



ANNUAL REPORT-2021-2022



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Dear Friends,

Institute for the Handicapped and Backward People over the years has established itself as an organization committed towards education, training, rehabilitation and empowerment of persons with disabilities and socio-economic backward people.



As we are about to start a new Financial Year 2022-2023, the Covid – 19 (Corona Virus) situation in the country has somehow normalize in the country with rate of new infection and positivity rate at all time low. After two years we are seeing a ray of hope and believe the Covid Vaccination is doing it work. On a positive note, we are presenting the Annual Report for the year 2021-2022.

We have seen Changes among children, who were differently able, illiterates, school drop outs denied of their fundamental rights and who got transformed to become educated, skilled, employed, independent, self-reliant, contributing to their families and communities. We are optimistic with the able support from all our partners, staff and members we will be able to carry out quality work and provide the differently able, children from the underprivileged communities choose the right path, enabling them to lead a successfully, healthy and progressive life.

I, on behalf of our all Staff and Committee Members, thank all our members, donors, committed volunteers, partner NGOs, trainers for their hard work and dedication. I would like to thank Mrs. Laily Khatun, Secretary, IHBP and Dr. M. A. Hasan Sahani, Founder Director, IHBP for their dedication, sincerity and selfless service towards the development, progress and empowerment of the differently able, underprivileged, vulnerable groups, socio-economic backward people.

Best wishes

Sri. H. B. Naik (IAS) Retd.

President (IHBP).

FROM THE SECRETARY DESK

It has been over two decades that our Organization was formed. Over the year Institute for the Handicapped and Backward People has earned a reputation where finesse, quality and service go along side by side and has made an overall positive impact in the lives of the differently able poor and vulnerable people in the society. We have been providing education, training and rehabilitation to the differently able, neglected and weaker section of the society and making a difference in their lives.



I would like to take this opportunity to summarize the achievements of last year and share some of the learning that will go towards the future direction of our Organization. From a society where girls are not normally educated, neglected, oppressed, exploited socially, economically, we have initiated a change in these semi literate vulnerable women by empowering them and create individuality, leadership quality, community organization, collective will, mutual respect, confidence, honesty among them.

Institute for the Handicapped and Backward People has proven that by improving the lives of differently able children, vulnerable women, socially and economically backward people by empowering them to realize their dreams; and by building their capacities to sustain change; individuals, communities and companies can grow in an inclusive manner.

Mrs. Laily Khatun
Secretary (IHBP).

FOUNDER DIRECTOR MESSAGE,

Dear Friends,

The year 2021-2022 was no different from 2020-2021. It has been a trying and tough year for all as the entire world and community was affected by the Pandemic – Covid – 19. In this difficult time, we are presenting the Annual Report for the year 2021-2022 and activities implemented by our Organization.



Since our inception IHBP have adapted its program to reflect the concern of the differently able, vulnerable women, girls, address and resolve their plight and sorrow. While we continued our direct work with people with disability and their families, across different age groups, our focus was also on influencing the Education and Training Programs to be more inclusive.

The challenges and changing dynamics in the sector have made us emerge stronger and stay connected firmly grounded with the principles we have believed in. We thank all our partners and collaborators in our attempt to fulfill the development priorities for the marginalized people. Special thanks to Members of the Board who always motivated, guided and encouraged me for doing the best. Our objective is to reach out and serve many more persons with disabilities in the coming year.

During the end of the FY 2021-2022, the effect of Covid – 19 (Corona Virus) has minimize. Most of the Pandemic related restriction is being lifted one by one. But I request all my brothers and sisters that Corona Virus has not left permanently and we should not let our guard down. We should always wear masks when outside and protect ourself and our near and dear ones.

With Best wishes,

**Dr. M. A. Hasan Sahani,
Founder Director.**

Vision, Mission and Goal Statements

Vision:

Institute for the Handicapped & Backward People's vision is of a world where persons with disabilities are an integral part of society, participating in the community and living life to the fullest, with equitable access to opportunities and services.

Our Mission:

The focus of our work will be to facilitate enabling environments in the best interest of the child and the adult thus ensuring equitable, accessible, quality assured services using a life span approach. We will be informed and guided by the needs of persons with disabilities who are further marginalized by poverty and gender inequalities.

Through our work we will:

- Facilitate, nurture and support opportunities for leadership and greater involvement of people with disability in decision-making regarding their own lives and the processes within their community.
- Influence and develop systems and processes to ensure that there is no exclusion, exploitation or stigmatization of the persons with disabilities at the levels of policy and its implementation within their community.
- Research, develop and implement service delivery models that can be adapted according to geographical and cultural realities/ contexts.
- Build technical, financial and human resource capacities of
 - Persons with disabilities
 - Professionals
 - Larger Community
 - Build technical, financial and human resource capacities of IHBP.

Our objectives are to:

- Reduce the service gap: by increasing access to services, ensuring quality of services, addressing all life domains – education, health, livelihoods, recreation, shelter, well being, safety and permanence of services.
- Reduce the inclusion gap: by mapping, sensitizing and building the capacities of mainstream resources in education, health, livelihoods, recreation etc.
- Reduce the participation gap: by increasing the participation of users/user groups in our work, building capacities of people with disability and facilitating participation in decisions about activities pertaining to their lives, influencing membership of people with disability in local governance and other leadership positions within the community.
- Reduce stigma and exploitation: by increasing awareness about rights and needs of people with disability through information dissemination, media watch, social watch, and right to information activities.
- Reduce the resource gap: Technical, Financial and Human Resource by: increasing revenue streams, improving knowledge base, and developing need based and appropriate professional development programs

Values & Guiding Principles

Our work is guided by the core human values of respect, dignity and the autonomy of persons with disability and their careers. Strengthening capacities of all stakeholders will be central to our work. We will work towards being collaborative, participative, strategic, transparent, equitable, non-discriminative, accessible, and accountable in all that we do. We will follow the norms of safety and quality assured services in our work.

Organisation's Activities

Our Organization is working in the field of disability since 2001. We are providing education with Special School for Intellectual Disability, Cerebral Palsy, Hearing Impaired and vulnerable children age group 1-18 at Behala, Kolkata. We also provided Community Based Rehabilitation and training centre and workshop for the adult disabled boys, girls and women absolutely free of cost and 99 % of disabled those who come are from the poorest of poor families in urban and rural areas, at present 315 differently able students both girls and boys are constantly benefited from us. Besides of this we conducting Special education, non-formal Education for working Children in the evenings, Promoting Education among the Village Children and Youths, Strengthening of Parents and Teachers in the Villages to bring down the School drop-outs, disabled accessible ramp, Providing additional teaching Staff to community schools, Organizing Health and Human Rights Awareness and Education, Alternative Skill Training for Child Laborers, Training for rural Girls with disability, and organizing Women with disability into Self Help Groups (SHGs). We run vocational training centers and workshop at the centre viz. Computer, Embroidery, Tailoring, Jam Jelly (Food Processing) Manpower development and also operate a dental health unit, where mothers' parents are also involved for training along with Persons with Disabilities since the year 2001. We are running a Vocational Unit for employment and rehabilitation of poor women and those with disabilities.

EVENTS AND PROJECTS UNDERTAKEN

Social Change can only come about through the advocacy of persons with disability for the full exercise of their rights as citizens, in an inclusive and barrier free environment. Awareness Raising Campaigns, focusing on the capabilities and contributions of persons with disability; fostering respect for rights and dignity of persons of persons with disability will enhance the process of social change.

Accessibility to built environments, information, professionals, communication and other services is essential for people with disability to live independently and participate in all aspects of life. At IHBP, we were able to focus on developing tools to audit physical and services access in school. We are able to conduct the audits at various public places. Participation of people with disability was an essential principle that we adhered to in all activities.

MANAGEMENT

IHBP is non-profit making NGO registered under the Societies registration act and is governed by a elected Managing Committee which consists of a core group of philanthropic stalwarts, who are actively involved in the various issues like office management, field program operations, meeting of organization as well as the policy formulation, planning, implementing and negotiations with the people, donors and officials. Our Managing Committee consists of eminent persons who are vastly experienced in different fields having worked in Government as well as private sector for long. We believe in collective group decision and under the guidance and able leadership of Sri H. B. Naik, (IAS) Retd., President, IHBP, Mrs. Laily Khatun, Secretary, IHBP and Dr. M. A. Hasan Sahani, Founder Director.

DIRECT SERVICES

The fundamental principle guiding the work is the person with disability, linking the concern to the context of the individual's family and the community in which they live. The work includes care-plan services for individuals and families coming from South & North 24 Parganas, Howrah, Hooghly District or from other parts of the State of West Bengal; facilitating educational opportunities; occupation/livelihood options and quality of life programs through Inclusive Opportunities and DOR (Diverse Opportunities and Resources) program. The focus is on accessibility and inclusion, working towards linking the resources with the needs of the individual and their families. All endeavors provide opportunities for skill building, forming relationships, other life skills and quality of life of the person with disability. A conscious effort is made to adopt participatory processes in all activities undertaken.

Further, in the rural program, the focus is to facilitate the creation of a responsive community, which fulfils the needs of people with disability. This includes collaborative efforts with persons with disability, families, policy makers, capacity building of professionals, volunteers, institution from health, education, Employment, and other Sectors; formation of advocacy and support groups at the village, block and district level. The program focuses on convergence of services that benefit all people in the community.

SURVEY & DOCUMENTATION

IHBP and its experienced team of volunteers does Base Line Survey and exhaustive questionnaire has been conducted for education and training of differently able children in Proposed Project area. Data base is made on how many differently able persons have got government facilities, what is the immediate need of the differently able people at rural sector in the State of West Bengal. We have also done survey on the hardship faced by people, migrant labor due to Covid-19 and subsequent Lockdown to stop the spread of the deadly virus, malnutrition, child labour, child health between the age group of 3 yrs. to 18 yrs. in South 24 Parganas, North 24 Parganas, Howrah, Hooghly district and urban slums of Kolkata. Base Line Survey and its documentation is an essential tool for measuring the minute detailed finding. Data of 1000 people were collected, analyzed and stored in informative way for further references and uses.

YOUTH LEADERSHIP TRAINING



The future of a country lies in the young hands of the youths. Youths are the strength and future of any nation. To motivate them in national spirit and integration, we have been organizing camps at regular intervals. In such camps



school teachers, doctors, social workers, eminent personalities, government officials etc. give lectures to encourage the youths and give them right direction. We are at present trying to generate awareness among youths throughout the State of West Bengal as youths should be given responsibility etc. If we don't motivate and encourage the youths the importance of socially responsible then they can go astray. We always try to direct them to the right way.

CULTURAL ACTIVITIES

Every year differently able students of our Special School for the Disabled used to participate in many cultural programs and competitions. Our students have proved that with love and dedication they can also perform like other normal children. Our students also used to perform in the cultural programs in our Institute on occasion of Annual Day, Rabindra Jayanti, World Disabled Day and various other functions. But this year, School was closed due to the Pandemic there were no such Cultural Activities. Our Students though had been attending Online Dance class under the guidance of the Dance teacher, so that they can be in touch of Dancing. This year with the sincere effort of our Dance and Drawing Teacher some of our students had participated in **Dance and Drawing Competition 2022** organized by **Nirmal Niketan (administered by Missionaries of the World)** and earned prizes, certificates and praises for their performances.



EDUCATION & TRAINING



We are running a Special School for the Disabled at Behala, Kolkata, catering to the educational needs of the Hearing Impaired, Intellectual Disability, Cerebral Palsy, Autism and vulnerable children. At present we have a total of 315 differently able students on our roll. We are imparting quality education and training to the differently able students through well thought out planning under the guidelines of RCI. We provide School Uniform, Tiffin, Educational Kits, Stipend etc. under this Program. All our Special Teachers are qualified, experienced and

Rehabilitation Council of India (RCI) certified. Education is a necessity and everyone irrespective of caste, class, religion and colour have equal right over it and everyone should also get equal opportunity. IHBP main goal is to bring everyone to the courtyard of education and to completely eradicate illiteracy. Our Organization is also running a School under the name “**Behala Vivekananda Institution**” (BVI). BVI has been granted recognition without financial assistance by the School Education Department, Govt. of West Bengal and affiliated under **WBBSE** and **WBCHSE**. Our differently able students have been appearing in the **Madhyamik Pariksha (Class X) (Normal Syllabus)** under **WBBSE** alongside normal students and more than 90% students have successfully passed which is indeed a matter of pride. This year, **5 (five)** of our students will be appearing in the Higher Secondary Examination (Class – XII) under West Bengal Council of Higher Secondary Education.



Community Based Rehabilitation.

Our Institutes also provides **Community Based Rehabilitation (CBR)**. Our Special Teachers and staff do regular home visits to cover all students who reside in far off places and due to their physical problems are irregular or unable in attending school. This Program has immense potential as there are many children residing in remote places where there were no Special School for differently able children but due to inadequate funds we are unable to undertake this Program to its full potential. We are very much interested to provide full fledged Community Based Rehabilitation in remote areas once we get regular and sufficient financial assistance.

Rural Community Based Rehabilitation Program

Our Rural Community Based Rehabilitation Program is based at Nityaberia of North 24 Parganas district of West Bengal. Its focus is to facilitate the creation of a responsive community and development of inclusive services, which fulfill the rights of persons with disabilities. It works in 51 villages and 13 colonies in the semi-urban areas. Presently 227 persons with disability and their families are part of the program. Fifty five persons with disabilities were identified this year.

298 children with disability, who are in regular schools, continue to be supported for accessing education, for accessibility, for communication and for increasing their participation in schools. **46** children with disabilities were supported in becoming ready for their inclusion in mainstream schools in the next academic session.



Project on Inclusive Education

Institute for the Handicapped and Backward People is running the Inclusive Education at Kalinagar Block, Nityaberia, District North 24 Parganas in the state of West Bengal, in India. The main aim is to ensure that all children with disabilities and children from poor families have access to quality education, within the 2009 AILA, 2020 Amphan and 2021 Yaas cyclone affected area and thus its objectives are:

- To increase access to educational opportunities for all children, including children with disabilities in the cyclone affected areas.
- To equip teachers with information and skills that address diversity in their school, with a focus on children with disabilities
- To equip teachers, parents and community volunteers to access community resources, to address the needs of people with disabilities.
- To document best practices for inclusive education, at the end of the project period.

VOCATIONAL TRAINING PROJECT (WOMEN EMPOWERMENT)

Women and girls of the country are very vulnerable. Till date girls and women of our country are suppressed and exploited in every step of life. Looking into the plight of the girls and women, we have held many **Awareness Camps** and have started many



welfare and development programs. To uplift the social and economically conditions, one



has to empower the women and girls. Women empowerment has become essential in today's day to day life. IHBP has undertaken programs for the empowerment and development of women in North and South 24 Parganas district and urban slums of Kolkata city. Our Institute is successfully conducting a tailoring and embroidery course where the beneficiaries are the mothers of the poor differently able students who come to drop their wards to school as well as poor and vulnerable women of the area. The mothers of our students were sitting idle at the school waiting for the school to get over so that they can take back their wards. Our Institute wanted the mothers to utilize that period and do some productive works. At present 52 beneficiaries are benefited under this program. We have also arranged legal Awareness camps and made the vulnerable women aware of their democratic, fundamental and legal rights.



Women and Girls irrespective of religion, with legal issues as well as general women attended this program and we also explained them the necessity of legal awareness. IHBP has also provided assistance and advice to the women who have successfully passed out of the tailoring and embroidery course. IHBP has helped in creating self-help groups amongst the women. In this way IHBP with its program have empowered and liberated the vulnerable girls and women and in a way made them socially and economically independent. IHBP is committed towards the empowerment and upliftment of the vulnerable women and girls so that they can lead a dignified and independent live.



Vocational Training:

The Organization emphasis of Vocational Training as it opens a window towards earning a livelihood and helps in getting employment or be self-employed.



The Organization imparts skills and training in popular trades like Computer Software, Cutting & Tailoring and Embroidery to its beneficiaries that will help them directly. The organization had formed self-help groups (SHG), by linking them up with Corporate Houses and other prospective employers for immediate absorption in the market. Additionally, in many cases, the Institute has prepared individuals through the Vocational Training Program, and then helped them establish a

home-grown business of their own through the Gender Equity Program. The Vocational Centre are formal training centres where differently able and people from the weaker section get empowered for life. We have been able to guide hundreds of people, and made them better prepared for hard life that lies ahead. The Organization had earlier implemented Skill Development Program under **SIPDA Scheme** under collaboration with **NIOH, Bon Hooghly**.

VOCATIONAL TRAINING PROJECT (EMPLOYMENT GENERATION)

We are running a Computer Centre at Behala, Kolkata. The program is providing proper platform to the differently able and youths from backward section of the society. This program offers 3 courses i.e. Computer Fundamental, Information Technology and Desk Top Publication. We have a record of 72% employment/placement and some of the trainees are also self-employment. Since 2017-18 the Centre (Chanditala Youth Computer Training Centre) has got affiliation under Yuva Kendra, Department of Youth Services, Govt. of West



Bengal. IHBP is also running another Computer Training Centre at the AILA affected area of Nityaberia, in the District of North 24 Parganas as there were none in the nearby areas.

Our Computer Centre was closed due to Covid-19. With the improving of situation, the government is gradually permitting the opening of Schools, Colleges. We plan to reopen our Computer Centre's from the next financial year 2022-2023.

Health Service:

The Institute has primarily focused on health services and on sensitizing poorest of the poor towards the basic health needs and good health seeking behavior during this period. Special emphasis was on the Pandemic – Covid – 19 and how to fight it and be safe. Apart from spreading awareness, we urge people in maintaining Social Distancing and keep a distance of minimum of 6 feet, one has to main proper Hygiene use of Gloves, Hand Sanitizer, Mask, Hand wash etc to keep our Staff and Communities we work with safe. 165 beneficiaries have directly benefited from the services of pediatrician and general physician. The Institute has organized Awareness camps to generate awareness among the poor and regular health check-ups were also conducted at our different Project locations.

First aid is the emergency care given to sick or injured people providing temporary assistance or treatment until medical help is available. An important aspect of first aid is besides knowing what to do for a victim and what not to do. The objective of the training is to familiarize the school children with basic first aid techniques in some common emergencies. They learn what first aid is, what it can accomplish and measures to take for the treatment of shock, bleeding, burns, and fractures; methods of resuscitation; and methods of moving injured persons. The knowledge of first aid measures and their proper application may mean the difference between life and death, between rapid recovery and long hospitalization, or between temporary disability or permanent injury. The objectives of first aid are to save lives and prevent further injury. However, first aid is not a substitute for proper medical treatment. Our Organization arranged 4 awareness camps where 267 people participated.

INDEPENDENCE DAY CELEBRATIONS

Institute for the Handicapped and Backward People celebrated Independence Day on 15th August 2021 at the School premises. Due to the Pandemic – Covid – 19, the students were not present, the Special Teachers and staff participated. The National Flag was hoisted by our **Secretary Mrs. Laily Khatun**.



TEACHER'S DAY CELEBRATIONS

This year Teachers Day was not celebrated on 5th September 2021 as Schools was closed due to Pandemic – Covid - 19 and students attending Online Class.

WORLD DISABLED DAY

This year World Disabled Day was celebrated on 3rd December 2021 in a low key manner as Schools were closed due to Pandemic – Covid - 19, students were attending Online Classes and only the Special Teachers and Staff attending School.

Achievements of Institute for the Handicapped and Backward People 2021-2022

The Organization is driven by the belief that god/almighty have made us all equal, it's the very thinking of people who has made discriminations amongst ourselves. In the small, hyphenated word namely differently-able lies great power and potential. Here lies a hidden reserve of great will power and indomitable spirit, the very substance that makes us transcend the merely physical world of limitations. It is this conviction that has driven us to engage the differently-able as well as the economically and socially backward general community in programs that changes common perceptions and attitudes.

The Special Unit of Institute for the Handicapped and Backward People is at the core of our interventions aimed at the differently-able. A total of 315 students are currently enrolled and each of the Special Educator is giving individual attention and care to the child with special needs. Mainstreaming the Differently-Able, the Institute had organized camps at different remote rural area and provided special education by using speech therapy, physiotherapy, occupational therapy, specially formulated teaching, learning materials and training for latent talent development. Parents are regularly counseled to prepare the whole family for the main-streaming of the child. (See table on Enrolments at Special Unit).

Type of Disability	Male	Female	Total
Mentally Challenged	180	157	337
Hearing Impaired	73	62	135
Cerebral Palsy	41	23	64
SC,ST, OBC & Min.	115	229	344
Total-	409	471	880

Highlights

1. **315** students were enrolled at the Special School (Behala). 28 children have been main-streamed into formal school. All the children who have been mainstreamed are regularly followed up for remedial training.
2. Community and home visits are integral part of the program, facilitating the reworking of myths and attitudes as well as a way of ensuring regularity of the children and preventing drop-outs.
3. The assessment of each child is done through a professional agency like National Institute of Mental Health and Individual Education Plans are drawn for each child based on the assessment.
4. Involving the family and community has been fundamental to the success of Therapy on Wheels. With regular counseling, the project staff also disseminates information about different types of government schemes available for the differently-able.
5. In order to better equip our students to face the various challenges of today's world, Life Skills workshops were conducted with students of middle and senior school. Vocational Training are also provided to the students from the senior school. Topics covered included "Peer pressure, ill effects of tobacco and smoking, difference between a "good touch" and a "bad touch" how to protect against sexual abuse etc.

Driving special therapy to the doorstep Education:

Education at Institute for the Handicapped and Backward People means ensuring that poor differently able children and underprivileged children attend school just like other normal children of their age do, while making sure that quality education is imparted at an affordable cost. IHBP goal is that education reaches every household. Education program has impacted the lives of many enabling them to take control of their lives and lead secure and dignified lives.




Teacher and Staff:

We have experienced, dedicated, qualified, sincere and hardworking Special Teachers and Staff in our rank. All Special Teachers are RCI registered. Teaching method is always evolving with new scientific



and advance teaching method coming out regularly. One has to always update and adapt new method so that it can go along with time and be par with others. IHBP make it a point that Teachers Trainings are organized throughout the year equipping the faculty with better subject knowledge and teaching methodologies. Our Special Teachers also regularly attend workshops where teachers training are conducted. Teachers and students were also introduced to Transcendental meditation and learnt techniques of meditation which if practiced regularly would evolve and realize their true potential.

“My school is great”

<p><u>Arijit Dhara – Father of Anshu Dhara</u></p> <p>My son, Anshu Dhara is a Cerebral Palsy child. At start of the year my son had very weak muscles and had no muscle strength. He could barely sit and his neck muscle was especially very weak. We are regularly attending Online Therapy Classes and on guidance from the therapist providing the same to my son. Anshu is slowly improving and we are hopeful that as school has reopened from February 2022 he will improve more after getting therapy from Specialist at the School. I am happy with the progress of my son and satisfied with the service.</p>	
<p><u>Sk. Khalil – Father of Tamanna Parveen,</u></p> <p>My daughter is an Intellectual Disability child. During the Pandemic Period my daughter was regularly attending online class. But with the reopening of school from February 2022, my daughter is regularly attending School. With the reopening of school, I am confident of seeing progress and improvement in my daughter. My daughter loves to go to school.</p>	
<p><u>MD. Siraj – Father of MD. Arsalan</u></p> <p>My son, MD. Arsalan is a Hearing Impaired child. My son was very much hyper and was not academically inclined. During this period he has now sober down very much. He is attending Online Class regularly, sitting straight and I am very much happy with the education and progress of my son. My son is also getting Speech Therapy and his speech has improved. We are happy the physical classroom teaching has resumed. Now my son can regularly attend school and get Speech Therapy from specialist.</p>	

Differently-Able through development of communication and livelihood skills.



This unique project to support livelihood generation for the differently-able has now entered its second year. The three year project aims at imparting vocational training in specific job-oriented courses to 60 young people from underprivileged areas of Kolkata and surrounded district. Due to Pandemic – Covid 19 related restriction and lockdown the Program is closed. We plan to restart the Program in next financial year and situation is normalizing,

AWARD AND HONOR



This year has been bad year for all as the world was still in the grip of Pandemic – Covid – 19. The situation started to improve from the end of January 2022 and school reopened and projects started to function normally from February 2022. Looking into the Pandemic we worked hard and dedicatedly, improved our services for the better, reached many more differently able, vulnerable women and render our whole-hearted services. Our Organization has been awarded with many prestigious awards in the past. Awards and recognition is a testimony for all the hard work and journey undertaken by the Organization. But our Institute does not look towards awards, our real award lies when we can make any difference in the lives of differently able, poor people and bring a smile in their face.

AWARDS DISTRIBUTED AMONG THE GOOD PERFORMANCE STUDENTS

This year due to Pandemic – Covid – 19, we could not organize Awards for Good performance among the students. We plan to organize in next year when situation is normalized.

We did not organized Appreciation Awards for different Corporate Sector and Organisations who are in partnership with our Institute due to Covid - 19. But we sincerely convey our heartiest regards and gratitude to all who have believed in us, supported us and formed successful partnership with us.



MID-DAY-MEAL FOR SCHOOL CHILDREN

Since inception the main object of IHBP was to address two of the most immediate challenges - hunger and education by providing nutritious, hygienic, hot cooked food to attract children to schools, retain them and then focus on children's holistic development. The ultimate goal is to ensure that no child in India is hungry and every child gets access to good health, nutritious food, and schooling. With the vision, "no child in India shall be deprived of education because of hunger", the program has scaled up to provide more than hygienic and nutritious meals every day through an extremely cost-effective process.



We are yet to get any support for the government but we are continuing with our mid-day meal program with contribution from members, donors and well wishers. This year as School were closed due to



Pandemic – Covid – 19, we distributed Dry Ration (comprising Rice, Pulses, Milk Powder, Potato, Onion etc.) at every 2 months intervals to the beneficiaries under our projects. This act of ours were highly appreciated by the parents as most of them had lost their jobs due to Pandemic and were finding it tough to run their house and feed their family members. As School reopened from the month of February 2022 and students started to regularly come to school, we started to provide cooked Mid Day Meal to the students from thereon.

GAME SPORTS

Games Sports is a stimulus and is very essential is one's life. It makes the body and mind active and fresh. Special children often feel excluded from youth group activities, as many depend on a modicum of physical prowess. But many games can be played by children in wheelchairs, and most children's games can be adapted to suit children with varying disabilities, with a little ingenuity.

We are sorry to say that this year as School were closed due to Pandemic – Covid – 19, we did not organized Annual Sports Day.



OUR OTHER CHILDREN DEVELOPMENT PROGRAM



Institute for the Handicapped and Backward People have formed an extensive network with different NGO's of the district and government agencies. The main objective was to share knowledge, resource, thinking and development new method and innovative techniques and program regarding the development of the vulnerable, poor and downtrodden children. IHBP work closely with others like minded NGO and agencies.

NEW PARTNER IN THE YEAR 2021-2022.

This year **2021-22**, our Organization did not form any new Partnership due to Pandemic – Corona Virus. The Projects which are running are all continuing Projects.

INITIATIVE FOR NEW SCHOOL AT AILA EFFECTED AREA (NITYABERIA)

Our Organization has started a Project at the rural area. The project site falls in Vill. + P.O. - Nityaberia, Via. Nazat, P.S. Sandeshkhali, North 24 Parganas district, West Bengal. The Project area was completely destroyed and devastated by the Super Cyclone "AILA" in the year 2009 and is one of the backward most areas as per report of Niti Aayog, Government of India. As most of the Schools of the area were destroyed, our organization had taken the initiative to work towards the education and training of the poor children of the area. IHBP has started Non Formal Education comprising Differently Able, Poor, Muslim, SC/ST children of the area. At present 250 above mentioned children are in this Program. IHBP is also implementing Vocational Training on Commercial Arts, Zari, Embroidery and Computer Education. This Skill Development Program will be benefit the poor people of the area and generate income generation.



Construction of New School Building

Our Organization has purchased a plot adjacent to our Registered Office at **P-12, Green Park, Pashupati Bhattacharya Road, Behala, Kolkata – 700 034**, where we propose to construct a **G + 3** new School Building complex. We have conceived a building plan where each floor will house different types of differently able students of Intellectual Disability, Cerebral Palsy and Hearing Impaired. The building plan has been approved and sanctioned by the Building Department of Kolkata Municipal Corporation (KMC). The new school building will have playing area in the ground floor for special kid, lift, ramps, disabled friendly toilet among others. In the roof we plan to erect shade covering the roof where the student will have their tiffin. The total Project cost is around **Rs. 1.66 crores and it will take 1 year to complete**. We all looking for partners to provide financial assistance for the same and have approached

some Corporate Sector.

Inclusive Education for the Socially Excluded and Differently Able

Institute for the Handicapped and Backward People have started a Project at the rural area. The project side falls in Vill. + P.O. - Nityaberia, Via. Nazat, P.S. Sandeshkhali, North 24 Parganas district, West Bengal. The Project area was completely destroyed and devastated by the Super Cyclone “AILA” in the year 2009, Amphan in 2020 and Yaas in 2021 and is one of the backward most area as per data of Niti Aayog, Government of India.

IHBP have started a fully functioning school for Inclusive Education of the children of the area. At present 250 students is imparting education in the School. It is co-educational but girl child are given priority. The main beneficiaries are the vulnerable girl child, downtrodden, socially excluded and differently able children of the area. IHBP also wants to build and operate a Residential Hostel for 50 children. Children coming from far off places will get priority in getting admission in the Residential Hostel. From this point of view the project is very relevant and important. We plan to start with this Proposed Project with 300 children comprising of vulnerable girls, socially excluded, downtrodden and poor differently able family. IHBP has also started an Art (Drawing) School in Nityaberia which function of every Sunday and have held a drawing competition in the area to motivate the students. IHBP also awarded certificate as well as cash prize to the winners.

Our Organization has also distributed Sports Kits/Goods like Football, Cricket Kits, indoor games etc among the Youths and Children of Nityaberia where our Project is located. We also spread awareness about the benefits of being involved in Sporting activities as it keep one healthy and fit. By donation Sports Goods among the Youths our Organization earned goodwill and heartfelt thanks from the people of the area. Our Organization is proud of its activities.

Corpus Fund

What is Corpus Fund:

Corpus Fund is the amount donated by a donor with a specific direction that it shall form part of the Corpus of the Trust or institution. The corpus is considered to be the capital of the trust or institution which should be kept intact and the interest on it can be used during financial crisis of the Institute, so that the Institute functions smoothly till financial assistances is received from funder. Corpus fund acts as a cushion or as a backup and a Board of an NGO may create a corpus fund to tide over difficult times. Building of a corpus fund is important, in order to ensure smooth sustenance of an organization. If a sizeable corpus exists, the core activities of the organization can still continue in the period when grants and external help are not available. A sizeable corpus fund reduces the financial vulnerability and thus assures long term existence. We are sincerely trying very hard in raising Corpus Fund and approached many Corporate for the same. Our Institute has been granted exemption under 35 AC of Income Tax Act 1961. By associating with our Institute through this Project the Organization will get 100% tax exemption under 35 AC of Income Tax Act.

DDRS Project

We are earnestly appealing to the Department of Empowerment of Persons with Disabilities (Divyangjan), Ministry of Social Justice & Empowerment, Govt. of India to continue the DDRS Project. At present **315** differently able students of our Institute is under this Project. But till date we have get only Nominal grant-in-aid from the Department as Contingency. We have send many letters to the Department of Disability Affairs, MSJE to kindly release the grant-in-aid timely for the DDRS Project of our Institute so that we can continue to provide quality education and training to the poor differently able students. Due to Covid-19, after 2 (two) years normal physical classroom started from the month of February 2022. Before that we had started Online Classes so that the education of the students is not hampered. Grants from the Ministry is very irregular and without continuing grant-in-aid it is becoming very tough for us to run this Project which is very huge as per Ministry standard as apart from **315** beneficiaries the Project also has **52** full time staff.

CORPORATE SOCIAL RESPONSIBLE SUPPORT

IHBP has received support under the Corporate Social Responsibility (CSR) initiatives of its Corporate Partners. We believe that we are able to provide quality service and the successful implementation of our existing project speaks volume about our work quality. Donation Boxes is a good medium of generating revenue and publicity. The Income from Donation Boxes not only helps us in raising money but also is a very effective medium to increase the visibility of the organization, and to provide feedback to our donors. This year 6 new donation boxes were placed in different market locations. We plan to increase the number of donations boxes in the city limits. In this way IHBP can generate more revenue for itself and also increase visibility. In the age of visibility and publicity, the more you are seen and heard the better is for the Organisation. Our Organization has send Project Proposals and appeal for financial assistance to many Corporate and are very much optimistic and hopeful that looking into our credibility, nature of work and the prestigious awards won by our Institute, many more companies from the Corporate Sector will come forward and extend their support to us under the CSR policy of their respective companies in the coming future.

Distribution of Relief Material/Cooked Mid Day Meal:

We all are aware of the Pandemic – Covid -19 and the effect it had in the economy as well as in the lives of the people of the country. As our Organization is working in the ground level we have firsthand knowledge of the difficulties faced by poor villagers who are directly affected by the Covid-19 and the Total Lockdown announced by Government of India. As there are no work/activities the poor people had no scope for earning. Many lives have already been lost and many are affected and continuing to be affected by Covid-19 and Lockdown. In this grave situation our Organization as a responsible NGO took the decision of organizing and distributing relief materials/dry ration among the poor, needy and differently able people.

Apart from the Pandemic – Covid – 19, the State of West Bengal was struck by Cyclone Yaas. Cyclone Yaas was a relatively strong and very damaging tropical cyclone that made landfall in Odisha and brought significant impacts to West Bengal during late May 2021. In the State of West Bengal, more than

4,500 villages were damaged in the Districts of East Midnapore, West Midnapore, Jhargram, Hooghly, Kolkata, North 24 Parganas and South 24 Parganas. Various rural homes and agricultural lands were hard-hit, and basic needs such as drinking water, sanitation, and the like were also hard to come by. It also devastated crops, houses etc.

We organized Relief Camps and distributed hot cooked mid day meal daily among the poor and needy. Our Organization is working in this field since long and has the expertise, experience and manpower. We have volunteers who have prior experience in Disaster management and have worked during Cyclone **Aila** which struck in the 2009 and **Ampham** in 2020.



year

During the aftermath of Cyclone Yaas we distributed hot cooked food to the people of the most affected areas of Sandeshkhali – I, Block near our rural Centre at Nityaberia, North 24 Parganas District. In total we have feed more than 35,000 people with 5000 people in a day for 7 days. We also arranged tarpaulin etc. as many people's did not have roof over their head, drinking water etc. Before commencement of **Distribution of Cooked Food** we had minutely worked towards identification and selection of the



beneficiaries and who were in need the most. Most of the beneficiaries are from disabled families and others comprises of Widow, Aged, People having no ration card, not received relief from government or have received inadequate relief and among the socio-economically weaker section of the

People. We worked closely and co-ordinated with our sister concern NGOs and Local NGOs in distribution cooked food among the poor and affected people. We are proud that in this grave situation we are able to feed some many poor and needy families and earn their good wishes.

We have made the distribution of cook food a apolitical one and not involved any political party.

Awareness Camps

Our Organization organized **3 (three)** Awareness Camps where we demonstrated how one can save/protect oneself and family from the same. Discuss Covid Protocol and Appropriate Covid behavior with the participants. Benefits of using of mask and demonstrate how to wear it properly, sanitizing hands using Hand Sanitizer and Hand Wash by using for a minimum of 20 seconds, maintaining social distancing of a minimum of 6 feet when outside, to cover mouth, nose with elbow while sneezing or coughing etc.



Coconut Tree Plantation

Coconuts, a popular fruit around the world, hold a special significance in India, not only for the many health benefits it offers but also for the auspiciousness and spiritual connect associated with it.

On 5th September 2021 our Organization distributed **1200 coconut saplings** among poor differently able and disadvantaged people of the River Island of **Bhurkunda Bholakhali (Nityaberia)**, under Sandeskhali - I Block, North 24 Parganas District, West Bengal. The area is one of the backward most blocks and is prone to various types of natural disaster like cyclone, flooding etc. This year it was struck by Cyclone **Yaas** and last year by Super Cyclone **Amphan**.

We had purchased 1200 coconut saplings, each of 2 and ½ years old from **Coconut Development Board, Government of India** and which when full grown in another 4-5 years will bear coconut fruits which each household may sell in the market and earn a livelihood. We helped in planting the Saplings. We also spread awareness among the villagers how to take care of the saplings, like using fertilizers, trimming the coconut tree etc.

Apart from Coconut fruits, Coconut shells, Coconut Oil, Coconut Leaves/Stick are also very useful and have a demand in the market. We believe it is our duty to do something productive for the poor and neglected people of the area like creating job/income opportunities so that people of the area lead a decent quality life and empower them.

Covid Vaccine Camp :



ACTIVITIES AT A GLANCE





WAITING FOR MORE ACTIVITIES IN THE COMING YEAR