

MANOCHETHANA

ANNUAL REPORT: 2022 - 2023



ACTIVITIES / PROGRAMMES / SERVICES / SUPPORTS: 2022 2023



*“Manochethana works for the Empowerment of Children and Adults with Intellectual Disabilities both Socially & Economically for Mainstreaming in an Accessible, Inclusive & Healthy Environment/Community with Equality, Equity, Respect & Dignity as a **RIGHT** with improved Quality of Life with Sustainability”*

PRESIDENT

MANOCHETHANA

(Regd. Society: Reg. No: 952 /1998)

Chukka Ramaiah Marg, Vavillavampu,
Post & Mandal: Cherial
District: Siddipet, State: Telangana,
India. Pin – 506223 Mobile: No: +91 9392488514
E-Mail: mercwarangal@gmail.com
Website: www.manochetana.org

MANOCHETHANA (MCRC)

(Regd. Society: Reg. No: 952 / 1998)

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From President's Desk.....

*In view of the challenges of post pandemic (emerged due to **Covid 19**), it is the proud moment and privilege for me to inform you all that Manochethana has successfully completed 25th year of its Service Journey (1998 - 2023) and happy to release the 'Annual Report of 2022 - 2023'. The team has put their best efforts to overcome these challenges with innovation and creativity and to create opportunities in the post pandemic as part of recovery or reconstruction. Development of digital environment has improved the connectivity & relationship for better learning and sharing. It is the proud moment to convey my congrats to the Management and Staff who worked with concern and commitment in serving the Children and Adults with Intellectual Disabilities who are living in the rural areas with several vulnerabilities and thus marginalized with poor quality of life and particularly in view of the present and post pandemic environment. The services & supports extended to these children and other targeted groups are need based, childcentric, innovative & creative and are in the process of empowering them for better skills and further to live in an accessible & inclusive environment / community with opportunities for Growth and Development.*

On behalf of Management and Staff, I strongly feel that it is an opportunity & pleasure to continue this noble service journey and to convey my sincere thanks to all our supporters from Government, Private, Corporate, Professionals, Donors, Well Wishers & other Stakeholders both from India & International and request them to continue the same for reaching unreached such children and adults both in quantity & quality and further to make them part of the community with equality, equity, dignity & respect as a right with improved Quality of Life (QOL). We accepted the challenges and vulnerabilities of post pandemic as an opportunity and well equipped with digital technologies which finally resulted for better Connectivity, Participation, Learning, Sharing. Outputs, Outcome, Impact, Documentation, Publication and Reporting.

.....**President**

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The challenges and vulnerabilities of post pandemic (emerged due to Covid 19) have affected everyone all over the globe and particularly disability population along with their families (majority of them are already vulnerable and marginalized both socially and economically). In view of the guidelines, **Manochethana** has developed its own strategies and interventions and continued its Service Journey with innovation & creativity. It worked with wide Service Spectrum starting from the stage of early identification to empowerment and thus reached its targeted groups with matching services & supports as a solution with better sustainability & quality. It has accepted the situation and environment of post pandemic as an opportunity and shifted towards digital technologies / environment for better Connectivity, Access, Participation, Learning, Sharing, Documentation, Networking and Reporting (CAPLSDNR) with better Output, Outcome, Achievements and Impact as a Solution with Sustainability and Quality.

In view of the challenges and vulnerabilities of the pandemic environment, the efforts of Manochethana by way of Services, Supports, Training, Rehabilitation, Projects, Programmes, Activities and Celebrations organized for the Children and Adults with Intellectual Disabilities and other Targeted Groups during the year have been documented and recorded it as an evidence based document in the form of “**Annual Report 2022 – 2023**” and presented below. It is the learning lesson for the team to move towards the preparedness as part of Disaster Risk Reduction (DRR) with scope for better Opportunities, Access and Inclusive Strategies and Approaches as a solution with improved Sustainability and Quality to initiate Disability as part of Development.

1. ABOUT ORGANIZATION

“**Manochethana**” is the registered (1998) Voluntary Professional Service Organization working on the basis of “Not for Profit”. It works for the Training and Rehabilitation of Children and Adults with Intellectual Disabilities (CAWIDs) and other associated disabilities on life cycle approach covering from early identification to empowerment which includes the prevention of the

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causes of disabilities (with the aim of Disability Free Society - DFS) and Accessible Environments (also known as Barrier Free Environment – BFE). It is committed for this noble cause focusing more on rural population who have already affected both socially and economically with poor Access, Growth, Development and Quality of Life (QOL).

In view of the situation and environment, designed matching Strategies and Interventions to overcome the challenges and vulnerabilities of the post pandemic, and Manochethana has continued its Service and Supports since its inception and successfully completed 25th year (1998 - 2023) of its Service Journey and added several feathers (both National and International) into its Service Cap. During this Service Journey, Manochethana has gained experience and expertise to cater the needs of CAWIDs and other Targeted Groups with better Participation, Accountability, Responsibility & Transparency (PART) which further improved their access, space and visibility with better adaptability matching to the challenges and dynamics of the environment as part of Disaster Risk Reduction (DRR) which includes recovery cum reconstruction particularly in view of Covid 19 and other Hazards and Disasters which have become part of Growth cum Development.

In its Service Journey of 25 years, Manochethana has achieved Legal Status to work for the empowerment of its Targeted Groups with specific Vision, Mission, Genesis, Core Values and Objectives and were furnished below as:

Legal Status: The key Legal Status of the Organization includes:

- ✓ Registered under A. P. Public Societies Registration Act 1350 Fasli (Telangana Areas), vide Regd. No.952/1998.
- ✓ Registered with NITI Aayog, New Delhi, under E - DARPAN vide No: AP/2009/0014237.
- ✓ Registered under Rights of Persons with Disabilities Act 2016 with Department of Disabled Welfare & Senior Citizen, Government of Telangana.

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- ✓ Registered with the National Trust Act 1999, Ministry of Social Justice & Empowerment, Government of India, Vide Regd. No.129/MR.
- ✓ Registered with Department of Empowerment of Persons with Disabilities (E ANUDAN), Ministry of Social Justice & Empowerment, Government of India, New Delhi.

Vision: The quality of life of every Child and Adult with Disabilities and other vulnerable is equal to other citizens in the community in that they live independently to the maximum extent possible.

Mission: To work for the needy people's empowerment with holistic development with special emphasis on children and women and to provide them with livelihood opportunities and bring them into the mainstream of the Society. Through constant professional endeavors, empowers the Person with Disabilities to access the State-of-the-art Rehabilitation, Intervention, Leisure, Social, Sports, Cultural and full participation for sustainable development with improved quality of life (QOL).

Genesis: The Philosophical social harmony transfer from a grandfather led for the conceptualization and development of Manochethana. The man behind this process is **Chukka Venkateshwarlu**, who started life as a service provider leaving lucrative carrier both in India and Abroad. He is a special educator and transformed several members to be with the community development at various levels.

Core Values: The key Core Values includes: Participatory, Accountability, Responsibility, Visibility, Innovative, Need Based, Respect, Equality & helping Others.

Objectives: Based on the needs, skills, challenges and vulnerabilities of the Disability Population and other Targeted groups, the objectives of the organization are very specific and some of them includes:

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- To organize and provide for the disabled rehabilitation-oriented Pre-School & School Education, Vocational Training cum Production, Employment opportunities.
- To develop Sheltered Workshop, Fabrication of Artificial Limbs and Calipers.
- To assist in organizing Seminars, Conferences, Trainings, and Meetings concerned with the disability & community development.
- To empower the disabled, working on their abilities, sharpen their capability.
- To assist the family, and community to take responsibility of the disabled persons as contributing members of the society.
- To facilitate efforts for implementation of rights of the disabled, their policies, etc.
- To provide mobile health services in tribal and other areas.
- To develop awareness among the people regarding civic sense and social relationship.
- Other activities / programmes / services suiting to the vision and mission of the Organization.

2. PROJECTS

Designed matching Strategies and Interventions to overcome the challenges and vulnerabilities of the post pandemic with priority for Disability Population, Manochethana has done need based work in conceptualizing, formulating, developing and implementing Projects connected with Training & Rehabilitation as an Inclusive Approaches. The details of the Projects successfully completed and Projects in running were presented below as:

Projects - Completed: Manochethana has successfully completed several Projects since its inception (1998) and some of them include:

S. No	Project	Duration
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1	CBR Project supported by CAPART, GOI, New Delhi.	2005–2007
2	RSTC supported by RVM (SSA), State Government. Hyderabad.	2004–2012
3	School for Child Labour supported by NCLP, GOI.	2000–2003
4	National Programme on Education for Girls at Elementary Level (NPEGEL) supported by SSA, State Government, Hyderabad.	2005-2006
5	Aspiration an Early Intervention Scheme of the National Trust, MSJ&E, Government of India, New Delhi	2009-2014
6	Early Intervention Centre supported by the Social Welfare Department, Government of Telangana, Warangal / Hyderabad.	2010-2017
7	Vocational Training Centre supported by Manochetana from its internal resources.	2005-2017
8	District Disability Rehabilitation Centre of Warangal District, Telangana support by Ministry of Social Justice & Empowerment, Government of India, New Delhi.	2011-2016
9	Human Resources Development – Diploma in Special Education (Mental Retardation) with the approval of NIEPMD & RCI, Ministry of Social Justice & Empowerment, Government of India, New Delhi.	2013-2017
10	Information Centre – supported by Manochetana.	2005-2017
11	Local Level Committee (LLC), The National Trust, under MSJ & E, Government of India, New Delhi.	2009-2014
12	State Nodal Agency Centre (SNAC), The National Trust, under MSJ & E, Government of India, New Delhi.	2014-2018
13	Vikaas Day Care (VDC) Centre, The National Trust, under MSJ & E, Government of India.	2016-2019

Projects – Running: With priority on post pandemic as part of recovery cum reconstruction and experience and expertise gained during the pandemic, Manochethana has continued Project of Special School for the Children and Adults with Intellectual Disabilities (CAWIDs) on priority

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basis and the details of the Project continued during the year 2022 - 2023 were presented below as:

Special School (6 - 23 Years Age Group): As part of recovery cum reconstruction of challenges and vulnerabilities of post pandemic environment, Manochethana has developed, reconstructed and continued this Special School for Children and Adults with Intellectual Disabilities (CAWIDs in the age group 6-23 years for both Male and Female on Non Residential basis – Guidelines of the DDRS Scheme effective from April 2022) with a base at Cherial, Siddipet District of Telangana State. This Special School is situated in a rural area having its own spacious campus with accessible, ecofriendly & healthy environment. It is the regular project providing Services of: Awareness, Advocacy, Counselling, Guidance, Orientation, Motivation, Special Education, & Prevocational Activities; in addition to: Screening, Assessment, Certification, Activities of Daily Living (ADLs); Behaviour Modification, Physiotherapy, Speech & Communication and other Therapeutics; Sports & Games; Cultural & Recreational Activities; and other need based Services & Supports matching to the needs and vulnerabilities of the Children with Intellectual Disabilities (CWIDs) who are vulnerable & marginalized leading poor quality of life (QOL). Organization has followed the guidelines of Covid 19 for the safety & protection of CAWIDs, their Parents & Family Members and others in the community. Along with CAWIDs, the team has given priority to train the Parents so that they will continue the same during the absence of the team with better responsibility and accountability as part of post pandemic for recovery cum reconstruction.

Suiting to the local demand and resources, priority has been given for Pre-Vocational Activities, which are the essential part of this Project for preparing the group (CAWIDs) for the Vocational Training cum Skill Development in various Trades & Courses and further preparing them to transform from School to Work. All the Services & Supports provided under this project are on Non Residential basis and

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followed by visits to Home and Community (on weekends) for better observation, monitoring and evaluation from time to time with better connectivity & relationship so that Parents & Siblings can be the referrals for better reach both in quantity & quality. Transportation facility has been provided to CAWIDs/Parents to visit Centre, Health Care and other required Services & Supports from time to time.

In view of the challenges and vulnerabilities of the post pandemic (Covid 19) and improvement in the situation, the team of the Special School shifted their mode of services & supports of Education and Rehabilitation of CAWIDs to the Centre from Home & Community. In addition, the team has continued the use of e technologies (like Messenger, YouTube, WhatsApp, Voice Calls, Audios, Videos and other matching one) for having better connectivity, relationship, sharing, dissemination, learning, documentation, and reporting. The team has focused more on the protocols of the post pandemic and took all the precautions to get protected and to protect the CAWIDs, Parents, Community Members and others at Centre, Home and Community.

The details of the **100** Beneficiaries (CAWIDs) who got the benefit of training cum rehabilitation during the year 2022 – 2023 under Special School were presented both in tabular and graphical mode and furnished below as:

CHILDREN & ADULTS WITH INTELLECTUAL DISABILITIES (CAWIDs) FOR THE YEAR 2022- 2023											
GENDER		AGE		DISABILITY		SOCIAL STATUS				ECONOMIC STATUS	
MALE	FEMALE	<10Y	>10Y	MR	MD	SC	ST	OBC	OC	BPL	APL
67	33	28	72	88	12	21	02	70	7	99	01
100		100		100		100				100	

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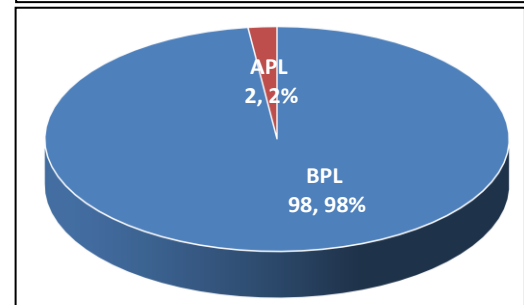
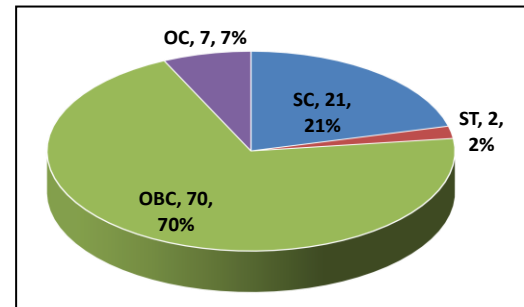
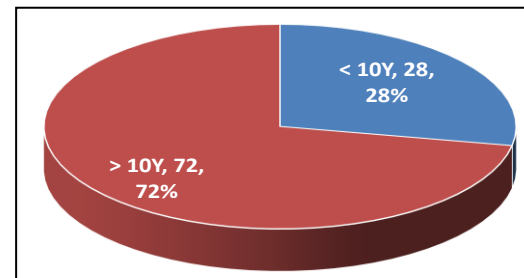
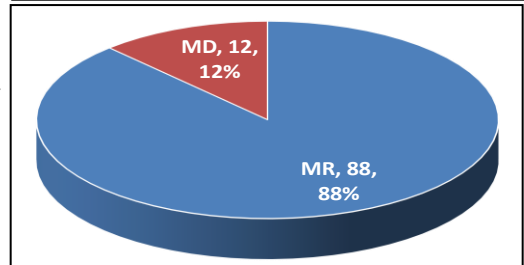
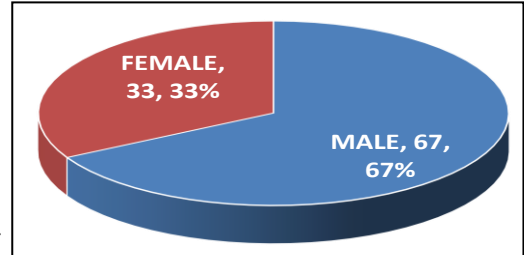
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In post pandemic environment, **100** [**67: 67% Male & 33: 33%: Female**) beneficiaries (CAWIDs) have got the benefit of Services & Supports (on Non Residential basis at the Centre with visits to home & community) during the year as per the guideless of the Project (Guideless of DDRS & Covid 19). This reflects low priority for female (33%) over male. Stay wise, majority of the CAWIDs (**72: 72%**) are above 10 years where up to 10 years are **28** (28%). This reflects the delay or poor access in early identification & early intervention (up to 6 years).

Category of Disability wise, MR (**88: 88%**) are dominant over MD (**12: 12%**). In respect of Social Status, OBC (**70: 70%**) are dominant over SC (**21: 21%**), OC (**7: 7%**), and ST (**2: 2%**) which reflects that majority (**93: 93%**) are socially weak, vulnerable and marginalized (covers ST, SC, & OBC) over OC (**7: 7%**). Among the CAWIDs, majority of them (**98: 98%**) are poor (BPL) over APL (**2: 2%**). This reflects that majority of the parents of CAWIDs are poor and got affected with poverty development and disability. On the whole, majority of the CAWIDs are poor, vulnerable and marginalized and cannot afford for the cost of training cum rehabilitation. This supports their parents' living environment (rural) and impact of poverty, development & disability with poor Quality of Life (QOL).



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In continuation to the above Project Activities, need based Awareness, Counselling, Guidance, Motivation, & Training has been given to their Parents, Siblings, Grandparents and Community Members at Institute, Home & Community to take care of their Child with concern and commitment and further to reach several such groups both in quantity and quality. In addition to the Training and Rehabilitation of CAWIDs and their Parents, Organization has supported them and distributed Dry Ration, Masks, Sanitizers, Medicine, and others on regular basis (both during and post pandemic). They have been supported for health care and other needy referral services from time to time.

All such measures taken by the Organization have protected the CAWIDs and their Parents, Family Members & Community Members from the present pandemic (both during and post). Team has used the transportation facility to visit Home, Community, Health Care Centers and other Departments.

Sustaining to the challenges and vulnerabilities (both Socially & Economically) emerged due to the present pandemic (Covid 19) the services & supports extended to the beneficiaries (CAWIDs) during the year have resulted for the following outputs, outcomes and impact as:

Total number of CAWIDs during the year (2022 – 2023)	100
No of CAWIDs Dropouts by end of the year	04
No of CAWIDs Continuing in other Institutions	00
No of CAWIDs Promoted in the same Institution	94
No of CAWIDs Passed out successfully from the Institution	02
Remarks: In view of the post pandemic environment as recovery stage, the Services and Supports provided under this project for CAWIDs are need based with innovation and creativity. The resulted outputs, outcomes, and impact are significant and have got better acceptance	

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from Parents, Siblings, Grand Parents, Family Members, Community Members, Health Professionals, Disability Professionals, Donors, Well Wishers, and other Stakeholders at all levels.

With such need based strategies & interventions and resulted outputs, outcomes & impact have enhanced the responsibility of the Organization to reach more such groups both in quantity & quality which includes the priority to work for Disability Free Society (DFS) and Barrier Free Environment (BFE) with Community Ownership making '**Disability as part of Development**' at all levels.

In the present environment as part of recovery from the recent pandemic, Organization has continued Special School for CAWIDs which is partly supported by the Department of Empowerment of Persons with Disabilities, under the Ministry of Social Justice & Empowerment, Government of India, New Delhi. In view of the Inputs, Outputs, Outcome and resulted Impact, it is necessary and justified to continue this Project of Special School for Children and Adults with Intellectual Disabilities (CAWIDs) and to get the Grant In Aid (GIA) support for the year 2023 – 2024 (as per the guidelines) from DEPWDs, MSJ & E, Government of India, New Delhi.

PHOTO VIEW



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3. ACTIVITIES / PROGRAMMES / CELEBRATIONS

Activities / Programmes: In addition to the Special School for IDs (under running), Organization has conducted various Activities, Programmes & Celebrations (with shift to Centre from Home & Community) during the year 2022 - 2023, and brief details of the selected one were presented below (all these are related with the Project & LLCs of the National Trust and the cost is included in the respective Project cost only). Due care has been taken as per the protocol & guidelines of Covid 19 (including post) to protect Staff, CAWIDs, Parents, Community Members, and other Groups at all levels.

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1	02.04.2022	World Autism Day: Organized an Awareness Camp for CAWIDs, Parents, Siblings, and other Well Wishers at Home, Communities and Centre.	30
2	2 nd , 13 th , 15 th & 17 th April 2022	Home & Community Visits: Made Visits, for academics, health care and made suggestions to follow for better care and protection.	65
3	21.06.2022	International Yoga Day: Celebrated the day with practice Session within the Campus for CAWIDs, Parents, Volunteers, & others.	85
4	2 nd , 16 th & 17 th July 2022	Survey cum Visits to Homes & Communities: The teams made visits with the purpose of identification of Children and Adults with Special Needs and covered 10 villages.	150
5	11.08.2022	Raksha Bandan: Celebrated the day in the School Campus with the participation of CAWIDs, Parents, Youth, Volunteers and other Guests.	50
6	15.08.2022	Independence Day: Celebrated the day in the Campus and also joined in the District Celebrations organized at Government Degree College. Received the Best NGO Award from the District Collector, Government of Telangana.	50
7	19.08.2022	Swathantra Bharat Vajrosthavalu: Celebrated the day in the School Campus in the presence of Cherial Municipal Commissioner and appreciated the concern and commitment of the Organization.	88
8	30.08.2022	Campaign for Ecofriendly Lord Ganesh idols: Created Awareness on the need to use Ecofriendly Idols of Lord Ganesha and distributed 150 Idols to the people to Cherial on free of cost.	150
9	15.10.2022	Home Visits: The Teams made Home Visits to	25

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		CAWIDs to monitor their skills and made suggestions to improve the same. Covered 5 villages.	
10	3 rd , 5 th , 19 th & 21 st November 2022	Home Visits: Continued the Home Visits to CAWIDs and Communities covering 10 villages and able to identify several such children with special needs.	50
11	23.11.2022	District Level Sports Meet: The team of Teacher and CAWIDs were participated in the District level Sports organized by the Siddipet District Authorities and won several Medals & Prizes.	90
12	26.11.2022	Home Visits: Made visits to CAWIDs, observed the skills and made suggestions to their parents for improvement.	18
13	03.12.2021	International Day of Persons with Disabilities: Teachers, CAWIDs, Parents and Volunteers have joined in the Celebrations organized by District MEPMA at Municipal Commissioner Office, Siddipet.	60
14	08.01.2023	Distribution of TLM Kits: In collaboration with NIEPID, under MSJ & E, GOI, Secunderabad distributed 10 TLM Kits to CAWIDs at the Campus and suggested to use it effectively.	35
15	2 nd , 24 th , 27 th & 28 th Janaury 2023	Home Visits: The teams have continued the visits to the homes of CAWIDs covering 10 villages and made evaluation of the skills and needs and later made suggestions for betterment.	41
16	3 rd & 4 th February 2023	Home Visits: Covered 8 villages and collected the feedback from CAWIDs and their Parents for making the process of Rehabilitation more effective.	30
17	04.03.2023	Home Visits: Continued the process and covered 2 villages of CAWIDs and made suitable suggestions.	18
18	21.03.2023	World Down Syndrome Day: Organized the day and created Awareness to the Parents, Siblings	65

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		and others at the School Campus and further made suggestions to work for prevention cum identification.	
19	1 st April 2022 to 31 st March 2023	Disability Certification & UDID: The team has facilitated CAWIDs and their Parents with the Officials of DRDA at Siddipet and obtained the Disability Certificates and handed over to them. It further enrolled and monitored to get the UDID Card for CAWIDs of the Organization as well as others in the Community.	214
20	1 st April 2022 to 31 st March 2023	Distribution of Groceries & other Supports: On need based, Organization has continued the distribution of Dry Ration, Vegetables, Medicine, Masks, Sanitizers, and other referral cum facilitation for Health Care, and other Supports to CAWIDs, Parents, and Community Members from the Government and Private as part of recovery from the pandemic.	98

Celebrations: Organization has celebrated and joined in several other events of National importance (in addition to Community Festivals & other Celebrations) during the year and some of them include:

- ✓ 2nd April 2022: **World Autism Day.**
- ✓ 5th Day 2022: **World Environment Day.**
- ✓ 15th August 2022: **Independence Day**
- ✓ 5th September 2022: **Teacher's Day**
- ✓ 2nd October 2022: **Gandhi Jayanthi**
- ✓ 14th November 2022: **Children's Day**
- ✓ 3rd December 2022: **International Day of Persons with Disabilities.**
- ✓ 4th January 2023: **World Braille Day.**
- ✓ 26th January 2023: **Republic Day.**
- ✓ 8th March 2023: **International Women's Day.**
- ✓ 21st March 2023: **World Down Syndrome Day.**
- ✓ 22nd March 2023: **Worlds Water Day.**

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4. REACH TO THE UN - REACHED GROUPS

Reach during the year & since beginning were furnished below as:

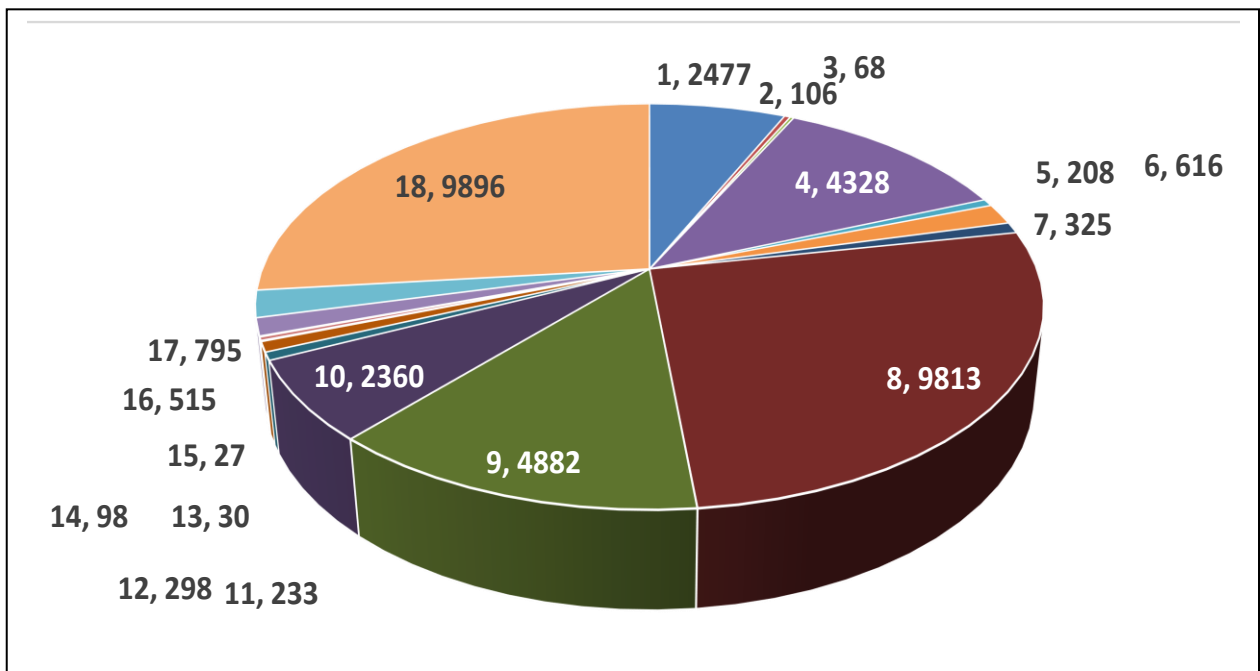
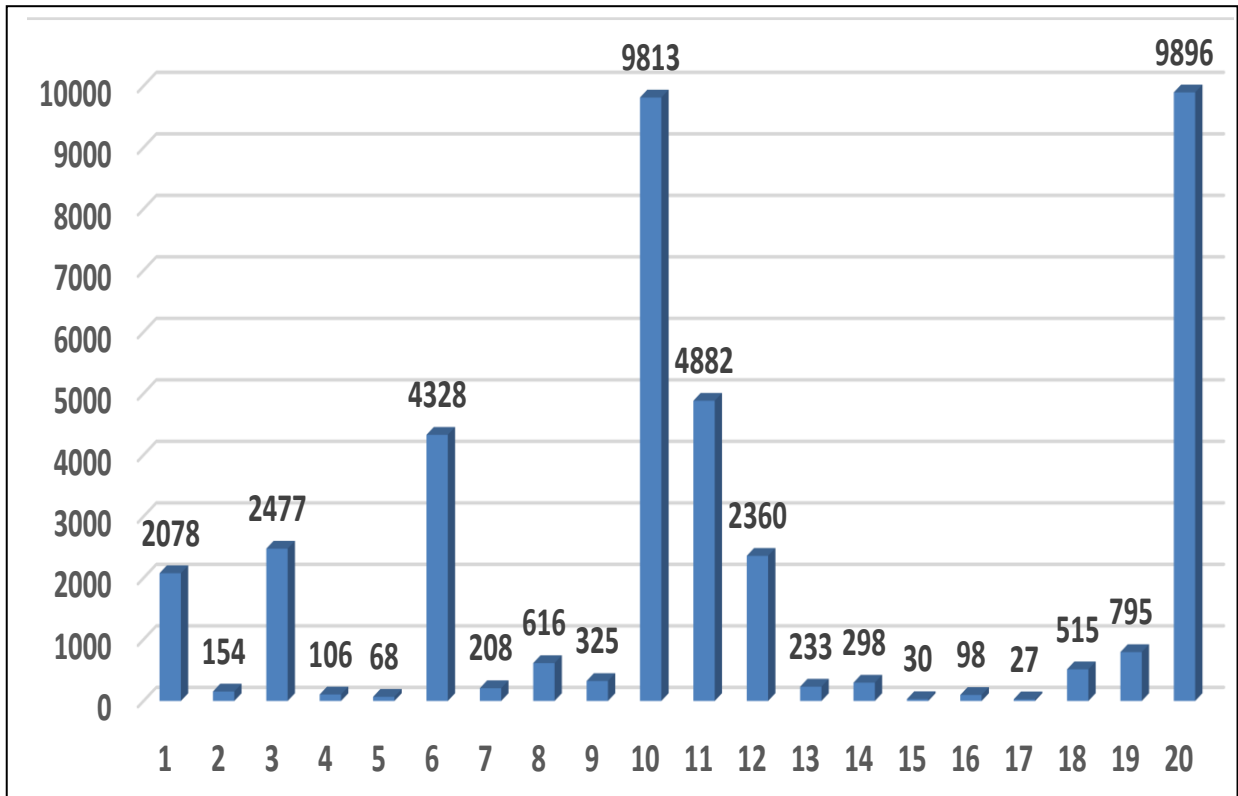
S. No	Project / Scheme	Beneficiaries	
		During the Year	Since Inception
1.	Special School Cum Hostel & Vocational Training Centre for Children with Mental Retardation, MSJ & E, Government of India, New Delhi.	100	2078
2.	Early Intervention Centre for Children with developmental delays, State Social Welfare Fund	--	154
3.	Community Based Rehabilitation for Persons with Disabilities (CBR) in Cherial & Maddur Mandal, Warangal District, CAPART, Government of India, New Delhi	--	2477
4.	Certificate Course in Care giving, Rehabilitation Council of India, New Delhi	--	106
5.	Aspiration Day Care Centre (DCC) for Children with Developmental Delay's, National Trust, New Delhi	--	68
6.	Niramaya Health Scheme Cards, National Trust, New Delhi	460	4328
7.	Residential Bridge Course Camp for Children with Special Education Needs (CSEN) Rajeev Vidhya Mission, Warangal	--	208
8.	National Programme for Education of Girls at Elementary Level, NPEGEL-Rajeev Vidhya Mission, Warangal	--	616
9.	Child Labour School, National Child labour Project (NCLP)	--	325
10.	Number of Parents / Families - Disability	1540	9813
11.	Number of Community Members	1006	4882
12.	Number of Anganwadi and Grass Root Workers	108	2360
13.	Persons with disabilities - Mainstreamed	2	233
14.	Persons with disabilities – Employed	4	298
15.	Number of Care Seekers into Care Givers	2	30
16.	Students completed D. Ed in Special Education (Mental Retardation)	0	98
17.	Employment provided to D. Ed Students with in Manochethana	4	27
18.	Exposure visits by Students of D. Ed & B. Ed of Normal Education.	0	515
19.	Teachers of Normal Schools / Special Schools	42	795
20.	Other stakeholders of Disability Sector	1291	9896
	TOTAL		39307

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5. SCHEMES & BENEFITS

As part of recovery from recent pandemic (Covid 19), Organization has continued its initiatives with facilitation for benefits like: Pensions, Scholarships, Loans, Employment, Self Help Groups, Livelihoods, Income Generation, and other need based supports, and further shown keen interest to mobilize and enroll the CAWIDs under Niramaya Health Insurance Scheme of the National Trust, MSJ & E, Government of India, New Delhi. In addition, it has done commendable work in the awareness creation, advocacy and enrolment of the School Beneficiaries and others under the Scheme of UDID, an initiative of Government of India. This supports the concern and commitment of the team and Organization for the effective and efficient utilization of Schemes of Government as well as Private from time to time.

With concern and commitment, Manochethana has continued its service journey since last 25 years (since inception in the year 1998 to 2023) in the capacity of Registered NGO of National Trust, Organizational Member of the Local Level Committee (LLC) of Siddipet District of the National Trust. During the year, the benefits of enrollment, renewal and facilitation for the utilization (by the mode of reimbursement of expenditure incurred as per the Guidelines) have been extended to the CAWIDs who are attending the Centre (shifted to Home & Community and back to Centre based in view of present pandemic and its improvement) and others at Communities. As a registered Organization (RO) of the National Trust, it is very effective and efficient in disseminating, enrollment and utilization of the Schemes & Benefits to larger groups with better connectivity, participation, networking and accountability with better visibility.

Suiting to the post pandemic environment and its dynamics, Organization's strategies and interventions are innovative and creative matching to the needs of its targeted groups and achieved several milestones. The inputs, outputs, outcomes & impact of all such services of Manochethana are significant and got acceptance from Parents, Siblings, Grandparents, Family Members, Health Workers, Anganwadi Workers, Community Members,

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Volunteers, Youth, Medical & Paramedical Professionals, Disability Professionals, Academicians & Workers, and other Stakeholders of Community Development. Manochethana is the best example of working in rural environment (Global to Rural level) with wide networking for better Connectivity, Participation, Learning, Sharing, Monitoring, Evaluation, Networking, Collaboration & Dissemination (CPLSMENCD).

6. OUTSTANDING ACHIEVEMENTS

With concern and commitment, *Manochethana* has successfully completed two decades + (25 years) Service Journey adding several key milestones and moving on for better Access, Awareness, Advocacy, Connectivity, Participation, Connectivity, Sharing, Dissemination, Networking, Resources, Collaboration, Documentation, Reporting, Reach, Inclusion, Solutions, Visibility, Social Audit, Quality and Sustainability (AAACPCSDNRCDRRISVSQS). It's need based services and supports extended to the targeted groups with participatory strategies & interventions have resulted for several achievements and credentials with significant impact (since its beginning in the year 1998) in the lives of CAWIDs, Parents, Community Members & other Targeted Groups and some of them include:

- a. Better ways as an opportunity to recover from the challenges and dynamics of post pandemic and get prepared.
- b. Awareness on Environmental Emergencies particularly in view of the present and post pandemic (emerged due to Covid 19) as part of Disaster Risk Reduction (DRR).
- c. Better awareness cum advocacy on the causes and consequences of disabilities and ways for minimizing the same.
- d. The reach of the targeted groups has been enhanced significantly with priority for rural villages.
- e. The awareness and orientation among the stakeholders resulted for the change in the attitudes with minimization of myths & barriers and further for improved access for services, supports & other benefits.
- f. It has been actively involved in organizing medical camps, blood

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- donation camps and rallies in showcasing their skills and abilities and further for minimizing myths & barriers in the community.
- g. As an Organizational Member of LLC, Warangal Dist., & now at Siddipet District improved the reach in respect of NT Act and its objectives, schemes, benefits and future vision for better solutions with sustainability, & quality.
 - h. The benefits of Niramaya have been extended to children which made Manochethana stand 1st in the State of Telangana. This has been recognized by Government by way of District Level Best NGO Award on the eve of January 2016, 2017, 2018 & 2019 and August 2023.
 - i. Development of Human Resources by way of Foundation Courses, Certificate Courses in Care Giving & Diploma Courses in Special Education (MR) covering parents, siblings, PWDs, house wives, volunteers and teachers has resulted for strengthening of Professionals as well as Inclusion of targeted groups at Schools, Home and Community.
 - j. The services of Aspiration Day Care Center were effective, participatory and resulted for mainstreaming of Students / CAWIDs into Special Schools and Normal Schools.
 - k. The skills of the children have been improved through its special school and pre-vocational activities for students and to prepare some of them for the Vocational Training cum Skill Development.
 - l. Skill Based Vocational Training in the area of Agro Based Vocational Training i.e., Nursery, Gardening, Cultivation as well as Office Work, Phenyl, Washing Powder, Dairy, Vegetable Growing, Tailoring & Water Purification unit has improved their skills & capacities and further for better employability.
 - m. Networking and association with other Government programmes has resulted for an effective mechanism of working for the prevention of the causes of disabilities and further to move towards Disability Free Society (DFS), the vision of the Nation.
 - n. It has supported for getting Disability Certificate and Pension for all CAWIDs and some of them have got Aids & Appliances.
 - o. The CBR channel has improved the reach covering several villages of

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- selected mandals and supported for better enrolment of CAWIDs during the recent Censuses 2011 and the process has been continued to cast their vote with better access as a right.
- p. Formation of several SHGs with the parents & children improved their income generation and empowerment both socially and economically.
 - q. It has provided counseling and carrier guidance to several employees / students to do courses either on regular or distance mode covering: Certificate / Diploma / Graduation / Post Graduation in Disability, Therapeutics, Community Development, Service Management and other related Courses and most of them are either directly or indirectly associated with Disability Rehabilitation.
 - r. It's active role in the District Consultative Meets on the new law / RPWD Act 2011 (2016) supported for better dissemination and collection of feedback with suitable suggestions / recommendations.
 - s. Started creating awareness on recently approved Rights of the Persons with Disabilities (RPWD) Act 2016.
 - t. Its dedicated work has resulted for the recommendation by the Government for the establishment of DDRC in Warangal District.
 - u. The services of Manochethana have been recognized by way of District Awards & National Awards and stood leading NGO in the State of Telangana.
 - v. It has got wide acceptance over the Globe and got several International Awards: "**Best Service Award**" from American Telangana Association, US and "**i-Volunteer Award**" from 1st iCAN Awards 2017, STAR PLUS, CHICAGO.
 - w. Also got International recognition by way of Awards from ATC and other Forums / Agencies.
 - x. Actively worked with the Government Scheme and obtained marriage incentive for **38** numbers of persons with disabilities who got married either with the normal or the person with disabilities.
 - y. The networking with National and International Disability Institutions and having foreign experienced Founder and Principal in disability rehabilitation have strengthened Manochethana to move forward towards "**Think Globally and Act Locally**".

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- z. It's expertise and innovation including foreign experience has been well documented and disseminated at all levels including International level.
- aa. Accepted the challenges of the present and post pandemic (Covid 19) and shifted for the better use of e technologies for reach, connectivity, participation, learning, sharing, reporting, feedback, monitoring, evaluation, documentation and reporting (RCPLSRFMEDR).
- bb. Well trained and equipped to work & develop opportunities for the recovery from the pandemic both Socially and Economically.

To overcome and sustain to the challenges of the post pandemic as part of Recovery Stage, services & supports extended to the targeted groups are innovative & creative, and could achieve the targets, create significant impact in the reach and lives of the children with mental retardation, autism, cerebral palsy & multiple disabilities (Grouped as Intellectual Disabilities - IDs) along with their parents and family members and thus to lead for an independent living with sustainability and improved quality of life (QOL) in an accessible, inclusive and healthy community / environment as a right.

Accepting all such experience and expertise (to sustain as per of Disaster Risk Reduction - DRR) as a learning lesson, Organization is looking forward with future plans matching to the needs and demands of the Children and Adults with Intellectual Disabilities (other associated disabilities) and communities in which they are living with the motto of "**PARTICIPATIVE, INCLUSIVE, HEALTHY, ACCESSIBLE & EMPOWERED (PIHAE)**" in right based Environment /Community. Finally, it has started initiatives with opportunities to answer the concern of the parents that "**what will happen to the child after us?**" as it is the wish & demand of every parent that their child should be happy & healthy in a secured & protected environment with dignity and respect as a right at all levels.

7. OUTPUTS, OUTCOME, ACHIEVEMENTS AND IMPACT OF THE SERVICES & SUPPORTS OF TRAINING CUM REHABILITATION

In its Service Journey, the Strategies, Interventions and Service

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Delivery Systems (SDSs), conceptualized, developed, redesigned (in view of the present and post pandemic), implemented, monitored and evaluated by the Organization have resulted for significant outputs, outcomes, achievements and impact in the lives of the targeted groups & got acceptance by the stakeholders at all levels. Some of these resulted key outputs, outcomes, achievements & impact (since beginning) include:

- Accepted & approved by the Government to work with Disability Sector (inclusive approach as part of development) as a **Voluntary Professional Service Organization**.
- Department of Empowerment of Persons with Disabilities, under the Ministry of Social Justice & Empowerment, Government of India, New Delhi has sanctioned **Special School for Children with Intellectual Disabilities** (under DDERS).
- Ministry of Social Justice & Empowerment, New Delhi has sanctioned **District Disability Rehabilitation Centre (DDRC)**.
- Rehabilitation Council of India accorded certificate of Approval to start **D. Ed Special Education (Mental Retardation)** Course at Manochethana, Cherial Campus.
- National Trust, New Delhi has sanctioned “**Aspiration**” **Day Care Centre** for the Children with Special Needs (as defined and specified under the National Trust Act).
- Functioning as the Organizational Member of the **Local level Committee** of the National Trust, Warangal District & at present for Siddipet District. Telangana.
- Department of Social Welfare, Government of Telangana, has sanctioned “**Early Intervention Centre**”.
- CAPART, New Delhi has sanctioned **Community Based Rehabilitation (CBR) Project**.
- Rajeev Vidhya Mission (SSA), Warangal has sanctioned **Residential Special Training Centre for Children with Special Education Needs**.
- NCLP has sanctioned and supported to run **Child Labour School**.
- Created Livelihood activities for **397** rural families of Warangal and Siddipet District, Telangana State.

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- Completed four batches of **Certificate Course in Care Giving (80 Students)**. Most of the successfully completed students and got engaged in the Disability Sector.
- Got District Award for the work done in obtaining the benefit of “**NIRAMAYA**” **Health Insurance Scheme** to the Children & Adults with Autism, Cerebral Palsy, Mental Retardation & Multiple Disabilities (Stood first in the District and second in State of Telangana) in January 2014, August 2014, August 2017 & January 2019.
- Got the approval for the establishment and development of “**VIKAAS Day Care Centre**” from the National Trust, Department of Empowerment of Persons with Disabilities, MSJ & E, GOI, New Delhi.
- Got the **National Award** for the year 2011 under the **Best NGO Category** from the National Trust, Government of India, New Delhi.
- Got International Awards: “**Best Service Award**” from American Telangana Association, US and “**i-Volunteer Award**” from 1st iCAN Awards 2017, STAR PLUS, CHICAGO.
- Got District **Best NGO Award** in August 2023 from the District Collector, Siddipet District, Government of Telangana.
- Well connected and working in collaboration with the National Institutes like **NIEPID**, Secunderabad. TS., & **NIEPMD**, Chennai. TN.
- The impact among the targeted groups and other stakeholders includes:
 - ✓ Be part of the Disaster Risk Reduction (DRR) with the effective and efficient use of e technologies for connectivity, participation, accountability and relationship.
 - ✓ Better awareness in respect of causes and consequences of disability.
 - ✓ Better knowledge on the acts, policies, schemes & benefits extended by the Government, Private and other Agencies.
 - ✓ Better access for services, benefits and schemes with improved mobility.
 - ✓ Better orientation for the identification and creation of barrier free environment.
 - ✓ Better understanding for the prevention of the causes of disabilities and move towards creation of disability free society.

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- ✓ Better reach to the un-reached.
- ✓ Better acceptance of the disability in the community as part of development.
- ✓ Better opportunities to work as part of Disaster Risk Reduction at all its stages.

Suiting to the present environment and to have sustainability to face the challenges of post pandemic and impact created in the lives of the targeted groups and communities, Manochethana has transformed itself as a '**change agency**' with innovation and creativity by use of technologies with better connectivity and collaboration at all levels.

8. VISITORS

Manochethana has opened up its Services, Supports, Activities and Programmes organized at Institute and Communities for the Visitors from various Departments of Government, Private, Corporate, Financial Institutes, Communities, Foreigners and some of them include:

- Shri. **G. Rajender**, Commissioner, Cherial Municipality, Cherial, Siddipet District. TS.
- Shri. **A. Narender**, 5th Ward Councilor, Cherial Municipality, Cherial. TS.
- Smt. **Ankugari. Swarupa**, Chairman, Cherial Municipality, Cherial. TS.
- Smt. **Ram Gopal Reddy**, District Welfare Officer, Siddipet District. TS.
- Dr. **Samudrala Srinivas**, Medical Doctor, Cherial, Siddipet District. TS.
- Shri. **C. V. Ramulu**, Member, Lokayuktha of Telangana Justice, Siddipet / Hyderabad.
- Shri. V. Niranjan Rao, Member, Lokayuktha of Telangana Justice, Siddipet / Hyderabad.
- Shri. **A. Navamohan Rao**, Director, Legal Department. Government of TS.
- Smt. **T. Venkata Rao**, Investigation Director.
- Shri. **V. Muthyam Rao**, Investigation Director.

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- Shri. **Srinivas**, ASP, Police Department, Cherial, Siddipet District, TS.
- Shri. **Bhaskar**, SI, Police Department, Cherial, Siddipet District, TS.
- Smt. **Pedathala Prathap Reddy**, Professor, NRI.
- Shri. K. **Santhosh Reddy**, Teacher, Government School. Cherial, Siddipet District. TS.
- Rehabilitation Officer, NIEPID, under MSJ & E, GOI, Secunderabad. TS.

9. FUTURE VISION

Matching to the challenges and dynamics of the post pandemic its opportunity to be developed for better solutions as part of recovery, Manochethana has conceptualized and developed its Future Vision based on: the experience and expertise gained in the last 25 years (1998 - 2023) of Service Journey; the aim of creating right based strategies & interventions with better sustainability & quality; and having a match with the needs, skills & challenges of the targeted groups and their parents & family members, and the points includes as:

- To establish **Child Care Centers**.
- To start **Medical & Health Care Centers**.
- To start **Community Based Rehabilitation (CBR)** for Children and Adults with Disabilities at Mandal / Panchayat level.
- To start **regular course** in B. Ed., Special Education, Diploma in Special Education (Cerebral Palsy), Vocational Training & Diploma in Community Based Rehabilitation.
- To construct Model **Barrier Free Environment** & facilitate for developing Accessible Environments.
- To strengthen **Information cum Research Centre** for Persons with Disabilities and other Stakeholders.
- To facilitate & develop **Environmental Protection Centre** with Eco-Friendly concept.
- To develop **Sheltered Workshops / Protected Employment**.
- To support for **Self - Employment, Group Employment (SHGs), Entrepreneurship & Cooperatives** for Economic Empowerment.
- To develop **Life Care Centers** as an answer to the concern of parents that **“what will happen to the child after us?”**.
- To establish **Resource Centers** in parts of Telangana.
- To work for **Preparedness & Reduction of Risk of Disasters (DRS)**.

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10. CIRCULATION & DISSEMINATION

In view of the issues, challenges and vulnerabilities emerged out of the present and post pandemic accepting as a learning lesson cum opportunities, Manochethana has developed systems to keep all its Services & Supports of Training and Rehabilitation of CAWIDs and other Targeted Groups and kept open to Parents, Community Members, Professionals, Authorities, People's Representatives, and other Stakeholders. It has developed its own channels to circulate and disseminate the details of its services both in physical form and through various E Forums which includes: Acts & Policies, Annual Reports, Audit Reports, Brouchers, Newsletters, Pamphlets, Details of Beneficiaries, Staff & others, Celebrations, Programmes, Social Benefits & Connectivity, Funding Agencies, Donors and all other information connected with the processes of moving towards Disability Free Community (DFC). It is effective with Websites, Facebook, WhatsApp and other such forums which are accessible for its targeted groups as well as other stakeholders. All such modes of sharing and dissemination has given a space with value for the Organization at all levels with better connectivity particularly during the present and post pandemic environment with opportunities as a solution with sustainability and quality.

11. APPEAL - SUPPORT US

Accepted the experience and expertise gained as a lesson with the present and post pandemic which has affected everyone over the Globe particularly more with disability population both socially & economically. Knowing the fact and reality that, Disability is the dynamic issue to the Individuals, Family, Community and Nation and affect everyone's growth and development. Disability has to be seen as two sides of the same coin, on one side it is the Training cum Rehabilitation, and on the other side, it is the Prevention of the causes of disabilities as both works as a cause and consequence of each other. The challenges and dynamics of Disability Population are more complex, and they are the most affected, vulnerable & marginalized (includes isolation) and are away from the mainstreamed development leading poor quality of life (QOL). Under these complexities, it

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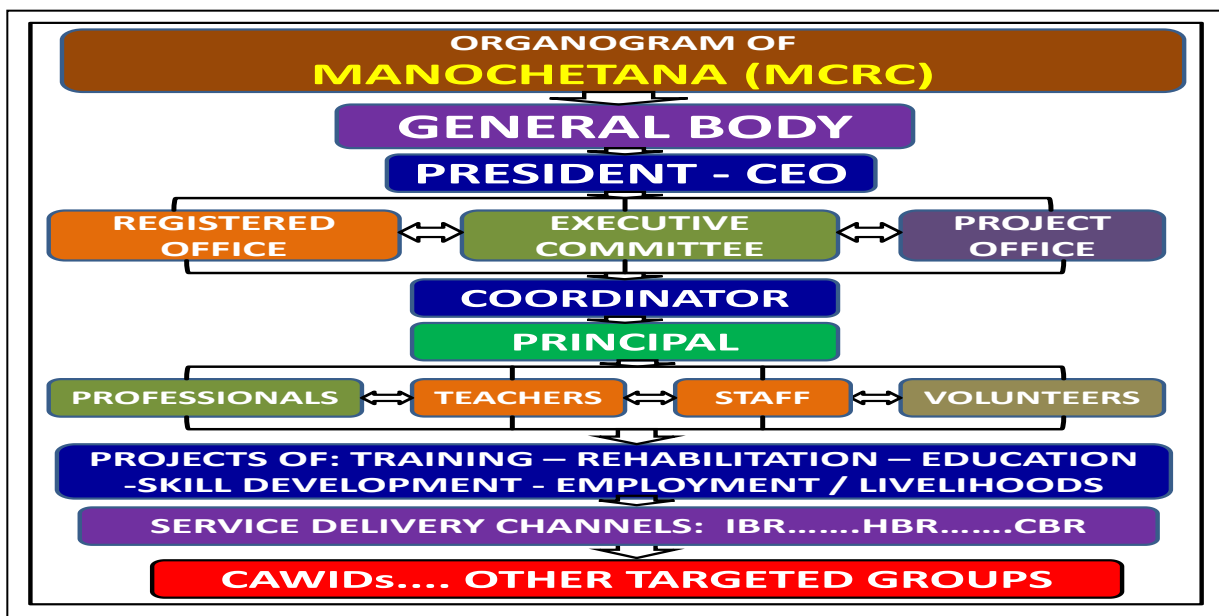
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has successfully completed 25 years (1998 - 2023) of its Service Journey with innovation and creativity with emphasis on rural villages. It has got required experience and expertise to move forward with right based strategies and interventions to work on life cycle approaches, but mostly limited with Resources (of both Recurring & Non-Recurring as well as Corpus).

In view of the post pandemic situation and environment, requirement and gap, Manochethana has developed need based Future Vision and got several Projects in the pipeline. It needs support from Government, Private, Corporate, Financial Institutions, Funding Agencies (both National & International), Foundations, Trusts, Local Establishments, People's Representatives, Donors and others so that the impact of disability can be minimized as an empowerment and further to answer the concern of Parents that **“what will happen to the child after us?”** with possible solutions having better access, security & protection. It strongly believes that together can do wonders in the lives of the Children and Adults with Disabilities with better opportunities as solutions with improved Quality of Life (QOL) and Sustainability. Please join in this Noble Service Journey to strengthen the whole process of Rehabilitation as part of development at all levels.

12. ORGANIZATIONAL STRUCTURE



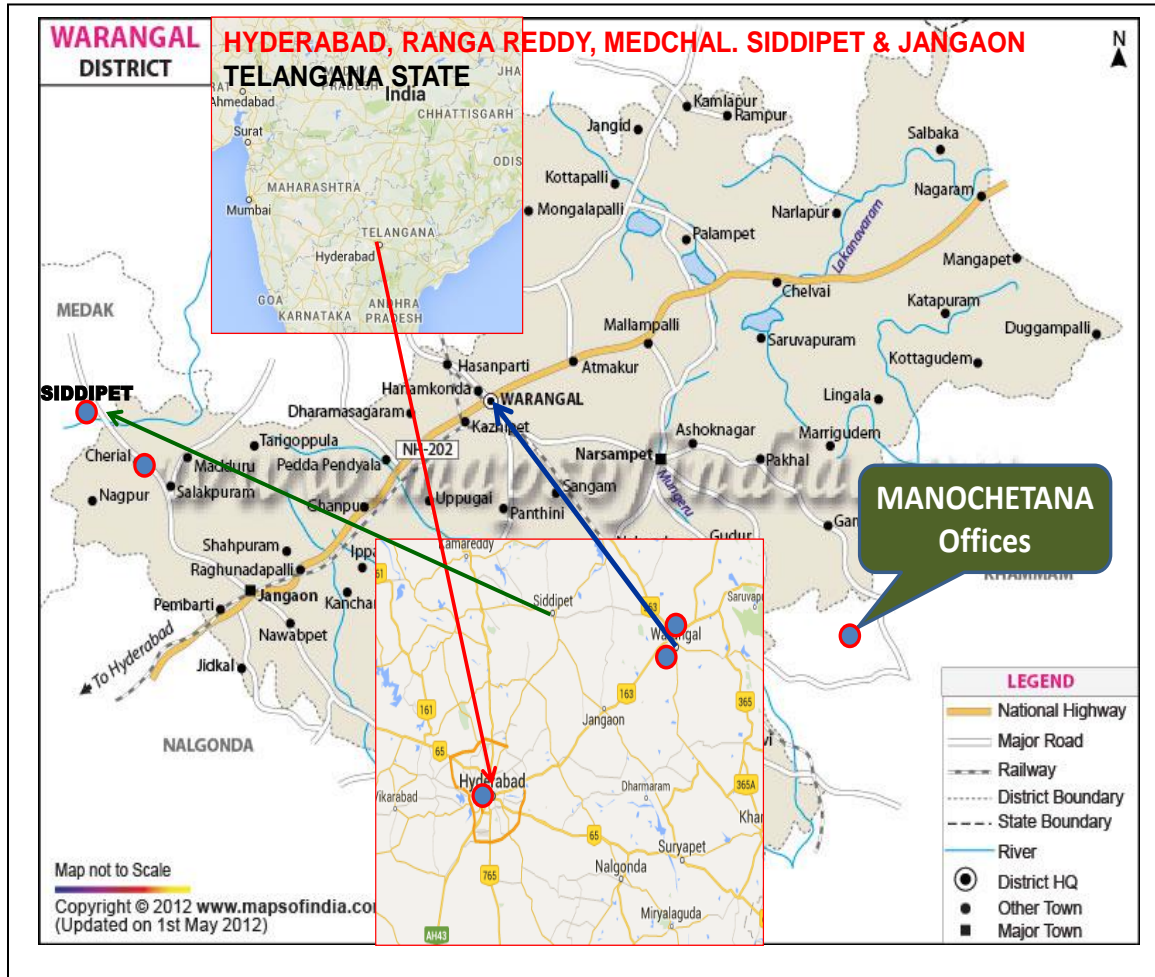
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MANOCHETHANA (MCRC)

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13. GEOGRAPHICAL LOCATION



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14. PHOTO VIEW & PRESS CLIPS

PHOTO VIEW



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PRESS CLIPS



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PRESIDENT



..... *Manochethana* works for the **Empowerment** of Children & Adults with Intellectual Disabilities both Socially & Economically for Mainstreaming them into an Accessible, Inclusive & Healthy Environment / Community with Equality, Equity, Respect & Dignity as a **RIGHT** with improved **Quality of Life** with Sustainability.....