

# ANNUAL ACTIVITIES REPORT

2018-2019

## SOCIAL WELFARE ORGANISATION FOR RURAL DEVELOPMENT

SWORD

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**Message from Secretary.....**

**I am happy to send message of congratulation to Social Welfare Organisation for Rural Development (SWORD) for producing an inspiring, informative and encouraging annual report 2018-2019.**

**The organization has undertaken introduction of new productive technologies to help farmers to increase their agricultural produce, spread awareness to teachers and also taking up coaching classes for children. The organization has taken the initiative of imparting computer education to help youth to get better employment. Frequent health camps, cultural and sports activities besides training community health volunteers.**

**The objectives of the organization are worth emulating as it gives great importance to strengthening communities by new forcing and alliance building community based organization by disseminating schemes promoted by Govt. by promoting gender equity, supporting village leaders and empowering women.**

**The outstanding characteristics of the SWORD workers is not only to implement their own projects but also to invite or encourage other community based organizations to join them or offer to help others organizations to achieve their goals. This endeavor of support to other field workers is the key to success of community development.**

**We hope that the content presented in this report provoke interest amongst the readers. We look forward to critical feedback and response on our work.**

**At last I convey my gratitude to our associates including promoters, members, donors and funding agencies who have supported us to go ahead.**

**Soubhagya Ranjan Bhuyan**

**Secretary**

**SWORD**

## **Introduction:**

SWORD is a Non Profit Organisation, carrying out development activities since last 20 years in different districts of Odisha especially in Coastal and Western Odisha and some parts of Southern Odisha. Since its inception, the emphasis was given on the holistic development of the community people. Therefore, no area of development was untouched in the process of community development. This is the strong belief of the foundation that all section of the Organisation be covered to experience a visible change. The main objective of the organization is to undertake various social works in the field of education, training, health & sanitation, livelihood promotion, animal welfare etc. During last 15 years the organization has mainly concentrated on total literacy in selective areas, organized many health camps, aware the people on health education, running crèches, implementing agro-farming, forming SHGs, conducting vocational trainings and assisting the unemployed youth in providing self-employed schemes, caring the animals, preserving the tribal and other cultural programme etc.

Now SWORD is operating its activities in Khurda, Jagatsinghpur, Sundargarh, Nuapada, Bolangir, Koraput, Jharsuguda, Bargarh, Rayagada, Sonepur, Boudh, Kalahandi and Sambalpur districts and the beneficiaries are more than 1,000,00. The organization is also conducting various socio-economic survey and using its professional on different research & development activities. The organization has given more emphasis on livelihood promotion by way of development of skill capabilities and providing them opportunities to generate income to lead better living standard. So, far the organization has received financial assistance from State Bank of India for running up skill development training on Home Nursing in 11 RSETI's of Odisha State.

## **Statutory Status**

- Registered under Indian Societies Registration Act, 1860 (Act of XXI) in the year 1996
- Registered under Foreign Contribution (Regulation) Act, 1976 in the year 2003.
- Registered under PwD Act under SSEPD Department, Govt. of Odisha.

## **Vision**

*SWORD envisages a self-reliant Organisation where empowered people will espouse the task of their own development on a sustainable basis. The organization also strives to establish a Organisation devoid of any discrimination on the ground of caste, class, creed, race, language, religion or sex.*

## **Mission**

*To empower the people to make them self-independent to address their own problems and find solutions thereof.*

## **Core Values**

- *Highly professional*
- *Democratic functioning*
- *Secular in character*
- *Honesty to the values*
- *Faith in capacity of common man*

## Objectives:

The basic aim of organization is to bring development of the poor people and the following are the main aims and objectives of the organization.

- To implement the literacy programmes through daily, weekly, monthly and yearly magazine and through radio programme. Besides establishing institutions for the same.
- To provide medical and health care facilities to the weaker section particularly children and women.
- To impart technical knowhow the people in cottage industries for self employment.
- To undertake relief measures at the time of natural calamities.
- To spread knowledge of citizenship and work jointly with the State Social Welfare Board where Co-oriented programme is introduced.
- To create community awareness and social responsibility on the problems of alcoholism and drug addiction.
- To find out and rehabilitate the sick, orphans, destitute and handicapped persons of the Organisation.
- To act as a catalyst for the district, state and voluntary organizations dealing with the rehabilitation of the rural poor.
- To establish income generation among the rural people and unemployed.
- To provide vocational training to unemployed Youth.
- To bring development in agriculture through the farmers by using modern technology.

## Areas of activity:

Although it had started in undivided Cuttack district, now it is working not only in Jagatsinghpur but also in other districts of Orissa.

<i>Programme Coverage at a Glance</i>	
<i>Name of the District</i>	<b>Name of the Block</b>
<i>Jagatsinghpur</i>	Biridi, Naugaon, Tirtol, Raghunathpur, Balikuda, Ershama
<i>Sundargarh</i>	Lathikata, Kunarmunda, Bisra, Gurundia, Lefripada, Rajgangpur and Lahunipada
<i>Khurdha</i>	Jatani and Janla
<i>Nuapada</i>	Nawapara, Komna, Khariar, Sinapalli, Boden
<i>Bolangir</i>	Bolangir, Loisingha, Puintala, Gudvela, Patnagarh, Khaparakhhol, Saintala,
<i>Koraput</i>	Korapur, Pottangi, Similiguda, Kotpad
<i>Jharsuguda</i>	Jharsuguda, Laikera, Lakhanpur, Kolabira, Kirimira
<i>Bargarh</i>	Bargarh, Bhatili, Attabira, Barpalli, Paikmal, Gaisilet
<i>Sonepur</i>	Sonepur, Binika, Tarva, Ullunda, Biramaharajpur
<i>Sambalpur</i>	Rengali, Jujumura, Maneswar, Rairakhhol, Kuchinda, Jamankira

<b><i>Boudh</i></b>	Boudh, Kantamal, Harbhanga
<b><i>Kalahandi</i></b>	Bhawanipatna, Dharmagarh, Junagarh, Lanjigarh, Kesinga
<b><i>Rayagada</i></b>	Kasipur, Rayagada, Bisam Cuttack, Gunupur, Muniguda

### **Our Strength**

**SWORD** draws its strength from the people. As a people-based organization we have full confidence on the people and strongly believe unless people are involved in the development process no amount of external support can make a meaningful difference to the lives of common man. That is the reason why the organization gets the unqualified support of its target group.

### **Infrastructure**

The foundation of the organization is strong. The people are its pillar of strength and the beneficiaries are its partners. The office is running with professional staffs that enjoy absolute freedom in implementing the projects. The governing body members, office bearers, the advisory board, and young male and female volunteers are full time social workers of repute, social activists and brain tank of the organization. The organization is having necessary machineries, equipments and technical staffs for conducting all training programs.

### **Staff Profiles**

The human resources of the organization consist of professionally qualified and profusely experienced personnel who have command over wide areas of development issues that support the going activities. The Staff strength of **SWORD** consists of 8 nos. of Administrative Staff, 6 nos of Programme Staff, 10 nos. of Full time Field Staff to look after various project activities. Besides, more than twenty volunteers and social workers are also working at various levels to overseas the activities of the organization at the grass-roots level.

## **Programmes (2018-2019)**

### **HEALTH PROGRAMME**

#### **Nutrition and Health Education Programme**

Nutrition and Health Education is a key element Programme of the agency. All women in the age group of 15-45 years are to be covered by this component so that they can look after their own health, nutrition and development needs as well as those of their children and families. This programme comprises information on basic health, nutrition, childcare and development, infant feeding practices, utilization of health services, family planning and environmental sanitation. This is imparted through counseling sessions during home visits and on the fixed immunization days and on occasions when there are gatherings of women's groups, mothers' meetings etc. in the community. This programme has been successfully implemented in Sundargarh and Jagatsinghpur district every year.



## Yoga & Naturopathy Programme

Yoga is best known as a type of exercise system that stretches and strengthens the body through various poses known as asanas. Yoga is mainly looked upon as a set of techniques useful for achieving fitness in daily life and prevention and cure of some specific diseases or disorders. Naturopathy is the multi disciplinary approach, which uses the healing power of natural resources like foods, herbs, earth, water and air to allow the body to heal itself. It also lays an emphasis on the importance of positive attitude in determining the state of one's existence. So yoga is the naturopathy medicine for human beings. The organization had conducted on yoga programme this year also like every year. This programme was held at organisation's premises. College students & high school students were very interested to attend the programme. This yoga programme helps every individual for good health, happy life and betterment of the Organisation.

## Adolescent Girls Health & Hygiene

To have a wider participation and to create awareness about health amongst adolescent girls SWORD in association with other NGOs in Jagatsinghpur are starting a health project for adolescent girls on menstrual health and hygiene in Jagatsinghpur district. The main objectives of the project are to impart accurate and reliable information to adolescent girls on topics identified as important to their health & well-being and for which basic information is not always easily accessible. During the current year a training session was conducted at Dandilo High School premises for two days long. In this training programme the adolescent girls from 6<sup>th</sup> to 12<sup>th</sup> standard had participated. In the training session one Gynecologist of Jagatsinghpur district head quarter hospital had imparted training on Female Anatomy, Reproductive system, Menstrual Health & Hygiene, Anemia and Right age for marriage.



## Community Action for Maternal Health

The status of mother and children in the village areas is very miserable instead of numerous steps has been taken-up by the Health and Family Welfare department, Govt. of Odisha / Govt. of India. The root causes of this are under awareness among the people, illiteracy, myth & misconception on health care etc. The mothers are not aware about the food pattern in child carrying and lactating stages and the impact of the mother to child. They are not conscious about feeding process and hygiene care of the babies. Practice of regular health check-up is absolutely Zero in the rural areas. SWORD organized several health camps in its operational area i.e. Jagatsinghpur and Sundargarh district especially targeted for the rural women. Also the agency providing training to the TBA and ANM about RCH programme. The agency motivated the pregnant mother to gave birth their child at Government hospital. Problems affecting reproductive healthcare can largely be attributed to ignorance. SWORD tried to communicate with the women in the reproductive age group to resort to basic minimum safety measures during pregnancy. Similarly they were educated regarding safe motherhood and child survival. We designed appropriate IEC materials like folk dance, folk music, street theatre etc. to communicate the message of reproductive and child health.



## Malaria Control Awareness Camp

SWORD continued its programme on Malaria eradication and control. The entire Sundargarh district is highly affected with the Malaria cases. Due to lack of awareness the

people do not seek early treatment for any suspected cases of malarial fever which proves to be fatal in future. Though several programmes are being implemented at the Govt. as well as non-Govt. level people are not availing of these facilities. So the organization tried to make the people aware to prevent malarial fever thorough using a mosquito net. At the same time they were urged to seek medical advice in any fever. Because, in these area any fever is a potential case for malarial fever.

## **AWARENESS / TRAINING PROGRAMME**

### **Children's Education Awareness Programme**

Primary education is today seen as a Fundamental Right. Right to Education for one and all is an important development in India post-Independence. Yet child labour and exploitation, especially of the girl child, is rampant. Educating a child brings out the latent strengths which children can build on throughout life. The primary education vertical has a combination of both and focuses on Primary education as a Fundamental Right and improving quality of Primary education. Primary Education is very important to build a well-developed Nation. When we achieve the 100% primary education throughout the nation, at that time we should be a well-developed Nation in the world. Keeping in this mind SWORD has implemented back to school programme in its operational area to provide quality education in which no one can drop out from the basic education.

To improve the knowledge of the students, the Agency conducted a series of literacy campaigning programme on education in its operational area. Conducting competitions on the eve of national and international days i.e. Independence day, Republic day, World literacy day, Teacher's day, World Environment day etc. through debate, essay writing, quiz etc. Besides, that the agency also conducted competition on drawing, rural science, dance and music to enhance the potentiality among the students living in remote areas. To encourage the participants, Prizes and certificates distributed by the guests/judges of the programme.

### **Awareness Programme on Cancer**

Cancer is neither vector borne nor infectious still accounts the most no. of deaths. The cause of the disease is diversified and not concrete. Cancer is a disease which is spreading fast in our nation and accounts nearly thirty percent of the death each year. People of all ages have become the victims of this disease. It is one of the most dreaded diseases and in rare cases the life of the patient can be saved if detected early. But it is too difficult to detect the disease early. Therefore it is essential that the people at the grass root level are made aware of the cause, symptoms and curative measures which may help them from certain deaths. Realizing the importance of the above fact SWORD organized awareness programs in Biridi block of Jagatsinghpur district and Kutra block of Sundargarh district through village level grass root level meetings. The resource persons with the help of audio visual aids, charts, maps etc. educated the rural illiterate and semi illiterate mass regarding the various aspects of the disease and how to detect it early and then go for immediate treatment for complete cure.

### **Consumer Awareness Program**

Businessmen only think of their own interest and try to extract maximum profit from their customers. It is a common phenomenon in rural area and the victims are generally innocent and illiterate. The innocent consumers being very poor and unaware of the

consumer laws, consumer protection councils are exploited. Consumers can be saved from such type of exploitation if they could be educated about the different consumer protection laws & rights and raise the voice against the businessmen whenever necessary. To create awareness among the consumers regarding their rights, SWORD organized a rally involving the school children, SHG members etc. in Biridi block of Jagatsinghpur district. Concerned Govt. officials and volunteers from the local NGOs were involved in the program. leaflets were distributed highlighting the different consumer laws, consumer protection councils etc.

## **OTHER PROGRAMME EXPENDITURE**

### **WORK DONE ON DISABILITY during 2018-2019**

SWORD is a civil Organisation organization established in the year 1996 also working in disability sector since 2015. Disability is one of the core areas of work for the Organisation and we have been supporting programmes aiming at empowerment of people with disabilities (PwDs) since 2015. The main objectives of the Disability welfare programme are to provide care, schooling, vocational and skill development training on different trades both for boys & Girls and rehabilitation of PwD youths such as Physical Handicapped, Mentally Disabled Youths and also Multiple Disabled candidates. It is observed that if these Disability youths are properly educated, trained and guided, they can suitably be engaged in any job as per their ability and can become self-reliant. The Organization have two numbers of Skill Development Training Centre, one is at Khandagiri, Bhubaneswar under Khurda district of Odisha and another training centre is running at Nakhara under Cuttack District for PwD candidates including Mental Retarded youths and Multiple Disability youths in association with SSEPD Department, Govt. of Odisha. In our Bhubaneswar training centre we provide Geriatric-Care Aide Training and Computer Training (Domestic Data entry Operator) to the PwD youths. In Nakhara Training Centre we provide Domestic Data Entry Operator (DDEO) to PwD Youths of Physical Handicapped, Orthopedic Handicapped, Moderate and Mild Mentally challenged persons and Multiple Disability Youths.

In this context, The Organization has applied to be registered under The National Trust to support for various programs & also skill development Training for PwDs at different parts of Odisha state.

### **Intervention with differently abled children**

SWORD an NGO specialising, in working with differently abled children is providing the required training for such children who live in Biridi Block. At the centre, the children have access to a variety of different facilities, which help the children to acquire skills according to their capacity to make them self relaint. Since the start of the program there has been a reported 25 to 70 percent improvement amongst the children. Working with the kids is especially challenging because many of them live in extreme poverty. Parents don't know what to do with these children and with socioeconomic problems and an absence of facilities in the area, the kids are often neglected. This partnership with SWORD's clinical and technical expertise and the local community has enabled to reach to the most neglected sections of the area.



## FEW GLIMPSES OF OUR ACTIVITIES ON DISABILITY



## Entrepreneurship Development Programme

In an objective to tackle the pressing problem of unemployment and to bring about a perceptible change in the socio-economic lives of the community members, SWORD has been stressing importance on the entrepreneurship development programmes. SWORD with a team of high-spirited volunteers is taking some exemplary steps to create a culture of entrepreneurship in its operational areas. In the reporting year 6-daylong entrepreneurship development training was organized at Jagatsinghpur in Collaboration with District Industrial Centre (DIC). During the training programmes, the Resource Persons were hired from Urban-Cooperative Bank, Jagatsinghpur, DIC, SBI, and other institutions. The RPS primarily laid emphasis on importance of entrepreneurship enterprise planning, project report preparation enterprise management with special focus on marketing management etc. Apart from these, the resource persons furnished valuable information about the prevailing schemes, banking facilities and other logistics involved in business-triggering etc. Around 50 trainees from the peripheral areas of Dandilo, Raghunathapur and Biridi took part in the training programme.



## Education to Children of Migrants

Sarva Sikhsha Abhiyan, a government scheme for migrant workers children is implemented in two hamlets of Biridi Block. Migrant laborers leave their home in search of livelihoods.



They have to migrate to far-flung places for work and most of the times they migrate with the entire family and therefore children are not able to go to schools. We prepare these children to appear for the school examination. This year, 12 children were enrolled in the schools so that they could appear in the examination. All the 12 children have passed with good marks and are promoted in next class. For the next academic year, we

plan to enroll 40 children in the government schools from both the centers. Most of the children are the first generation learners and it is a great pride for the families and villages that their children are able to go to schools.

## Handicraft Promotion Programme

**Odisha** is famous for its **Handicrafts** mainly Patta Chitra, Sand Art, Metal Work, Stone Carving and Puppets. Having an ancient tradition of making splendid pieces of art by hands Oriya artists have long been presenting their awe inspiring master pieces to the world. There are a lot of handicrafts that have been running as the life force in the cultural land of Odisha. Some of which include- Patta Chitra, Sand Art, Metal Work, Silver Filigree, Stone Carving and making Puppets and Masks etc. Like every year the organization had Participated Handicraft exhibition at Cuttack on Bali Yatra mahotsav. During the year 2 nos. of awareness-cum-training programme had organized by the organization to trained the artisans about different types of handicraft items.

## Youth for Peace & Development

Youth of today is in search of its identity. They are less inclined towards conflicts and wars unless external forces compel them to do so. International studies clearly indicate that today's youth are concerned about issues relating to family, education and employment. The youth express their need for a sense of independence, competence and participation in the mainstreams of Organisation. They should be perceived as key agents for social change,

including peace development, economic development and technological innovation. The paradox is that even as they represent societies' greatest hope, they are a group who risk an uncertain and unstable future. How to involve these young men and women in building and designing their future, and the future of coming generations, is the key issue confronting the progress of our societies. A month long peace program among youth initiated from 11 september 2017 to 11 October,2017.

### **Urban Development Initiatives**

As part of the urban initiatives, in the year 2018-2019, SWORD took up several initiatives for the development of Urban areas. Given the belief SWORD has in the capacities and capabilities of the communities, in the urban initiatives too, the major programme has been carried out with support by the Local community. Focus has been on skills building,



enhancing earning capacities and developing better access to market/service sector. The major interventions in the urban areas include peace building and educational programmes (also refer to the section on communal harmony). This programme is catering to the educational needs of the deprived and displaced sections as well as peace building efforts in collaboration with other institutions. This is more specifically implemented in the

Jagatsinghpur city. Areas that are communally sensitive were identified and together with the other institutions such as neighbourhood schools, panchayats, local community based organisations, efforts were geared towards starting kid's classes, coaching for educationally weak children, parent meetings, and awareness workshops on child labour issues, exposure visits, peace education workshops, SHG activities and Income generation activities.

### **Back to school Programme**

Education is a light that shows the mankind the right direction to surge. The purpose of education is not just making a child literate. Education adds rationality to ones thinking, makes one knowledgeable and self sufficient. If education fails to inculcate self-discipline and commitment to achieve in the minds of children, it is not their fault. The school the teachers and parents are responsible for not giving the child quality education. Indeed, the quality of ones life stems from the quality of education one gets in the childhood. We have to convert education into a sport. The learning process has to generate interest in the students and motivate them to stay back in the institution than to run away from it. Education should become a fun and thrill to them rather than a burden and boredom. It is an integral part of their growth and helps them become good citizens. Keeping in this mind **SWORD** has implemented back to school programme in its operational area of Biridi blocks of Jagatsinghpur district to provide quality education in which no one can drop out from the basic education.



### **Socio-Economic programmes for Slum Dwellers**



Vocational training and income generating activities for the Slum dwellers; particularly for the unemployed youths/women is a regular activity of the organization. As like preceding years, the organization imparted vocational training in the trades like Canopy Making, Teddy Toy, Spices, Terracotta and other handicrafts for skill up gradation and socio-economic

empowerment of these economically backward masses. During the reporting year 30 nos. of poor women and 5 nos. of male youth of the locality got trained in different trades and are somehow self reliant to manage their livelihood smoothly. The organization provided marketing and quality control facilities for the betterment of the beneficiaries.

### **Welfare for Old age Person**

**SWORD** has set up centre at Bhubaneswar to look after the problems of the old aged people particularly about the old age pension, health problems etc. The major aim of the programme is steps into giving solace to the senior citizens in their day to day life, without any restriction of caste, creed and sex. The Organisation has also setup a senior citizen club at Bhubaneswar. 20nos. of senior citizen of 60 years age group became the members of the clubs. The members of the club were getting facilities i.e. free library, free outing, yoga training and indoor game. The major objectives of the programme are to make them economically sound and develop acceptability in their family as well as in Organisation. The beneficiaries of the club get themselves involved in such activities that would promote co-operation and fellow feeling to enjoy their stay. Besides periodically counseling is made to understand the sentiment of the beneficiaries leading to their psychological development.



### **VOCATIONAL TRAINING PROGRAMME**

#### **Training on Embroidery & Tailoring**

Vocational education is related to the age-old apprenticeship system of learning. Apprenticeships are designed for many levels of work from manual trades to high knowledge work. The primary purpose of vocational training is to prepare individuals especially the youth in the age group of 15-25 years for the world of work and make them employable for a broad group of occupation. The SWORD is providing professional trainings in Tailoring & Embroidery trades, especially to Rural youngsters. These vocational trainings empower the young people to show their abilities, improve their skills and knowledge and become real professionals in their work.

#### **Training on Computer Literacy**

The last decade has seen software technology progress at a tremendous pace. Technology has transformed modern lifestyles and has come to play a more dominant role in our day to day activities. Technological inventions and improvisations have lent cutting-edge efficiency to a host of functions from communications and data processing to software and hardware capabilities. Constant up gradation and innovations in technology driven work environments has created a plethora of opportunities for those proficient in computer applications. So In this modern and cyber age computer and IT application will play a predominant role in shaping the future of any nation. In order to initiate the students into computer science and information Technology the Organisation has continued its computer education programme at a subsidized price to the students, especially for these belonging to the poor and the disadvantaged diction of the Organisation. During the last 3 years more than 150 students has already completed their training course on Computer Application and received quality education. We also undertook a computer literacy programme for all the schools in Biridi block of Jagatsinghpur district.

## Free Coaching for SCs & OBCs

The empowerment of the weaker sections has been a priority area of concern for the



Government since independence. A number of plans and programmes are being implemented for assisting them so as to enhance their skills and capabilities for ensuring rapid economic development and integration in the national



mainstream. In this way SWORD also raised its hand towards the development of weaker sections, especially Scheduled Castes since its inception. To enhance their educational and economic development, the agency has implemented Special Coaching for SCs & OBCs since 2014. This project is funded by Ministry of Social Justice & Empowerment, Govt. of India, and New Delhi. The objective of the Scheme is to provide coaching of good quality for economically disadvantaged Scheduled Castes (SCs) and Other Backward Classes (OBCs) candidates to enable them to appear in competitive examinations and succeed in obtaining an appropriate job in Public/Private Sector. In this special coaching scheme our centre has



been providing Group A and B examinations conducted by the Staff Selection Commission (SSC), Banking Services Recruitment Board (BSRB) and the various Railway Recruitment Boards (RRBs). In this year out of 50



students, 17 nos. of students has selected as Bank clerk in different nationalized Banks and another 20 nos. of students has qualified written of RRB and Banking services.

## Training on Geriatric Care Givers

SWORD has been providing Skill Development Training on Geriatric Care Givers in 11



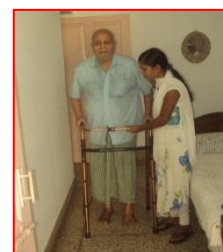
districts of Odisha states since last 8 years with its own resources. Since last 5 years the Organisation has been associated with **SBRSETI** for imparting skill development training on Geriatric Care Givers the agency also provide placement support to the



Geriatric Care Givers trainees in Bhubaneswar and Cuttack city through Deevine Nursing Care Solutions Pvt. Ltd. (A Private Limited Company) Even Now more than 750 nos. of Trainees have successfully completed their training and placed in different places to



rendering services for Senior Citizen. DNCS Pvt. Ltd. has a special purpose: to help people have a safe home life with comfort, independence, and dignity. DNCS Pvt. Ltd. provides nursing, rehabilitative, therapeutic, hospice, and assistive home health care services to senior Citizens of Odisha states in the comfort of their homes. From 2017 onwards SWORD has also been



providing Geriatric Care Giver training to the **PwD** candidates of Odisha state in its Khandagiri Training Centre. During past 3 years SWORD has already provided Care Givers Training to 250 numbers of **PwD** candidates. Out of 150 numbers of trained **PwD**

candidates the agency has already placed more than 50 numbers **PwD** candidates in Cuttack and Bhubaneswar city of Odisha State.

The duration of the course is three months duration and will contain both theory and practical to train the prospective trainees to make them fully trained so that they are able to make themselves as a Perfect Geriatric Care Givers.

This program is aimed at training candidates for the job of a “Patient Care Assistant” in the patients Home and aims at building the following key competencies amongst the learner i.e.

- I. Assist Patients and their family member in bathing
- II. Assist patient in maintaining normal elimination
- III. Assist Family member in grooming and for transferring patient within the Home
- IV. Assist patient in dressing-up Communicating appropriately with co-workers Support individuals to eat and drink Prevent and control infection
- V. Assist Family member in performing procedures as instructed in the care plan
- VI. Assist Family member in observing and reporting change in patient condition
- VII. Assist Family member in measuring patient parameters accurately Respond to patient’s call, Clean medical equipment under supervision of Doctor/nurse.



### **Sword Is Proud To Be Associated With**

- *Ministry of Environment and Forest, Govt. of India, New Delhi.*
- *Ministry of Culture, Govt. of India, New Delhi.*
- *Department of Forest and Environment, Govt. of Odisha.*
- *Centre for Environmental studies, Bhubaneswar, Odisha.*
- *Ministry of Science & Technology, Govt. of India, New Delhi.*
- *Department of food supply and consumer welfare, Govt. of Odisha.*
- *White Ribbon Alliance, Washington D.C*
- *NGO Fund Raisers, Bangalore*
- *State Bank of Rural Self Employment Training Institute (SBRSETI)*
- *District Employment Mission, Govt. of Odisha*
- *Department of Social security & Empowerment of Persons with Disability, Govt. of Odisha*

### **Observation Of National / International Days**

**SWORD** observed some important days keeping in mind the objectives of the organization. The following celebrations were observed during the year.

1.	NATIONAL YOUTH DAY	(12 <sup>TH</sup> JANUARY)
2.	Republic Day	(26 <sup>th</sup> January)
3.	International Women’s Day	(8 <sup>th</sup> March)
4.	Consumers’ Rights Day	(15 <sup>th</sup> March)

5.	World Health Day	(7 <sup>th</sup> April)
6.	National Safe motherhood day	(11 <sup>th</sup> April)
7.	International Anti Child Labour Day	(30 <sup>th</sup> April)
8.	Labour Day	(1 <sup>st</sup> May)
9.	World Red Cross Day	(8 <sup>th</sup> May)
10.	Anti Tobacco Day	(31 <sup>st</sup> May)
11.	World Environment Day	(5 <sup>th</sup> June)
12.	Youth Day	(16 <sup>th</sup> June)
13.	World Population Day	(11 <sup>th</sup> July)
14.	World Breastfeeding Week	(1 <sup>st</sup> – 7 <sup>th</sup> August)
15.	Independence Day	(15 <sup>th</sup> August)
16.	World AIDS Day	(1 <sup>st</sup> December)
17.	World Human Rights Day	(10 <sup>th</sup> December)

### **Problems and Prospects**

Though the year 2018-2019 was an eventful year for the organization we faced certain difficulties. The biggest difficulty that we faced was of funding. There was not much outside support from any external agency. So the organization was left to fend for itself for most of its programmes. Though there was bigger design for the organization, these could not be implemented in the right earnest. Lack of resources like man and material is probably the greatest challenge that the organization is facing today.

In the coming years, the organization will take forward the good work started in the previous years. Our special emphasis however, will be on Social Research and Skill Development Training.

### **Finance**

The income and expenditure statement of **SWORD** for the year 2018-2019 has been clearly reflected in the Audit statements, audited by the Chartered Accountant.

Sd/-

**Secretary**  
SWORD