in nearby Pondicherry. This project will look to meet that demand and help these women gain social and financial independence through a deinstitutionalisation model.

We will take a 2-part approach. In part 1 we will take the women and house them in 2 city houses (5 per house) with full time house mothers + support staff for 1 year. Here they will first learn house skills and how to live independently followed then by official Hospitality and Housekeeping training. For part 2, in the 2nd year we will start a cafe in Pondicherry aimed at the lucrative tourist market. The cafe will be run by the women and led by hired staff where needed. This will give the girls financial independence and increased interaction with mainstream society.



To achieve our vision, we have already begun partnerships with Satya Special School (Housing), SVRCC (Training), Keystone India (Knowledge) and Hotbreads (Business). Thank you to Dr.Sasikala, (USA) for your willing support and guidance so far.

Live Fencing

Biodiversity is an important part of Sristi Village. That is why we are pleased to announce that Eaton India Foundation are partnering with us to fund Sristi’s live fencing project (tree fencing) to increase the biodiversity of Sristi Village, help the members learn more skills and create a natural perimeter for us that will block the sound of the nearby quarry.



Kids Garden

We are creating a garden to involve the school children in basic farm activity, so they can improve their motor skills, work as a team and connect with the earth. Thank you to the generous support of Mr Arul Murugan for making this happen.



3.6 Support Requested!

We have a few areas where we need your support!

1. *Running Costs*

We have a vision of an inclusive society where children and adults with intellectual and developmental disabilities are respected, valued and have the chance to lead a happy and fulfilled life. To achieve this, we are spreading our wings to support more people. But this means facing challenges to cover running costs.

Finding funders for our running costs is incredibly challenging as most funders want to contribute to one-off construction or new projects. Covering our day-to-day costs is just as important. Without this funding we will not exist. If you or anyone you know would be interested in funding some of our running costs, please let us know! Every little bit helps improve the lives of our members.



2. *Greywater management*

The climate of Sristi Village means that we are totally reliant on the monsoon season. Climate change is making this season increasingly unpredictable which means we have to collect and manage water as effectively as possible. At the moment we have a water harvesting system on the School and the same water holding capacity is planned to be constructed along with the proposed new kitchen and dining hall building. We also use drip irrigation to ensure the water on the farm is used in the most efficient way.

But here is more we can do. A Grey water management system will allow us to treat water that is used and lost in activities such as showering, washing or flushing. We will then be able to reuse this cleaned water for important activities like watering the farm. This eco-conscious waste reducing work will help us on our sustainability quest!

To build this we are looking for support for donors – if you are able to help or provide a connection, let us know!

3. *Playground*

We are so happy to have built the school and it is great to see the children learning in classrooms. We believe play and exercise is vital for a child's development both physically and mentally. At the moment we use spare space around Sristi village to the best of our ability, but we would like to set up a proper playground for our children. This would include a sensory pathway for children with cognitive disorders/autism, volley ball and a playground for small kids with swings and a slide.



If you are interested in supporting, please let us know.

4. SRISTI PARTNERSHIPS & PEOPLE UPDATE

THE COMINGS AND GOING OF PEOPLE AT SRISTI

4.1 Partnerships and collaboration

"If you want to go fast, go alone. If you want to go far, go together" – African Proverb

Here at Sristi we know that partnership is key to obtaining our vision. Whether it's funding, knowledge sharing, implantation assistance or anything else. We're pleased and privileged to have partnered with the below organisations so far this year.

National Partners:

1. National Trust, Government India
2. Commissionerate for the Welfare of the Differently Abled, Government of Tamil Nadu
3. NIEPMD - National Institute of Empowerment of persons with multiple disabilities
4. Eaton Power Quality Pvt Ltd, Puducherry
5. Eaton India Foundation, Pune
6. Midam Charitable Trust
7. Satya Special School
8. Orbgen Technologies, Ticket New, Chennai
9. FSL India
10. Kanthari international institute
11. Rotary club of Madras West Trust
12. Keystone India
13. Manava Seva Dharma Samvardhini Trust (MSDS)
14. Battle of Buffet BoB
15. Star Health Insurance
16. Aram Porul
17. INCH Architects
18. Vernacular architecture in Chennai
19. TYCL
20. Loyola College, Chennai
21. Pondicherry University

International Partners

1. Verein Kinderlachen, Germany
2. ZIJN Foundation, The Netherlands
3. Leopold Bachmann Stiftung, Switzerland
4. Lebenschancen (Opportunity for Life), Germany
5. Planet Urgence, France
6. Sristi France
7. Kanthari Foundation, Switzerland
8. France-volontaires
9. Hochschule Luzern, Switzerland
10. Ethos Agriculture
11. AfID, UK

4.2 Staff updates

Sristi relies heavily on the dedicated and hard work of our Staff. From food to the school, from the farm to social services, they make Sristi the place it needs to be every day.

No	NAME OF THE STAFF	QUALIFICATION	DESIGNATION
1.	Mr. G. Karthikeyan	M.Sc., M.Phil., Psychology B.Ed., in Special Education (MR) RCI registered Professional RCI No. A45659	Director
2.	Mrs. Lakshmi	B.E., B.Ed.,	Join-Director
3.	Mr. G. Muthukrishnan	M.Sc., B.Ed., SEDE), PGDSE(MR) Rehabilitation council of India (RCI) No. A05557	Principal
4.	Ms.R. Sarala	Diploma in Community Based Rehabilitation Rehabilitation council of India (RCI) recognized	School coordinator
5.	Ms. Meena	B.Sc., B.Ed.,	Village Manager
6.	Ms. Bharathi	M.A., M.Phil., B.Ed.,	Special Teacher
7.	Ms. R. Kannan	Diploma in Agriculture	Farm Manager
8.	Ms. Anitha	B.A., B.Ed.,	Special Teacher
9.	Mr B. Thaveethu.D	B.A English Alagappa University Diploma in Teacher Education CSI -TTI Dindugal	Trainer
10	Ms. B. Prabhu	B.Com.,	Accountant
11	Mr. Basha	MPT	Physiotherapist
12	Mr.Dheenadayalan	SSLC	Driver
13	Mrs. Kalaivani	-	Cook 1
14	Mrs. Lakshmi	-	Cook 2
15	Mrs. Sigavathy	-	Farm worker
16	Mr. M. Malaiyunaran	-	Gardener cum Watchman
17	Mrs. Viruthambal	-	Farm worker
18	Mr. Elumalai	-	Farm worker
19	Mr. Iyanar	12 th	Care taker

Staff Movement - Chennai

A key aim of Sristi is to prepare our members to train and work in mainstream society. We are very pleased to announce that Anandraj, Shakila and Ravi have all graduated from Sristi's programmes and have been working in our Sristi Village community for the last few years.

Now, to enhance their skills and become professionals they have been accepted at Vidya Sagar, Chennai, to study Caregiving for 6 months.

We hope to see them back at Sristi in high paid staff roles when they are qualified - or somewhere else if they so wish! But for now, we wish a hearty congratulations and with best of luck with the next 6 months.

Thank you to all the staff members and donors who make things like this possible!

Staff Movement – Japan

Our much beloved Kannan has been accepted on to Asian Rural Institute a Farm training programme in Japan for 9 months. Here he will learn new farming methods with people from all over the world that we will then be able to use back at Sristi.

Thank you, Kannan for all your hard work, best of luck!

Exposure Visit by Staff

We believe it's important that our staff see, visit and learn from others. We have undergone a number of visits this year to ensure that happens

1. Sristi Special School Team had an exposure visit at Sankalp Learning Centre for Children with Autism Spectrum Disorders (ASD), Chennai, offering diverse school education and work skill training
2. Sristi Special School Team had an exposure visit at Madhuram Narayanan Centre (Chennai) for Exceptional Children, providing Early Intervention services. The visit has enlightened the staff members with respect to the services needed to be provided at the early stages of a child
3. Satya Special School, Pondicherry - staff members learned many things from the renowned and established institution
4. Adhiparasakthi Annai Illam Centre for Special Childrens, Melmaruvathur, Kanchipuram is one of the educational institutions under the Adhiparasakthi charitable, medical educational and cultural trust (ACMEC). Sristi Special School Staff members had visited and understood the documentation process of the school.

4.3 Member updates

1. The adult members of Sristi Village had an excursion trip at Pondicherry Beach along with a house boat journey at Nonankuppam which was enjoyed by the whole Sristi team.
2. Sristi members had an inclusive day at Volontariat, Puducherry, which was really a memorable day, they were very enthusiastic to take part in the dance, music, plays and all other inclusive entertainment activities.

4.3 Visitors

We always love to welcome our friends and visitors to Sristi, so they can see they work going on and learn how they can help our work.

Visitors at Sristi

1. Sristi village was privileged to receive Shri Uday Yadav, President and COO Electrical Sector, EATON during his visit to India in the month of November 2019. Thank you so much for visiting us and interacting with members.
2. Aswini from Planète Urgence, Mumbai visited and both Sristi and Aswini are looking forward for collaborations in future
3. Students from Youth Red Cross, School of Architecture and Planning had a good time with Sristi members
4. 'Pan India Save Rhino Awareness Campaign' lead by the 'Rhino Man' - the Solo motorcycle campaigner Julin Boruah made a stop at Sristi in his recent trip
5. Leon and family from Germany had a good stay at Sristi for one week, thank you Leon for your continuing care
6. Roland Fruitig had made visit twice during this period, he had also provided a training program for the members on the topic agroforestry, thank you Roland for your valuable guidance and ground zero observation and improvement suggestions
7. Two batches of Social Work students from Lissa College, Calicut, Kerala visited Sristi to learn about the organisation
8. Special Children from Isai Ma(i)yam had visited Sristi village and had a good time at Sristi
9. Students from Kasturba College for women had visited to have better understanding beyond theoretical knowledge
10. Two batches of students from The Study- Lecole Internationle, Pondicherry had visited Sristi and engaged with Sristi in planting trees and in preparing a playground at the village.
11. Vivekanandha College of Education, Lawspet Puducherry



Other Programs

- **Important Days:** Sristi is observing all the major and relevant days including the International Disability Day, Teachers Day, Childrens Day. Also Sristi celebrates all the regional and other festivals such as Deepawali, Pongal, Christmas, New Year and others.
- **Battle of Buffet :** The Battle of Buffet an annual fundraising event of the DAAN Utsav (Joy of Giving Week), organised by United Way Chennai, and Chennai Mission. Sristi had taken part in the event which help us to identify more helping hands.
- **L&T Crafts Mela** - Exhibition-cum-sale of Products made by Specially Abled was conducted at Chennai in which Sristi had also taken part to reach out to more like-minded people

4.4 Volunteers, Interns and Student visits

Volunteers are one of the biggest resources of Sristi Village who work in various projects at Sristi Village. The young and enthusiastic volunteers accede to their place and they contribute their part, helping the organisation to deliver the services more effectively. We receive short term as well as long term volunteers and up till now 23 volunteers have worked at Sristi village in the current year.

- Germany - 5
- Argentina - 2
- France – 5
- UK - 3
- Ireland-1
- Belgium – 3
- Switzerland-1
- India – 3



Interns

1. Azimpemji University, Bangalore - 11
2. Loyola College, Chennai – 2
3. Sree Sankarcharya university of Sanskrit – 3
4. Hochshule Luzern, Switzerland; IIT Roorkee, Uttarakhand, India and INCH Architects - 20

Student Exposure visit

1. LISSAH College Kaithapoyil, Kozhikode, Kerala, Social work and Psychology Student – 100
2. American University of France, Paris – 20
3. Teach for India, Chennai – 50
4. The Study School, Puducherry – 200
5. PSBB Millennium School, Puducherry – 100
6. Satya Special School – 60
7. Isai Maiyam Special School – 50
8. Vivekanandha College of Education – 200
9. Kasturba College for women - 50



5. FINAL WORDS

THANK YOU

All our undertakings are supported by many hands in various ways and Sristi is always grateful to each one of you. Thank you so much for all your efforts – you are the reason we are where we are!

We highly appreciate all those who had assisted us with your valuable resources, the knowledge, the experiences shared, the guidance and the financial assistance.

Thank you again for taking the time to read our update. If you have any questions, would like to support us, or just say hello - please reach out to sristivillage@gmail.com.

Have a great day!



Appendix A - Organization Profile

Name of the organization	:	Sristi Foundation
Executive Director	:	Karthikeyan Ganesan
Project Address	:	Sristi Village, Konamangalam, Thazhuthali Post, Tindivanam T.k. Villupuram District, Tamil Nadu – 604 304, India
Mobile Phone	:	+91 90 477 87 887
	:	+91 90 800 42 540
Website	:	www.sristivillage.org
E-mail	:	sristivillage@gmail.com
Location	:	Villupuram District, Tamil Nadu, India
Legal Status of the organization:		
✓ Trust	:	Registered under the Indian Trust Act Reg. 1009/2013
✓ Income Tax Registration	:	Registered under the exemption u/s 80G of the income tax act 1961 Reg. No. 9165E(1658)/CIT/PDY/2013-14
	:	Registered under the u/s 12AA(b) of the income tax Act, 1961 Reg. No. 9165E(1658)/CIT/PDY/2014-15
✓ Ministry of Home affairs	:	Registered under the Foreign Contribution Regulation Act 2010 (FCRA) Reg. No. 076100075
✓ Government of Tamil Nadu:	:	<u>Registered</u> under the Rights of Person with Disability Act 2016 (School Recognition) Reg. No. 149/2018
✓ Government of India	:	Registered under the National Trust, Ministry of Social Justice and Empowerment, Government of India Reg. No. TSRI1651380980

B - Sristi Foundation Board

Sristi Foundation is a non-profit organization registered under the Indian Trust Act in Puducherry, founded by Mr. Karthikeyan, a psychologist who has spent the past 15 years of his life living and working with children and persons with intellectual and developmental disabilities. The board has 4 more members, three of them are people with disabilities and one medical professional equipped with knowledge on people with disabilities.

This team structure was conceptualised with the intention of creating awareness about the fact that disabled members are equally capable of decision making as the others. And this has proven to work wonders for us.

Sl. No.	Name of Trustee	Address	Designation	Profession
1.	G. Karthikeyan	Sristi Foundation, Pandy- Mailam Road, Thazhuthali village, Tindivanam T.k. Villupuram District, Tamil Nadu – 604 304	Managing Trustee	Psychologist
2.	P. Saravanan	Plot no.82, Poothurai Road, Agathiyar Thottam, Dharmapurai, Puducherry - 605 009	Trustee	Health Inspector
3.	V. Anandaraj	No.7, Rajaganapathy Nagar, Kakayanthoppu, Puducherry - 605 007	Trustee	Lab Technician
4.	S. Sathya	1 st Cross, Sakthi Nagar, Kosapalayam, Puducherry – 605 013	Trustee	Social Worker
5.	J. Anbazhagan	No. 7, Rajaganapathy Nagar, Kakayanthope, Ariyankuppam, Puducherry – 605 007	Trustee	Social Worker